

GMA SHRM Observances Calendar

Updated: 10/14/26

2026 January

1 New Year's Day
14 Mahayana New Year
20 Martin Luther King Jr. Day
27 International Holocaust Remembrance Day

February

Black History Month
18 Ramadan

March

National Developmental Disabilities Awareness Month
4 Holi
4 Hola Mohalla
8 International Women's Day

April

Arab American Heritage Month
Celebrate Diversity Month
Autism Awareness Month
2 World Autism Awareness Day
1-9 Passover
5 Easter
13 Vaisakhi
20 Start of Ridvan

May

Asian Pacific Islander American Heritage Month
Mental Health Awareness Month
26 Memorial Day
27 Eid al-Adha

June

LGBTQ+ Pride Month
Caribbean American Heritage Month
Filipino American Heritage Month
19 Juneteenth

July

BIPOC Mental Health Month
4 Independence Day
14 International Non-Binary People's Day

August

Intersectionality Awareness Month

8 International Allyship Day

26 Women's Equality Day

September

Hispanic Heritage Month

National Suicide Prevention Awareness Month

10 World Suicide Prevention Day

11-13 Rosh Hashanah

23 International Day of sign language

October

National Disability Employment Awareness Month

11 National Coming Out Day

12 Indigenous People's Day

November

Native American Heritage Month

11 Veterans Day

16 International Day for Tolerance

20 Transgender Day of Remembrance

December

Universal Human Rights Month

4-12 Hanukkah

25 Christmas Day

26-1.1 Kwanzaa