

If you wish to have your name added to the list of signatories, **please complete this form:** <https://forms.gle/kELLnR7jmoQnDKZ26>

We are a group of Black, Asian, and minority ethnic academics and scholars, sharing our profound concerns at Kemi Badenoch, Conservative MP, and Women and Equalities Minister's comments about 'Critical Race Theory'. To briefly recap, in response to MP Dawn Butler's speech to the House on the importance of decolonising education, Ms. Badenoch asserted that teaching about 'unfounded' white privilege in schools is unlawful, and that she does not want children taught about "white privilege and their inherited racial guilt". She then suggests that schools that teach students Critical Race Theory as fact are breaking the law.

Firstly, there is a fundamental difference between a theory and an ideology. The former draws on scientific principles, is based on research and evidence, and can be tested. Ideology, by contrast, is a set of beliefs such as conservatism, liberalism, or socialism. There is no such thing as an ideology of gravity: it is a theory of gravity. This also applies to the Critical Race Theories, which have grown and developed as a topic of research and examination based on large-scale, systematic evidence gathered and analyzed for at least the last fifty years.

Ms. Badenoch's own arguments are unfounded, and represent an ideological position, unsupported by facts and evidence.

Secondly, Kemi Badenoch dismisses Critical Race Theory (CRT) as "an ideology that sees my blackness as victimhood and their whiteness as oppression," yet her assertion flies in the face of every accepted / popular definition of Critical Race Theory. A quick glance at the Britannica website (itself hardly the bastion of radical thought) suggests instead that:

"According to critical race theory (CRT), racial inequality emerges from the social, economic, and legal differences that white people create between "races" to maintain elite white interests in labour markets and politics, giving rise to poverty and criminality in many minority communities"

Painstaking research has been carried out across multiple disciplines including history, sociology, statistics, education, politics, philosophy, economics, law, anthropology and criminology, by scholars from a wide variety of different races and ethnic backgrounds. Their findings have underscored the relationship between race inequality and disparities in access to housing, education, jobs, and health.

It is troubling therefore that the Equalities Minister, whose role it is to work towards the elimination of inequality in its myriad forms, demonstrates so little awareness of the meaning of Critical Race Theory, or indeed of the legacy of race and racism in the history of this country. Just as women are in parliament today due to the legacy of the suffragettes who fought for women's rights to equality, so too is Ms. Badenoch's position here due to the tireless struggles of Black, Asian, and minority ethnic people refusing to be cast as victims in a society that for centuries has wrought genocide and other acts of gross inhumanity against them.

Ms. Badenoch's understanding of that history is astonishingly poor. As a minister of equality, we would expect her grasp of the historical, socioeconomic, and political roots of social inequalities to be more developed. Ms. Badenoch should understand that Critical Race Theory is not about asserting an abstract victimhood mentality, but rather making visible and seeking resolution to the continued victimisation of black, asian, and minority ethnic people in this country. We hope that the esteemed minister will take the time to educate herself on the evidence of institutional racism that the MacPherson Report (1999) and Runnymede Trust Reports (e.g 2020)¹ provide.

Thirdly, we express deep concern at the attitude and actions of this government which can only be construed as poorly disguised attempts to close down and render illegal certain aspects of thinking and argumentation. We cannot help but notice the hypocrisy that is exhibited when Conservative members of parliament decry any attempt to 'police language' or when their anger is loudly expressed at action and protest caricatured as 'cancel culture,' yet they have overwhelmingly supported the actions and position of Kemi Badenoch and others who are explicitly, and openly, calling for the censorship of debate and thought.

Whilst censorship is often thought of as that which social media platforms like Twitter or Facebook do, to affect and prevent certain types of interaction and communication, the historical — and traditional — meaning of censorship is that of a government legislating on and restricting free speech: the banning of certain ideas or schools of thought. This is something that both the branding of Critical Race Theory as an "ideology," as well as the banning of anti-capitalist thought in schools and colleges, is clearly aimed at.

Finally, the intellectual exploration and teaching of ideologies is, and always has been, a valid and important topic in the social sciences, just as it is a necessary feature of a healthy democratic state. From the study and exploration of the ideologies of conservatism to communism, anarchy to neoliberalism, nationalism to communitarianism, capitalism to anti-capitalism — these are, and must always remain, an integral part of the teaching of our pupils and students, and of the consideration of the public at large. Ms Badenoch's ideological stance, urging the censorship of speech and thought, must be resisted.

