

PROGRAM INFORMATION FORMAT

Course Name	Beyond the Uniform: Mapping Military Skillsets to Corporate Roles for Indian Armed Forces Officers
Course Name as on Certificate	Beyond the Uniform: Mapping Military Skillsets to Corporate Roles for Indian Armed Forces Officers
Certificate Issued by	IIM Jammu
Institute	Indian Institute of Management Jammu
Introduction	Short Service Commission (SSC) Officers of the Indian Armed Forces form a distinct and highly valuable group of professionals, equipped with leadership, resilience, discipline, and sharp decision-making skills developed through intensive training and demanding circumstances. As they move toward civilian careers post-service, there is a growing need for a well-structured, insight-rich Management Development Program (MDP) that connects their military expertise with the expectations of the corporate world, entrepreneurship, academia, legal professions, and other social innovation sectors. This two-day MDP, titled "Beyond the Uniform: Mapping Military Skillsets to Corporate Roles for Indian Armed Forces Officers", is designed to enable SSC Officers of the Indian Armed Forces to map their military skillsets into post-service career opportunities. The program aims to facilitate a well-informed transition by exposing officers to a broad spectrum of career avenues, self-assessment tools, insights from real-life experiences of officers, and effective success strategies. The program blends expert-led sessions, experiential learning, and hands-on exercises to help participants identify their strengths, explore career paths, and build their personal transition roadmap.
Course Objectives	1. Recognize and articulate transferable military competencies. 2. Gain awareness of diverse post-service career pathways. 3. Gain guidance in resume writing, LinkedIn use and personal branding. 4. Learn from the real-life transition experiences of former military officers. 5. Interact with domain experts and industry leaders. 6. Develop a well-informed personal transition roadmap.
Eligibility	Officers of the Indian Armed Forces
Program Prerequisites	Must be in service or have served in the Indian Armed Forces for a minimum of 5 years.
Target Segment/ Who Should Attend	Currently Serving Short Service Commission (SSC) officers in the Indian Armed Forces
Type of Certificate	Certificate of Participation
Total No. of Hours	12
Fee	8400 (Special Discounted Rates only for Indian Armed Forces Personnel)+GST
Date	11/29/2025 to 11/30/2025
Mode	Online
Pedagogy	Sessions by Industry Experts, Learning from Veteran Experiential Accounts, Workshops, Self-Assessment, Competency-mapping
Course Content	Competency Skill Mapping and Psychometric Assessment; Corporate Communication; Resume Building; Networking and building Social Capital; Avenues in - Marketing, HR, Project Management, Finance, and Supply Chain and Logistics; Basics of Entrepreneurship; Career in Academia; Psychological Preparation for Identity and Cultural Transition
Key Programme Highlights/USP	Competency mapping for corporate, building industry-ready resumes and improving LinkedIn and Networking skills
Program Directors	Dr. Shivani Sachdev and Dr. Niti Shekhar

Key Attractions for sessions

Learning from industry experts, gaining knowledge from experienced veterans regarding making successful transitions, Workshop mode for self-assessment, Resume building, Gearing mentally for the cultural shift: Insights from psychological research