



Avoyelles Parish School District Superintendent Application Form

The Avoyelles Parish School District ("District" or "Board") thanks you for your interest in this position. By providing as much information as possible, you will allow us to assess your qualifications in a timely and efficient manner. Please allow us to provide you with important information. We ask that you read the application form and all attachments carefully and that you provide complete and accurate information. Your signature certifies that you have done so and that all information provided is true, complete, and correct.

Notice, Conditions and Directions:

1. Completed applications, with all attachments (forms, references, etc.), should be mailed to **Superintendent Search, Avoyelles Parish School District, P.O. Box 279, Marksville, Louisiana 71351**. Applications must be **received by January 19, 2027**. Such a post office box will be opened on October 1, 2026, and only those applications contained therein will be deemed delivered timely. Applications which are delivered untimely or by any other means such as email or hand delivery will not be considered.
2. In addition, you should include your résumé and a copy of your Louisiana teaching credentials/certificate evidencing certification for the position. The District desires to ensure that the people it considers for the position are capable of serving as superintendent immediately. **Accordingly, if you are not fully certified as superintendent in Louisiana, your application must be accompanied by written confirmation from the Louisiana Department of Education (LDOE) that you are eligible for immediate certification as a school superintendent upon employment by the Avoyelles Parish School System.** It is your obligation to secure this confirmation, and you should not delay in requesting the same from the LDOE. Your ability to serve as superintendent, if a curriculum officer is appointed, is insufficient. Information regarding the requirements for Louisiana certification may be obtained by contacting the LDOE at 1-877-453-2721. Again, if your certificate does not reflect immediate eligibility to serve as a Superintendent in Louisiana, you **MUST** provide a written confirmation from the LDOE that you are eligible for immediate certification upon employment. Applications failing to meet this requirement will not be considered.
3. Applicants are asked not to contact Avoyelles Parish School Board members relative to the position. You may contact Stacey Bordelon, Superintendent Secretary, via email at stacey.longlois@avoyellespsb.com, or you may call her at 318-253-5982 with any questions regarding your application or the completion of the same.
4. Please note that Louisiana law provides that all applications for superintendents are public records subject to release to the media, press, or to any person requesting a copy. **Accordingly, the fact that you have applied, and the content of your application may become public knowledge.**
5. Louisiana law requires the District to request certain information relative to your current or prior employment, and you must authorize such persons or entities to release such information to the District. Any offer of employment, vote to employ or

actual employment is conditioned upon the results of this review and the negotiation of a contract. Any adverse information, conviction, or plea which impacts your eligibility or fitness for the position shall vitiate the District's offer of employment, vote to employ, or contract. See attached forms and releases.

6. If hired, you must also submit fingerprints for a background check in accordance with La. R.S. 17:15 and La. R.S. 15:587.1. Such background check will reveal all criminal convictions and pleas, including those which may have been expunged or for which a pardon has been received. Any offer of employment, vote to employ, or contract is conditioned upon the results of this review. Any conviction or plea which impacts your eligibility or fitness for the position shall vitiate the District's offer of employment, vote to employ, or contract. See attached forms and releases.
7. Applicants selected for interviews will be notified as to time and place of interviews. Any expenses incurred by applicants in connection with the application or for travel to/from interviews shall be borne by the applicant.
8. The Avoyelles Parish School System is an Equal Opportunity Employer and does not discriminate on the basis of age, race, sex, gender, national origin, religion, disability or membership in any other protected classification.
9. Your employment as superintendent is also contingent upon the successful negotiation of a contract. Employment is not final and binding upon the parties until a clear background check is obtained and a contract has been negotiated and signed by both parties.
10. For purposes of contacting you about your application, interview dates, needed information, etc., you consent and agree to accept emails as official notice.

PERSONAL INFORMATION

Last Name First Middle Initial

Cell Phone Number: _____ Email address: _____

Business Address: _____ Telephone: _____

City: _____ State: _____ Zip: _____

Home Address: _____ Telephone: _____

City: _____ State: _____ Zip: _____

Present Position: _____

Type of Organization or School District: _____

Enrollment: _____ Annual Budget: _____

Types of Certificates Held:

ATTACH YOUR CERTIFICATE OR WRITTEN CONFIRMATION THAT YOU ARE ELIGIBLE FOR IMMEDIATE CERTIFICATION AS SUPERINTENDENT FROM THE LDOE.

PROFESSIONAL PREPARATION

	Institution & Location	Major/ Minor	Degree	GPA (optional)
Undergraduate				
Graduate				

ADMINISTRATIVE EXPERIENCE

School System	City	State	Position	Dates From-To

TEACHING EXPERIENCE

Name of School	City	State	Grade or Subject	Dates From-To

Total Years Administrative Experience _____ Total Years Teaching Experience _____

Louisiana Teaching Certificate Type and Number _____

List Areas of Certification _____

Do you hold a teaching certificate from another state? _____ If so, please list State(s) and areas of certification. _____

Has your certificate ever been suspended, revoked, or subject to other adverse action? _____ If so, please state the date, agency taking such action and reason for same: _____

Are you presently certified for the position of Superintendent of Schools by the Louisiana Department of Education? _____ If not, do you currently possess the educational requirements, experience, and other qualifications necessary to obtain immediate certification at this time? _____ Have you attached written confirmation of eligibility for immediate certification from the LDOE? _____. Please note that you must do so.