Yours,

1. Dr Sahra Taylor, Lecturer in Political and Social Theory, City, University of London
2. Dr Saba Hussain, Lecturer in Sociology, Coventry University
3. Dr Juvaria Jafri, Lecturer in International Political Economy, City, University of London
4. Dr. Cecily Jones, Associate Fellow, University of Warwick
5. Dr Rima Saini, Lecturer in Sociology, Middlesex University London
6. Dr Yaz Osho, Senior Lecturer, University of Westminster
7. Dr Hannah Robbins, Assistant Professor in Music and Director of Black Studies, University of Nottingham

¹ <https://www.runnymedetrust.org/projects-and-publications/employment-3/the-colour-of-money.html>

8. Dr Jou Yin Teoh, Lecturer and Racial and Cultural Equity Lead for Occupational Therapy, Brunel University London
9. Karin Louise Hermes, PhD Candidate American Studies, Humboldt-Universität zu Berlin
10. Professor Ananya Jahanara Kabir, Professor of English Literature, King's College London
11. Dr Shahnaz Akhter, Research Fellow, University of Warwick
12. Isabel Arce Zelada, PhD Candidate Criminology, University of Hull
13. Professor Fiona Kumari Campbell, Professor of Disability & Ableism Studies, University of Dundee
14. Lubaaba Al-Azami, PhD Candidate English Literature, University of Liverpool
15. Dr Rishita Nandagiri, ESRC Postdoctoral Fellow, London School of Economics and Political Science
16. Dr Sabrina Rahman, Lecturer in Art History and Visual Culture, University of Exeter
17. Maythe S.-W. Han, PhD Candidate Anthropology, University of Edinburgh
18. Dr Hadiza Kere Abdulrahman, Lecturer in Inclusive Education, Bishop Grosseteste University Lincoln UK
19. Professor Bobby Banerjee, Associate Dean of Research & Enterprise The Business School, City, University of London
20. Dr Goldie Osuri, Associate Professor, University of Warwick
21. Dr Diana Yeh, Senior Lecturer, City University of London
22. Ms Emma Sadera, Teaching Fellow, University of Auckland
23. Dr. Swati Gola, Lecturer, University of Exeter
24. Dr Jenny Mbaye, Senior Lecturer in Culture and Creative Industries, City, UoL
25. Dr Jessie Cooper, Lecturer in the Sociology of Health, City, University of London
26. Dr Sharon Coen, Senior Lecturer in Psychology, University of Salford
27. Alison Wiggins, Lecturer in Education, UCL (Institute of Education)
28. Dr Tanzil Chowdhury, Lecturer in Public Law, Queen Mary, University of London
29. Dr Sadhvi Dar, Senior Lecturer in CSR and Business Ethics QMUL
30. Miss Silvia Cont PhD candidate, School of Education, Faculty of Arts, Professional and Social Studies, Liverpool John Moores University
31. Melodie Holliday, PhD candidate, GEMS co-chair, Student and Academic Experience Manager, Shades of Noir, The Centre for Race & Practice Based Social Justice, University of the Arts London.
32. Harj Aujla Senior Lecturer, Stafford University
33. Dr Chrissie Da Costa, Academic Developer, University of Suffolk
34. Dr Gurnam Singh Hon Associate Professor of Sociology, University of Warwick

35. Annabel Crowley, GEMS co-chair and Teaching and Learning specialist, Central Saint Martins (University of the Arts London)
36. Sara Chaudry, Lecturer in Psychology, City, University of London
37. Vivienne Francis, Reader and Senior Lecturer, Journalism and Publishing, London College of Communication (University of the Arts London)
38. Dr Sagar Deva, Tutor in Politics at The University of Leeds
39. Dawn Lawrence, Lecturer in Social Welfare Law, Policy and Advice Practice at Staffordshire University
40. Lucy Panesar, Progression and Attainment Project Manager at UAL London College of Communication and PhD Educational Research Candidate at University of Lancaster
41. Hadi Enayat, Visiting Lecturer, Aga Khan Centre, London
42. Zey Suka-Bill, Associate Dean. London College of Communications, UAL / Doctoral candidate at IOE, University College London.
43. Rowa Taha, Clinical Research Fellow in Hand Surgery, University of Nottingham
44. Afua Twum-Danso Imoh, Senior Lecturer in Global Childhoods and Welfare, the University of Bristol.
45. Dr David Wearing, Lecturer in International Relations , University of Southampton
46. Cath Williams, Assistant Professor in Social Work, University of Nottingham
47. Dr Sana Rizvi, Lecturer in Education, University of Exeter
48. Dr Hye-Kyung Lee, Reader in Cultural Policy, King's College London
49. Dr Suhraiya Jivraj, Reader in Law & Social Justice. Kent Law School. University of Kent.
50. Dr Vidya Kumar, Associate Professor of Law, Leicester Law School, University of Leicester, UK
51. Dr Sandeep Bakshi, Senior Lecturer in Postcolonial and Queer Literatures, Department of English, University of Paris, France.
52. Nona McDuff, Pro-Vice Chancellor Students and Teaching, Solent University, Southampton.
53. Dr Amina Yaqin, Reader in Urdu and Postcolonial Studies, SOAS, University of London.
54. Professor Mohammad Shahabuddin, Professor of International Law and Human Rights, Birmingham Law School, University of Birmingham, UK
55. Professor Raminder Kaur, University of Sussex
56. Dr Diya Gupta, Past & Present Fellow, Race, Ethnicity and Equality in History, Royal Historical Society and Institute of Historical Research
57. Dr. Rahul Rao, Senior Lecturer in Politics, SOAS University of London
58. Dr Naaz Rashid, Lecturer in Media and Cultural Studies, School of Media, Arts and Humanities, University of Sussex
59. Lenna Cumberbatch, PhD candidate, University of St Andrews

