

Health and Safety

ARTICLE 13 - Section 1

The University will not require nor will an ASE employee work in an unsafe environment. Such environments will be promptly reported and duly investigated. The University will provide a work environment in accordance with safety practices and standards established by applicable federal and state governing agencies and University policy. The University shall make reasonable efforts to maintain in safe working condition the workplace and equipment required to carry out assigned duties.

- 13.1. Safety committees are established and conducted in accordance with WAC 296-800-13020. The union retains the right to elect ASE representatives on safety committees at any of the four levels laid out by SPPM 1.35. Attendance at safety committee meetings will be considered time worked.

ARTICLE 13 - Section 3

- 13.2. The University shall assess the hazards to which ASEs are exposed and take steps to provide a safe work environment. The University shall supply and maintain all PPE, equipment, tools, and materials needed to carry out job duties safely, including first aid kits and hazard spill kits.

Section 4

- 13.3. The university will provide notice to newly employed ASEs of any known hazards in their workplace, including issues related to asbestos, and provide updates to all ASEs regarding any changes to these hazards. The University will provide as much advance notice as possible to ASEs in the event that a university project may impact health and safety, such as asbestos abatement.

Section 5

- 13.4. The University shall provide applicable information and safety training for all ASEs, including trainings regarding general safety, applicable building hazards, use of or exposure to hazardous materials, safety issues related to field work, or work in other hazardous environments in accordance with SPPM 2.18. Participation in safety trainings will be considered time worked.