

SMALL GROUP LEADER

General Overview

One of the critical elements to Reveal and to the process of creating value for the participants in the Seminar is their small groups. In a group ranging from 5-8, as a Small Group Leader, you will play a major role in facilitating and creating that value.

As a Small Group Leader, think of yourself, not as a Trainer, but as a Facilitator, whose primary focus is to support, care, and stay curious. You will be asking questions, inviting the group members to do the same, encouraging participation and mutual curiosity, and guiding team members to stay focused on whatever the current conversation is, as well as watching the time.

Commitments

Beyond the arena of character, you will be asked to commit to the following:

1. Enroll and register participants to the Reveal Seminar.
2. Pray regularly for the team, the Trainers, the participants, and the Training.
3. Be a witness.
4. Create value for the team.
5. Do what it takes to accomplish the vision.

Mechanics

Before the Training:

1. Reading through the Job Description
2. Read and commit to all Team Ground Rules
3. Clarifying any questions or conversations about the role with the Sponsor or Team Captain
4. Being in prayer for the team, the participants, and the upcoming training
5. Commit to a fast on behalf of the training time and participants up until the day before the Seminar
6. Enroll at least one or more persons into Reveal
7. Helping with Set-up the evening before the training and attending the team grounding with the Trainer that same night.
8. Contribute \$25 dollars to the Food Person for Team snacks if asked

During the Training:

1. Follow all Team Ground Rules.
2. Commit to being present, curious, and caring with each of the participants.
3. Be committed to the full three days of training, from morning until night.
4. Make yourself available for communication at any time for your Small Group Participants during the three days by phone.

After the Training:

1. If at all possible, attend the follow-up Grad Workshop

Reveal Seminar: Team Ground Rules

Before the Seminar

1. I will maintain absolute confidentiality of other people's experience.
2. I will fulfill all the responsibilities in my position with vision and excellence.
3. I will create value for the team as a team player, attending all team groundings, room set-up, and the graduate meeting and be prepared for each one.
4. I will be on time.
5. I will work towards personal transformation in my life.
6. I will participate in weekly coaching calls.
7. I will participate in weekly calls to my buddy.
8. I will fast and pray.
9. I will be willing to do what it takes to accomplish the vision.
10. I will be a witness to others by holding Godly standards, including, but not limited to: staying sober from drugs & alcohol, not getting high on legal or illegal substances, as well as abstaining from sex outside of marriage.
11. I will respect the vulnerability of the team and the participants.
12. I will refrain from beginning any new romantic relationships with any team members or participants until 60 days after the training.

During the Seminar

1. I will honor the privacy of others, maintaining complete confidentiality of what is shared expressed or experienced in the Seminar by the participants, the team, and the Trainers.
2. I will take responsibility to know when and where I need to be at all times during the Seminar.
3. I will stay focused and alert while the Seminar is in session.
4. I will not eat or drink any beverages in the room while the Seminar is in session, recognizing that this rule does not apply to the Trainers.
5. I will let the Team Captain know before I leave the room.
6. I will hold other team members to the ground rules.
7. I will complete the Reveal Team Feedback Form (the survey will be emailed to you approximately 10 days after the conclusion of the Seminar).