60. Dr Carlton Howson, Senior Lecturer Youth Work and Community Studies, De Montfort University
61. Ms Karen Tsui, Collaboration Development Manager, University of Leeds
62. Professor Marcia Wilson, Dean, Office for Institutional Equity, University of East London
63. Mx David Kappo, course leader
64. Dr Mirna Guha, Senior Lecturer in Sociology, Anglia Ruskin University
65. Dr. Raimi Gbadamosi, Head of Fine Art, De Montfort University
66. Carla Trim-Vamben, Senior Lecturer in Dance at University of East London
67. Dr Neha Hui, Lecturer in Economics, University of Reading
68. Professor Dominic Hingorani, Performing Arts, University of East London
69. Dr Angela Martinez Dy, Senior Lecturer, Loughborough University London
70. Professor Navtej Purewal, SOAS
71. Dr Zahera Harb, City, University of London
72. Dr Nighet Riaz, University of the West of Scotland
73. David Kappo, Course leader, Fashion, Central Saint Martins & Lecturer Royal College of Art
74. Anaïs Duong-Pedica, PhD candidate, Åbo Akademi University
75. Monisola Omotoso, Design/Pattern Cutting educator
76. Tamanda Walker, PhD Researcher, University of Leeds
77. Dr Mazen Masri, Senior Lecturer in Law, City, University of London
78. Dr Ceren Ozpinar, Senior Lecturer, University of Brighton
79. Dr Pearl Agyakwa, Senior Research Fellow in Materials Science, University of Nottingham
80. Sanaz Raji, Independent Scholar & Activist, Unis Resist Border Controls (URBC)
81. Lorraine Jones, Senior Lecturer in Social Sciences, University of East London
82. Marie Hutton, Law Lecturer, University of Sussex
83. Graciano D.S. Soares, Chair of the Race and Faith Network, University of Brighton
84. Dr. Davinia L.Gregory, Assistant Professor of Arts Administration, Teachers College, Columbia University.
85. Dr Clare Warner, Educational Developer, UAL
86. dyuti a, PhD Researcher Social Anthropology, University of Sussex
87. Dr. Madura Rasaratnam, Lecturer in Comparative Politics, Dept of International Politics, City, University of London.
88. Dr Melrose Stewart, Lecturer, University of Birmingham
89. Claire Stewart-Hall (Phd student) Leeds Beckett University.
90. Dr. Roz Hall, Head of Research, KWMC, Bristol.
91. Professor Paul Miller, Educational Equity Services

92. Dr Jonathan Ward, Lecturer in American Literature, King's College London
93. Dr Donna Chambers, Professor of Tourism, University of Sunderland
94. Dr Addy Adelaine, CEO and Action Researcher, Ladders4action
95. Dr. Yohai Hakak, Senior Lecturer in Social Work, Brunel University London
96. Professor Karen Sands-O'Connor, British Academy Global Professor for Children's Literature, Newcastle University.
97. Dr. Zalfa Feghali, University of Leicester
98. Dr Jenny K Rodriguez, Senior Lecturer in Employment Studies, University of Manchester
99. Dr. Jayan Nayar, School of Law, University of Warwick
100. Dr Valerie Daniel, Headteacher
101. Dr Sunny Singh, Professor of Creative Writing and Inclusion in the Arts, London Metropolitan University
102. Michael McGrath-Brookes, Lecturer, Brunel University London
103. Dr Rick Bowler, Senior Lecturer Community and Youth Work Studies, University of Sunderland
104. Dr Monique Charles, Independent Scholar
105. Dr. David Roberts, Senior Lecturer and Senior Fellow of the Higher Education Academy, Loughborough University
106. Richard D'Souza, Course Leader University of West London.
107. Dr Meera Sabaratnam, Senior Lecturer in International Relations, SOAS University of London
108. Baljeet Singh Gill. Senior Lecturer Community Development and Youth Work and Counselling. Ruskin College. Oxford.
109. Dr Nadine Zubair, Digital Humanities Manager, University of East Anglia
110. Nina Trivedi, Visiting Lecturer, Royal College of Art
111. Dr. Ashwin Mathew, Lecturer in Global Digital Cultures, Department of Digital Humanities, King's College London
112. Dr. Iwi Ugiagbe-Green, Associate Professor. University of Leeds.
113. Dr Vino Kanapathipillai, Senior Teaching Fellow, SOAS, University of London
114. Dr Udeni Salmon, Research Fellow, University of Lincoln.
115. Dr Sara Camacho Felix, Assistant Professorial Lecturer, London School of Economics & Political Science
116. Dr Karamat Iqbal, Education and Equalities practitioner, Forward Partnership consultancy