Have you ever been terminated by a school system or asked to resign? _____. If so, please attach an explanation identifying the employer, basis for termination or resignation and the date of same. Have you ever had your contract non-renewed or been informed that your contract would not be renewed? _____. If so, please identify the school district: _____. Have you ever resigned in lieu of termination or non-renewal of your contract? ____, If so, please identify the school district: _____.

Have you ever been convicted of a felony or other serious offense, even one which was expunged or pardoned? _____. If so, please attach an explanation identifying the charge, jurisdiction, and court involved, date of conviction or plea, and factual basis of charge(s).

Have you ever engaged in or been accused of engaging in sexual misconduct with a minor/student or the abuse or neglect of a minor? _____. If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the dates(s), your employer at the time, criminal charges, jurisdiction and court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you been the subject of any investigation of alleged sexual misconduct involving a minor or student, abuse of a minor or student, or neglect of a minor or student? _____. If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the dates(s), your employer at the time, the results of the investigation, criminal charges, jurisdiction, court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

State the earliest possible date you could begin work as a certified superintendent in Avoyelles Parish. _____

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS AND OFFICES AND DATES HELD:

Organization	Dates From – To

COMMUNITY ORGANIZATIONS AND SERVICES:

Organization	Dates From-To

REFERENCES - List five (5) names, titles, work addresses, and telephone numbers of individuals familiar with your career that we may contact:

1. _____
2. _____
3. _____
4. _____
5. _____

Please provide any other information which you think might be helpful.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There is no handwriting or other markings on the paper.

I have read, understand, and acknowledge the foregoing notice, conditions and directions for completing this application. I certify that the information provided herein and in the attachments hereto is accurate, true, and complete to the best of my knowledge. I further certify that I have not been convicted of a felony or other serious offense and have not engaged in physical or sexual misconduct, neglect, or abuse with or toward a student. I hereby waive my confidentiality with regard to my work record or criminal record and consent to and authorize the release of information from my current or former employers and/or law enforcement personnel upon inquiry in reference to this application. This authorization also allows all current and prior employers to release any information which may have been sealed or the subject of a prior non-disclosure agreement. I release the Avoyelles Parish School District and anyone responding to such inquiry from any liability for providing such information.

Signature

Date _____

AUTHORIZATION AND RELEASE
IMPORTANT: READ CAREFULLY BEFORE SIGNING

Louisiana Revised Statutes 17:3884 provides that a school board considering the employment application of a person who has been evaluated in another school system shall request such person's evaluation results as part of the application process and shall inform the applicant that his/her evaluation results will be requested. The applicant shall be given the opportunity to review any information received by the prospective employer as a result of such request and afforded the opportunity to provide any response or information the applicant deems appropriate. Please be advised, therefore, that the Avoyelles Parish School System will request evaluation results on you from each of the school districts you have listed in your application. You will be given an opportunity to review the evaluation results received and to provide a response or information if you would like to do so. Any written response or information you might provide will be retained with your application.

Louisiana Revised Statutes 17:15 also requires all applicants for employment to be fingerprinted in order to assist in background checks of those individuals. Should it be determined that any applicant (or employee) has been convicted of one or more of the criminal offenses set forth in Louisiana Revised Statutes 17:587.1(C), then that applicant (or employee) is generally precluded from further employment with the school system. The conviction of other offenses that call into question the applicant's fitness for the position may also preclude employment or continued employment.

Louisiana Revised Statutes 17:81.9 further requires a school board receiving an application to request that all current and prior school board employers of the applicant provide it with all information in their records relative to instances of sexual misconduct, if any, with students committed by the applicant. This law further provides that the applicant must release all such employers from liability arising from the release of such information to the prospective employer.

Louisiana Revised Statutes 44:1 et al. provides that public records are subject to production to persons requesting such information, including members of the press. Accordingly, I understand that the fact that I am seeking employment with the District and my application may become public knowledge.

AUTHORIZATION AND RELEASE

I certify that the information which I have provided in the attached application is true, correct and complete. I understand that furnishing false information or omitting material information on this application could disqualify me from consideration for employment or could lead to my discharge from employment. I have read and agree to the above provisions and hereby authorize the Avoyelles Parish School System to request, receive, review and consider my prior evaluations and information relative to sexual misconduct or physical abuse, if any, with students from all of my current or previous school system employers. I further release the Avoyelles Parish School System, its employees, agents and insurers and all current and former employers, their agents, employees and insurers from any liability connected with such disclosures and do hereby specifically authorize such employer(s) to release to the Avoyelles Parish School System my complete personnel file, including such information and documentation as may be requested in connection with my application for employment with it, including any documentation which had been previously sealed or which formed the subject of a prior non-disclosure agreement.

APPLICANT

DATE: _____

Avoyelles Parish School District

