

Windsor Charter Academy promotes and provides for equal opportunity in the recruitment, selection, promotion, and dismissal of all personnel. Commitment on the part of Windsor Charter Academy towards equal employment opportunity applies to all people without regard to disability, race, creed, color, sex, sexual orientation, marital status, national origin, religion, ancestry, age, genetic information, or conditions related to pregnancy or childbirth.

Windsor Charter Academy will ensure that it does not unlawfully discriminate in any area of employment including job advertising, pre-employment requirements, recruitment, compensation, fringe benefits, job classifications, promotion, and termination.

Windsor Charter Academy Executive Board

October 2020

Legal References

20 U.S.C. § 1681 (Title IX of the Education Amendments of 1972)
29 U.S.C. § 201 et seq. (Fair Labor Standards Act)
29 U.S.C. § 621 et seq. (Age Discrimination in Employment Act of 1967)
29 U.S.C. § 794 (Section 504 of the Rehabilitation Act of 1973)
42 U.S.C. § 12101 et seq. (Title II of the Americans with Disabilities Act)
42 U.S.C. § 2000d (Title VI of the Civil Rights Act of 1964)
42 U.S.C. § 2000e (Title VII of the Civil Rights Act of 1964)
C.R.S. 22-32-110 (1) (k)
C.R.S. 22-61-101 (discrimination in employment prohibited)
C.R.S. 24-34-301 et seq. (Colorado Civil Rights Division procedures)
C.R.S. 24-34-402 et seq. (discriminatory or unfair employment practices)
C.R.S. 24-34-402.3

Cross References

ACA Nondiscrimination on the Basis of Sex (Title IX)
ACBA Nondiscrimination/Non-harassment of Students and Staff
GBAA Sexual Harassment