117. Dr. Uracha Chatrakul Na Ayudhya, Lecturer and Assistant Dean (Equalities and Diversity), School of Business, Economics, and Informatics, Birkbeck, University of London
118. Dr Deborah Husbands, Senior Lecturer, University of Westminster
119. Dr Jayanthi Lingham, Postdoctoral Research Fellow, University of Warwick
120. Iram Zahair. PhD candidate. University of Liverpool.
121. Dr Triona Fitton, Lecturer, School of Social Policy, Sociology and Social Research, University of Kent
122. Professor Vini Lander, Professor of Race and Education, Director of the Centre for Race, Education and Decoloniality, Carnegie School of Education, Leeds Beckett University.
123. Ashley Chhibber, PhD candidate, University of Nottingham
124. Heather Paul, Lecturer, Carnegie School of Education, Leeds Beckett University
125. Dr. Rajesh Patel, Senior Lecturer, Manchester Metropolitan University
126. Dr Ümit Kemal Yildiz, The University of Manchester
127. Dr. Susan Davis, Senior Lecturer, School of Education and Social Policy, Cardiff Metropolitan University
128. Dr. Tanisha Spratt, Postdoctoral Researcher, University of Oxford
129. Victoria Opara, Senior Lecturer and PhD Candidate, University of Exeter / Bath Business School.
130. Dr. Philip Anyanwu, Lecturer, School of Medicine, Cardiff University.
131. Darren Chetty, Lecturer, UCL
132. Sharon Lloyd, Senior Lecturer and Course Leader Solent University
133. Professor Paul Warmington, University of Warwick
134. Dr Waqas Tufail, Senior Lecturer in Criminology, Leeds Beckett University
135. Dr Nisheet Gosai, Lecturer Sociology and Criminology Coventry University
136. Dr Tanvi Rai, Health Researcher, University of Oxford
137. 137. Dr. Wahida Kent, Social Work lecturer, University of South Wales
138. Miss Manvir Grewal, Lecturer in Law, University of Westminster
139. Dr Padmini Iyer, Senior Researcher, NatCen Social Research
140. Dr Saoirse O'Shea, Senior Lecturer People and Organisations, The Open University
141. Dr. Amy Koenig, Postdoctoral Fellow, Thesaurus linguae Latinae
142. Rebecca Courtier, PhD Candidate, University of Cambridge
143. Dr Karen McCarthy Woolf, Fulbright Postdoctoral Scholar, UCLA
144. Prof. Emily Greenwood, Professor of Classics, Yale University (Black British citizen)
145. Dr Masayoshi Kosugi, Visiting Lecturer, University of Greenwich, London
146. Alexandra Leewon Schultz, PhD Candidate, Harvard University

147. Dr Mathura Umachandran, Mellon Postdoctoral Fellow (Classical Reception and Critical Race Studies), Society for the Humanities and Visiting Lecturer, Department of Classics, Cornell University.
148. Dr Celine Tan, Reader in Law, Warwick Law School, University of Warwick
149. Dr Rosa Andújar, Lecturer, King's College London
150. Dr Sharifah Sekalala, Warwick Law School, University of Warwick
151. Dr Leona Vaughn, University of Liverpool
152. Dr Ersin Hussein, Lecturer in Ancient History, Swansea University
153. Dr Pauline Muir, Lecturer in Arts Management, Goldsmiths College, University of London
154. Dr Jose Lingna Nafafe, Senior Lecturer in Portuguese and Lusophone Studies, University of Bristol
155. Dr Dorothy Price, Professor of History of Art, University of Bristol
156. Leah Martindale, Postgraduate Education Officer, Bristol SU
157. Dr R. Sánchez-Rivera, Postdoctoral Fellow, Department of Sociology, University of Cambridge
158. Dr Francisco Palma-Carvajal, Lecturer in Social Policy, School of Policy Studies, University of Bristol
159. Dr. Zainab Naqvi, Senior Lecturer in Law, De Montfort University
160. Dr Lizzie Robles, Lecturer in Contemporary Art, University of Bristol
161. Dr Jayaraj Sundaresan, Fellow in Human Geography, London School of Economics and Political Science
162. Tania Phipps-Rufus, Lecturer in Fashion Management, Coventry University. PhD Law Candidate, University of Bristol
163. Dr Peter Olusoga, Senior Lecturer in Psychology, Sheffield Hallam University
164. Annegret Märten, Graduate Teaching Assistant, King's College London
165. Dr Katy Sian, Senior Lecturer in Sociology, University of York
166. Dr. Fatima Rajina, Legacy in Action Research Fellow, Stephen Lawrence Research Centre, De Montfort University
167. Mr. Christoph Becker, PhD Candidate, University of Durham
168. Ms Stephanie Fincham-Campbell, PhD Candidate, Addictions, King's College London
169. Mrs Leila Lawton, Psychotherapist, Researcher and Race Equity Chair; South London & Maudsley NHS trust, TIDES Study Advisory Board member
170. Professor Neelam Srivastava, Professor of Postcolonial and World Literature, Newcastle University, UK

