

# The Leadership Quarterly Paper Development Workshop

In-person workshop hosted by Vrije Universiteit Amsterdam  
Wednesday, 5 March 2025  
9:00-13:30

## Led by

- Professor George Banks, *Editor-in-Chief, The Leadership Quarterly*, UNC Charlotte, United States
- Professor Mark van Vugt, *Senior Associate Editor of The Leadership Quarterly*, Universiteit van Amsterdam Amsterdam, The Netherlands.
- Dr. Jost Sieweke, *Editorial Board member of The Leadership Quarterly*, Vrije Universiteit Amsterdam, The Netherlands.
- Dr. Rafael Wilms, *Editorial Board member of The Leadership Quarterly*, Vrije Universiteit Amsterdam, The Netherlands.

## About The Leadership Quarterly

*The Leadership Quarterly* is a social-science journal dedicated to advancing our understanding of leadership as a phenomenon, how to study it, as well as its practical implications.

The journal seeks contributions from various disciplinary perspectives, including psychology broadly defined (i.e., industrial-organizational, social, evolutionary, biological, differential), management (i.e., organizational behavior, strategy, organizational theory), political science, sociology, economics (i.e., personnel, behavioral, labor), anthropology, history, and methodology. Equally desirable are contributions from multidisciplinary perspectives.

The aim of the journal is to publish scholarly research, theory, and developmental application from diverse fields of inquiry about leadership. The journal will consider studies of leaders from all walks of social life, including formal or informal leaders of any type of group or organization; non-human leadership will also be considered.

## Workshop Overview

This workshop has two main parts. Refreshments and lunch will be provided.

**Part 1** comprises a general introduction to *The Leadership Quarterly*. Editor-in-Chief George Banks will discuss the direction of the journal, recent developments in the field, the move towards open science, and answer questions on the journal.

**Part 2** is focused on supporting and advising researchers, with current work-in-progress, how to develop and refine their papers with submission to *The Leadership Quarterly* in mind. Those wishing to participate in Part 2 should note the requirements listed below.

### **Part 1 Workshop Schedule (no preparation required)**

9:00-9:30 Arrival and coffee

9:30-10:15 *The Leadership Quarterly* overview, advice on article writing and Q&A

10:15-10:30 Morning tea and coffee

### **Part 2 Workshop Schedule (preparation required)**

10:30-12:00 Small group discussion of submissions, with individual advice from the facilitators (3 x 30 minute blocks)

12:00 - 1:00 Lunch (provided by Vrije Universiteit Amsterdam, please register your dietary requirements by completing this [Google Form](#) by Monday 24th February)

## Part 2 Requirements

- Submit an extended abstract (5 pages / 1,500 words) that you would like to develop through constructive critique and that fits with *The Leadership Quarterly's* aims and scope.
- Send the submission in Word or PDF format, **no later than 24th February 2025**, to Rafael Wilms ([r.wilms@vu.nl](mailto:r.wilms@vu.nl)).
- Your submission must have a cover page that includes:
  - The author name(s) and affiliation(s);
  - Three to four keywords;
  - Brief Abstract (150-200 words)
- Agree to your paper being discussed in a small group with other participants, as arranged by the workshop facilitators, and be willing and able to provide a short (5-minute maximum) overview of your paper to others in the discussion group.
- Commit to attending the whole workshop if your submission is accepted.

### *Example Extended Abstract Format*

- Overview of Research Proposal
- Research Topic
- Theoretical Foundation /Conceptual Framework
- Research Questions/Hypotheses
- Proposed Methods (there should be no results yet)
- Proposed Contributions (Theoretical/Practical Implications)
  
- Challenges
- What theoretical issues need clarification?
- What are the main problem areas with your proposed design and methodology?
- What other specific questions would you like to ask?
  
- References (APA style)

### *Optional*

- Figure showing model / framework
- Interview protocol (if appropriate)
- List of measures / items in measures (if appropriate)
- Other information that you would like feedback on

You can still attend and participate if you do not have work to discuss in Part 2. Email Rafael Wilms ([r.wilms@vu.nl](mailto:r.wilms@vu.nl)) to confirm. As with paper submissions, **let us know by 24 February 2025, if you wish to register without submitting work for Part 2.**

There is no registration fee.