

Eldora-New Providence & Hubbard Radcliffe CSD

Boards of Education

Regular & Joint Meetings

July 19, 2021 - High School Auditorium

Present: E-NP Board Members: Maggie VanderWilt, Nick LaVelle, Marc Anderson, Emily Herring, and Jay Stanish, Superintendent Dr. Adam Zellmer and Board Secretary Cindy Bierle, and visitors. Absent: Jared Cook and Greg Salvo.

Hubbard-Radcliffe Board Members: Ashley Halvorsen, Jacob Bolson, and Keith England (arrived at 6:42). Absent: Bob Westendorf and Nathan Weig.

Call Meeting to Order

ENP – The Eldora-New Providence CSD meeting was called to order at 6:34 p.m. by President Maggie VanderWilt with the reading of the mission statement “Embracing today’s challenges, preparing for tomorrow’s world”.

HR – The Hubbard-Radcliffe CSD meeting was called to order at 6:42 by Vice-President Keith England.

Review of Joint Board Meeting Norms

Dr. Zellmer reminded the board members of the following meeting norms: We are South Hardin Schools with ENP & HR Business Units; Have fun; Have an agenda, stick to it, and stay focused on topic being talked about; No sidebar conversations; No personal attacks on each other, staff members, or programs; Our decisions are Student Based and Data Supported; Feedback is important for growth; We keep our commitments.

Follow the SPACE guidelines: S - Seek Opportunities to be Involved; P - Praise/No Put Downs; A - Active Listening; C - Community Feeling / Make Everyone Feel a Part; E - Empathy / Put Yourself in Place of the Other Person

Discuss/ Action Consent Agenda (ENP)

Motion by Emily Herring seconded by Nick LaVelle to approve the consent agenda. All voted in favor. The motion carried. Included in the consent agenda along with the agenda, June regular meeting minutes, report of disbursements, and financial report were the following items: an open enrollment request for Jensen Jeske from E-NP to H-R; a staff resignation from Jaclyn Allain as elementary counselor; staff recommendations for Laurie Bright as 4th grade teacher, Rashell Kaufman, Tiffany Freese, Hilary Rohwedder, Michelle Smith as elementary special ed paras, Kortney Crosser as elementary counselor, and Kimberly Kusserow and Monica Donaldson as high school special ed paras; a staff lane change for Thomas Howe from BA12 to BA24; a Level 3 BD Program agreement with Iowa Falls CSD; 2021-22 Service Agreement for Nursing Services with Universal Pediatrics; and a Sharing Agreement with AGWSR for Teacher Librarian.

Approval of Agenda & Consent Agenda (HR)

Motion by Jacob Bolson seconded by Ashley Halvorsen to approve the agenda. All voted in favor. The motion carried. **Motion** by Ashley Halvorsen seconded by Jacob Bolson to approve the consent agenda including previous meeting minutes and reports on budget and approval of warrants. All voted in favor. The motion carried.

Public Report Time

Brian Dewhurst informed the boards that he had sponsored a junior achievement program at the Radcliffe elementary school for K-5. He noted he would like the program to be fully participated in K-12 this fall and stated he and other sponsors would cover any costs associated with the program.

Board Sharing of Positives & Shout Outs from Completion of 2020-21 School Year

Several board members noted they were glad we were in person in school the whole school year and we should be proud of how the kids responded. Dr. Zellmer noted the sports programs are having winning seasons. Jacob Bolson was pleased H-R is finally getting their bus barn. Dr. Zellmer expressed his thanks for all the work going

on this summer, including the summer food service program providing over 30,000 meals to date and the maintenance crews at both districts getting buildings and grounds ready for school to start. Marc Anderson wanted to celebrate the graduating senior class stating they were positive role models.

Superintendent Report

Dr. Zellmer noted the new director of teaching and learning and new middle school principal would be starting their duties on August 2nd. He stated at E-NP ESSER funds were helping to provide new heat pumps, cooling tower, and gym air conditioning at the high school. He also noted new record boards were going up at the high school and the maintenance team members had accomplished a lot this summer including seal coating by the high school track. At H-R, carpeting is almost completed and the bus barn has broken ground with the fence going up, asphalt being hauled away, and the start of approximately 4 weeks of site work. Dr. Zellmer also informed the boards he has been spending time getting ready for the 2021-22 school year, registration will be August 5 – 11 online, the administrative team retreat will be Tuesday, August 3rd then they will attend SAI Wednesday and Thursday, and the last week of July is family protected week with no activities planned.

E-NP Business Items

Discuss/Action Approval of Architect for Facility Upgrades

Dr. Zellmer noted the facilities committee board members, Mike May, DCI Group our Construction Manager, and himself had interviewed four finalists for architect and all recommend OPN Architects as the architects for the facilities upgrades. **Motion** by Nick LaVelle seconded by Jay Stanish to approve OPN as the architect for the facilities upgrades. All voted in favor. The motion carried.

Discuss/Action Approval of HS GYM AC Installation Pending ESSER Approval

Dr. Zellmer noted we had received ESSER approval today and Young Plumbing and Heating was the only quote we received on the new gym air conditioning installation. **Motion** by Jay Stanish seconded by Marc Anderson to approve Young Plumbing & Heating for high school gym air conditioning installation at a cost of \$95,000. All voted in favor. The motion carried.