171. Ms Clariza Saint George, PhD Student, National Addiction Centre, Institute of Psychiatry, Psychology & Neuroscience (IoPPN), King's College London
172. Dr Zahida Shah, Senior Lecturer, Solent University
173. Tanveer Ahmed, PhD Student, The Open University
174. Dr Hanain Brohi, Newcastle University
175. Sophie Chester-Glyn, PhD Candidate, Bristol University
176. Dr. Maki Fukuoka, Associate Professor, University of Leeds
177. Ceylan Begüm Yıldız, PhD Candidate, Birkbeck College
178. Dr Anne Alwis, Senior Lecturer in Classics, University of Kent
179. Dr. Kim-Marie Spence, Postdoctoral Researcher, Solent University
180. Professor Vanita Sundaram, University of York
181. Dr. Kendi Guantai, Senior Teaching Fellow, University of Leeds
182. Ms. Kamakshi Amar, MSc Student, London School of Economics
183. Oliver Young, Senior Lecturer, University of Exeter Business School
184. Dr Yinka Olusoga, Lecturer, The University of Sheffield
185. H. B. Adediran Olaiya, M.A, University of the West of England
186. Dr Srilata Sircar, Lecturer in India and Global Affairs, King's College London
187. Hassana Moosa, Research Graduate Student English Literature, King's College London
188. Sasha-Laurel Jagroo, University of Bristol
189. Farah Karim-Cooper, King's College London
190. Ms. Surya Simon, University of East Anglia (UEA)
191. Dr Patricia Gayá, Senior Lecturer in Management, University of Bristol
192. Dr Se-shauna Wheatle, Associate Professor, Durham University
193. Dr Helena Ifill, Lecturer, University of Aberdeen
194. Seema Patel, Senior Lecturer, Dept of Social Sciences, Northumbria University
195. Dr Alya Khan, Senior Lecturer in Health Ethics, London Metropolitan University
196. Syl Odhiambo, UCL
197. Dr Tina Gharavi, Senior Lecturer Film | Digital Media
198. School of English Literature, Language & Linguistics, Newcastle University
199. Mr Tony Nwachukwu, Lecturer, Music Technology & Production, University of East London
200. Miss, Nour El Gazzaz, PhD Candidate, Royal Holloway, University of London
201. Dr Tina Gharavi, Senior Lecturer Film | Digital Media School of English Literature, Language & Linguistics, Newcastle University
202. Mrs Sejal Gohil, Associate Professor, De Montfort University
203. Dr Jagdish Chouhan Senior Lecturer, De Montfort University

204. Dr Preti Taneja Lecturer Newcastle University
205. Mr. Danilo Nazareno Azevedo Barauna, PhD candidate, The Glasgow School of Art
206. Dr Lioba A Hirsch Research Fellow LSHTM
207. Mrs Tinashe Verhaeghe Project Manager University of Exeter
208. Dr Alicia Hayashi Lazzarini, Fellow in Human Geography, LSE
209. Dr Ruba Salih Reader, Anthropology, SOAS
210. Dr Kwanele Shishane Lecturer Brunel University London
211. Ms S Francis Executive Director The Black Sex Worker Collective
212. Ms. Thamara Cruz, Coordinador and co-founder, SIEMPRE org - Making Latinwomen visible
213. Ms Amina Mahama Board Member of Inter African Committee Norway Inter African Norwegian Committee Norway
214. Miss Charlene Wisdom-Trew, Research Administrator University of Bristol
215. Dr Anjali Shah, Epidemiologist & Researcher Developer, University of Oxford
216. Professor Cecile Wright, Professor, University of Nottingham
217. Dr Jaliyyah Bello, Assistant Professor in Finance, Coventry University
218. Dr Ruba Salih Reader, Department of Anthropology, SOAS, University of London
219. Ms. Maïmouna-Lise Pouye R.-F., Doctoral Candidate, Faculty of Law, University of Oslo
220. Dr Nadena Doharty, Lecturer in Education, Childhood and Culture, University of Sheffield
221. Ms Pankhuri Jain PhD graduate Working as a designer (non-academic position)
222. Dr Ruby Zelzer, Independent Scholar
223. Dr Sabine Franklin Independent University of Westminster
224. Dr Jaime Olivares Faculty Houston Community College
225. Dr Bipasha Ahmed Senior Lecturer Glasgow Caledonian University
226. Praveen Kenderla PhD candidate Boston University
227. Mr Abass Isiaka PhD Researcher University of East Anglia
228. Dr Ali meghji Lecturer University of Cambridge
229. Dr Ada Mau Research Associate UCL Institute of Education
230. Dr Sonya Onwu LAWS Director London School of Economics
231. Dr Leah M. Rader Bowers Post doc Princeton
232. Miss Dominique Walker, Lecturer, School of Justice, Liverpool John Moores University
233. Dr Nathaniel AT Coleman Honorary Research Fellow University of Warwick
234. Prof Anuj Kapilashrami, University of Essex
235. Dr Dina Zoe Belluigi Senior Lecturer Queen's University Belfast

- 236. Dr Eburn Joseph Director Institute of Antiracism and Black Studies
- 237. Dr Marlo J De Lara Lecturer AMDA College, NY/LA, visiting fellow Uni Leeds
- 238. Dr Kat Rezai Lecturer Edinburgh Napier University
- 239. Professor Robert Moore Professor Emeritus University of Liverpool
- 240. Ms Amira Abbas, Student, City University, Undergraduate, Sociology with
Psychology
- 241. Dr Marsha Henry Associate Professor LSE
- 242. Ms Kaleah Campbell Reader City, University of London
- 243. Dr Suzella Palmer Senior Lecturer University of Bedfordshire
- 244. Dr Precious Nonye Sango Senior Lecturer University of Bedfordshire
- 245. Sahar Ahmed PhD candidate, Trinity College Dublin
- 246. Dr Precious Nonye Sango, Senior Lecturer, University of Bedfordshire
- 247. Dr Ragini Mohite, Assistant Professor, FLAME University, India
- 248. Mr Kola Adeosun, Senior Lecturer, Solent University
- 249. Dr Dr Valerie Watson Independent Consultant (Education) Independent status
- 250.

We are a group of academics, scholars, and interested individuals, signing our names in support of the letter above, written by our Black, Asian, and minority ethnic colleagues

- 1. Dr Hester Duffy, Senior teaching fellow in Psychology, University of Warwick
- 2. Ms Ellie Bennett, PhD Student, University of Helsinki
- 3. Dr Jane Charlesworth, Senior research fellow in pathogen evolution, University of Warwick
- 4. Dr Angela Daly, Senior Lecturer in Law, University of Strathclyde
- 5. Dr Jen Aggleton, Lecturer in Education Studies, The Open University
- 6. Dr Amy Bonsall, Researcher and Founder of Women in Academia Support Network, University of Manchester
- 7. Dr Vicky Ingram, Graduate School Coordinator, University of Glasgow
- 8. Dr Maria do Mar Pereira, Associate Professor, University of Warwick
- 9. Dr Briony Frost, Curriculum Developer, University of Bath
- 10. Professor Finola Kerrigan London College of Fashion, University of the Arts London
- 11. Dr Laura McAtackney, Associate Professor, Aarhus University, Denmark
- 12. Dr Jessica Rapson, Senior Lecturer, King's College London
- 13. Dr Mary McAuliffe, Assistant Professor, University College Dublin
- 14. Dr Red Chidgey, Lecturer, King's College London
- 15. Dr Ruth Adams, Senior Lecturer, King's College London

16. Dr. Kyriaki Noussia, Senior Lecturer, University of Exeter
17. Dr Sarah Irving, Leverhulme Early Career Fellow, Edge Hill University
18. Dr Barbara Franchi, Associate Lecturer, Newcastle University
19. Dr Mafalda Dâmaso, Lecturer, King's College London
20. Ms Lindsay Gill, PhD Student, IU Bloomington (in support)
21. Dr Juliette Wilson-Thomas, Lecturer, Manchester Metropolitan University
22. Dr Serena Iervolino, Lecturer, King's College Lo
23. Dr João Florêncio, Senior Lecturer, University of Exeter
24. Professor Paul McDonald, Professor of Media Industries, King's College London
25. Professor Nick Kaye, Professor of Performance Studies, University of Exeter
26. Dr Liza Schuster, Reader, City, University of London
27. Dr. Daniel Hartley. Postdoctoral Research Fellow and Developer, Trinity Laban Conservatoire of Music and Dance.
28. Dr. Kate Allsopp, Research Associate, Greater Manchester Mental Health NHS Foundation Trust.
29. Emelie Helsen, Mindsets and Skillsets coordinator, Ravensbourne University London & EdD Education and Social Justice student at the University of Birmingham
30. Ms Vikki Hill, Educational Developer (Attainment), University of the Arts London
31. Megan Bettinson, Doctoral Researcher in Education at Liverpool John Moores University
32. Marije Davidson, Equality and Diversity Adviser, York St John University
33. Lorena Lombardozi, Lecturer in Economics, The Open University
34. Dr Beatriz Calvo-Merino, Associate Professor, City, University of London
35. Dr Kate Nichols, Lecturer in Art History, University of Birmingham
36. Dr Isobel Roele, Lecturer in Law, Queen Mary University of London
37. Dr. Nazia Hussein, Lecturer in Sociology, University of Bristol
38. Siobhan Clay, Educational Developer, University of the Arts London
39. Dr. Jeffrey Kennedy, Lecturer in Criminal Law, Queen Mary, University of London
40. Dr Gemma Moss, Senior Lecturer in Twentieth-Century Literature and Culture, Birmingham City University
41. Miss Sarah Yearsley, PhD Student in Faculty of Health, Liverpool John Moores University
42. Dr Emily Salines Senior Lecturer: Academic Enhancement Model; University of the Arts London.
43. Dr. Neil Currant, Educational Developer, University of the Arts London.
44. Dr Pauline Anderson, Head of School of Social Historical and Political Studies, University of Wolverhampton.