Discuss/Action Approval of HS GYM HVAC Upgrades Pending ESSER Approval

Dr. Zellmer again noted we had received ESSER approval today for this project and Young Plumbing and Heating was the only quote we received to upgrade the heating system in the gym to support air conditioning. **Motion** by Marc Anderson seconded by Nick LaVelle to approve Young Plumbing & Heating for high school gym heating system installation at a cost of \$98,500. All voted in favor. The motion carried.

Discuss/Action Approval of HS Concrete Replacement

Dr. Zellmer informed the board there have been issues with settling and cracking of concrete causing problems with the doors on the backside of the high school off the band room and auditorium. He is recommending replacing the whole strip now and obtained 2 bids of \$12,250 from Cy-Ment Construction and \$19,400 from Kelly Kendall Construction. **Motion** by Marc Anderson seconded by Jay Stanish to approve the bid from Cy-Ment Construction to complete the high school concrete replacement at a cost of \$12,250. All voted in favor. The motion carried.

HR Business Items

Discuss/ Action Open Enrollments

It was noted there was 1 new in and 1 new out open enrollment requests. **Motion** by Ashley Halvorsen seconded by Jacob Bolson to approve the open enrollments. All voted in favor. The motion carried.

Discuss/ Action Transfer Funds ESSER 2 to 3 year old Preschool/ELP

Dr. Zellmer noted the preschool/ELP fund is running short due to COVID as three students signed up but then chose not to attend in the fall. **Motion** by Jacob Bolson seconded by Ashley Halvorsen to approve the transferring of \$10,260 from the

ESSER II Fund to the 3 year old preschool/ELP due to the pandemic effecting registration and participation. All voted in favor. The motion carried.

Discuss/Action Approve Authorized Check Signers for Activities & Accounts Payable

No change for 2021-22. **Motion** by Jacob Bolson seconded by Ashley Halvorsen to approve the authorized check signers for payroll and accounts payable for the 2021-22 school year. All voted in favor. The motion carried.

Discuss/Action Approve Financial Depositories

No change for 2021-22. **Motion** by Ashley Halvorsen seconded by Jacob Bolson to approve the financial depository resolution for the 2021-22 school year. All voted in favor. The motion carried.

Discuss/Action Approve Appointments for the 2021-22 School Year

Dr. Zellmer noted the appointments were the same with the exception of school attorney as Rick Engel has retired and will be replaced with Ahlers and Cooney Law Firm and Katherine Beenken as general counsel. **Motion** by Jacob Bolson seconded by Ashley Halvorsen to approve the appointments for the 2021-22 school year. All voted in favor. The motion carried.

Discuss/ Action Personnel Items

Employment Resignations: SHMS Custodian Robert Pester, SHMS Para Tiffany Freese, SHMS Basketball Cheerleading Ali Bonin. **Motion** by Ashley Halvorsen seconded by Jacob Bolson to approve the resignations. All voted in favor. The motion carried. Employment Contracts: SHMS Football: Bo Balvanz. **Motion** by Jacob Bolson seconded by Ashley Halvorsen to approve the employment contract pending background check. All voted in favor. The motion carried.

Common Business Items (ENP & HR)

Discuss/ Action Setting IASB Legislative Priorities for 2022

Dr. Zellmer noted each district may choose up to 4 legislative priorities for 2022. After board discussion the following motions were made. **Motion** by Emily Herring seconded by Nick LaVelle to approve the following legislative priorities for 2022: School Funding, School Choice, Local Control and Governance, and Teacher Recruitment. All voted in favor. The motion carried. **Motion** by Jacob Bolson seconded by Ashley Halvorsen to approve the following legislative priorities for 2022: School Funding, School Choice, Local Control and Governance, and Teacher Recruitment. All voted in favor. The motion carried.

Discuss New 2021-22 Iowa School Leadership Standards

Dr. Zellmer presented the boards with the New School Leadership Standards that will begin for the 2021-22 school year.

Discuss/ Action Closed Session – Section 21.5(1.i) Superintendent Evaluation

Motion by Emily Herring seconded by Jay Stanish to enter into closed session for the purpose of conducting the Superintendent Evaluation as allowed by Iowa Code 21.5 (1)(i). Roll call vote: Ayes: LaVelle, VanderWilt, Anderson, Stanish, Herring. Nays: None. The motion carried. **Motion** by Jacob Bolson seconded by Ashley Halvorsen to enter into closed session for the purpose of conducting the Superintendent Evaluation as allowed by Iowa Code 21.5 (1)(i). Roll call vote: Ayes: England, Bolson, Halvorsen. Nays: None. The motion carried. **Motion** by Jay Stanish seconded by Marc Anderson to return to open session. Roll call vote: Ayes: LaVelle, VanderWilt, Anderson, Stanish, Herring. Nays: None. The motion carried. **Motion** by Jacob Bolson seconded by Ashley Halvorsen to return to open session. Roll call vote: Ayes: England, Bolson, Halvorsen. Nays: None. The motion carried. Closed session began at 7:20 p.m. and ended at 7:40 p.m.

Set Date, Time, & Location of next Regular & Joint Meetings

ENP: Monday, August 9, 2021 @ 6:30 PM at ENP District Office

HR: Monday, August 16, 2021 @ 6:30 PM at HR Elementary Library in Radcliffe, IA

Joint Meeting: October 18, 2021 @ 6:30 PM at SHMS in Hubbard, IA

Adjourn

With no further business, the E-NP meeting was adjourned at 7:42 p.m.

Motion by Jacob Bolson to adjourn. 7:42 p.m.