45. Ms Victoria Collard, PhD Researcher & Assoc. Lecturer, University of Warwick & The Open University
46. Dr Debra Cureton Associate Professor of Equity in Learning and Teaching, University of Wolverhampton
47. Ms Anna Crisp, PhD student at King's College London.
48. Joshua Alston, History PhD researcher at the University of Leeds,
49. Miss Silvia Cont, PhD Researcher in Education, Liverpool John Moores University
50. Dr Fiona Allen, Lecturer in Art History and Visual Culture, University of Exeter
51. Dr Danai Dima, Reader in Psychology, City, University of London
52. Dr Aggie Hirst, Lecturer in International Relations Theory and Methods, King's College London
53. Dr Elizabeth Lovegrove, Senior Lecturer, Oxford Brookes University
54. Dr Pippa Grenfell, Assistant Professor, London School of Hygiene and Tropical Medicine
55. 55. Dr Christopher Lloyd, Senior Lecturer, University of Hertfordshire
56. Dr Rachel Cohen, Reader in Sociology, City, University of London
57. Dr Jason Davies, Associate Professor (Teaching), UCL
58. Agata Lambrechts, Doctoral Researcher in Education, University of York
59. Dr Alessandra Mezzadri, Senior Lecturer in Development Studies, SOAS
60. Dr Aylish O'Driscoll, Lecturer in Counselling Psychology, City, University of London
61. Dr. Samia Bano, Reader in Law, SOAS, University of London
62. Victoria Klinkert, PhD Candidate in Anthropology, SOAS,
63. Raf Benato, Senior Lecturer (Education Development). City, University of London
64. Dr Mark Laffey, Senior Lecturer, SOAS University of London
65. Emeritus Professor Helen Cooper. Child Health (Health and Social Care), University of Chester.
66. Prof Andrea Cornwall, Professor, SOAS, University of London.
67. Cornelis Rijnveld, PhD Candidate in Anthropology, SOAS
68. Dr Madhumita Pandey, Lecturer in Criminology, Helena Kennedy Centre for International Justice (Department of Law and Criminology) Sheffield Hallam University
69. Prof Lindiwe Dovey, Professor, SOAS University of London
70. Dr Sarah Goodwin, Senior Lecturer in Law and Criminology, Sheffield Hallam University
71. Dr Anna Isaacs, Research Fellow, City University of London
72. Larissa Povey, Lecturer in Law and Criminology, Sheffield Hallam University
73. Ros Herman, Professor of Child Language & Deafness, City, University of London
74. Penny Welch, Honorary Research Fellow, University of Wolverhampton
75. Dr Charlotte Naylor Davis, Independent Researcher, National Coalition of Independent Scholars.

76. Dr Paula Hamilton Senior Lecturer, Criminology, Sheffield Hallam University
77. Dr Melanie Crofts, Associate Professor, De Montfort University
78. Dr Emma Kennedy, Lecturer in HE Learning & Teaching, University of Greenwich
79. Dr Elizabeth Biggs, Research Fellow, Trinity College Dublin
80. Jade French, PhD Student, Queen Mary, University of London
81. Lili Schwoerer, PhD Student, LSE
82. Dr Alyosxa Tudor, Senior Lecturer in Gender Studies, SOAS
83. Dr Rebecca Hodgson, Associate Dean Teaching and Learning, Sheffield Hallam University
84. Emanuela Sala, PhD student, SOAS
85. Dr Rachel Seoighe, Lecturer in Criminology, SSPSSR, University of Kent
86. Dr Itzea Goikolea-Amiano, Postdoctoral Fellow, SOAS-University of London
87. Dr Tom Houseman, Senior Lecturer, Politics & IR, Leeds Beckett University
88. Dr Alessandra Marino, Research Fellow, The Open University
89. Dr Jutta Tobias Mortlock, Senior Lecturer, City, University of London
90. Dr Tamsyn Mahoney-Steel, Lecturer in Digital Humanities, University of Central Lancashire
91. Dr Lydia Plath, Associate Professor of History, University of Warwick
92. Prof Frances Grahl, Lecturer, London College of Fashion, Kingston School of Art
93. Kate Malleson, Professor of Law, Queen Mary University of London
94. Dr Joanne Tomkinson, Postdoctoral Researcher, SOAS University of London
95. Professor Ruth Sealy, Associate Professor of Leadership, University of Exeter Business School
96. Dr Tim Pringle, Senior Lecturer, SOAS, University of London
97. Ms Liz Bunting, Senior Lecturer: Academic Enhancement Model, University of the Arts London
98. Dr Kit Heyam, Lecturer, Northumbria University
99. Dr Joe Wills, Lecturer, University of Leicester
100. Dr Paula Corcoran, Senior Lecturer, City, University of London.
101. Dr Anna Bernard, Senior Lecturer, King's College London
102. Miss Tanya Miles-Berry, Principal Lecturer, Sheffield Hallam University
103. Dr Hakan Seckinelgin, Associate Professor (Reader), LSE
104. Dr Jelena Dzakula, Lecturer, King's College London
105. Dr Ewa Żelazna, Lecturer, University of Leicester
106. Dr Kimberley Brayson, Associate Professor, University of Leicester
107. Dr Mariagiulia Grassilli, Research Associate, Tutor Teacher, Sussex University

108. Prof Eleonora Belfiore, Co-Director, Centre for Research in Communication and Culture, Loughborough University
109. Dr Anna Woodham, Lecturer, King's College London
110. Professor Shula Chiat, City, University of London
111. Lynn Welchman, Professor of Law, SOAS, University of London
112. Dr Lucy Bond, Principal Lecturer, University of Westminster
113. Dr Loveday Hodson, Associate Professor, University of Leicester
114. Dr Alda Terracciano, Honorary Research Fellow, UCL
115. Dr. Sara L. Uckelman, Assistant Professor, Durham University
116. Dr. Julia Downes, Lecturer, The Open University
117. Dr. Anna Comas-Quinn, Senior Lecturer, The Open University
118. Dr. Nicole Lotz, Senior Lecturer, The Open University
119. Ms Natalie Mott, Portfolio Co-ordinator. The Open University
120. Dr James Caron, Lecturer, SOAS University of London
121. Dr Paul-Francois Tremlett, Senior Lecturer, The Open University
122. Sabine Sharp, PhD Candidate, University of Manchester
123. Dr Eleanor T Higgs, Research Fellow, University of Bayreuth
124. Carolina Preo, Qualifications Manager, The Open University
125. Anna Rudkin Senior Lecturer in Law
126. Alexander Hensby, Lecturer, University of Kent
127. Ms Lauren Cantillon, PhD Candidate, King's College London
128. Dr Aylwyn Walsh, Associate Professor, University of Leeds
129. Dr Qian Kan, Senior Lecturer, The Open University
130. Dr Matthew Cole, Lecturer, The Open University
131. Dr Deirdre Anderson, Cranfield University
132. Dr Karen Pashby, Reader, Manchester Metropolitan University
133. Dr China Mills, City, University of London
134. Dr Deirdre Ruane, Lecturer in Criminology, City, University of London
135. Dr Alison Davies, Honorary Associate, The Open University
136. Dr Joe Buckley, Independent Researcher
137. Professor Susan Vinnicombe Cranfield University
138. Dr. Ibtihal Ramadan, Postdoc Researcher- University of Edinburgh
139. Dr Julie Vuolo, Widening Access and Student Success, University of Hertfordshire
140. Dr Ketan Alder, University of Manchester
141. Dr. Lynne McCarthy, University of East London
142. Dr Avi Boukli, Senior Lecturer in Criminology, The Open University
143. Dr Charlotte Heath-Kelly, Reader in International Security, University of Warwick

144. Dr Laura Davies, Senior Lecturer in Sociology, Leeds Beckett University
145. Lucy Thornett, Lecturer - Design School, University of the Arts London
146. Prof. Peter Wade, Social Anthropology, University of Manchester
147. Amy McKaughan, Lecturer - Early Childhood Studies, Canterbury Christchurch University
148. Suzanne Newcombe, Senior Lecturer in Religious Studies, The Open University
149. Dr Rachel Thompson, Teacher of English, Harrodian School, London
150. Dr. Suresh T. Nesaratnam, Senior Lecturer in Environmental Engineering, The Open University.
151. Dr. Regina Hansda, Research Associate, Newcastle University
152. Dr Line Nyhagen, Reader in Sociology, Loughborough University
153. Dr Jessica Hancock, Lecturer in Educational Development, City, University of London
154. Dr Lúcia Garrido, Lecturer in Psychology, City, University of London
155. Benita Odogwu-Atkinson Senior Lecturer Fashion Design, University for the Creative Arts
156. Marta F Suarez, Lecturer in Latin American Cultural Studies, Manchester Metropolitan University
157. Dr Lucy-Ann Buckley, Senior Lecturer in Commercial Law, NUI Galway, Ireland
158. Dr Paul Kirby, Research Fellow, London School of Economics and Political Science
159. Dr Nicola McCartney, Lecturer in Cultural Studies, Central Saint Martin's, University of the Arts London
160. Rebecca Hayes Laughton, Royal Central School, Of Speech and Drama, University of London
161. Dr. Eugenie Hunsicker, Lecturer in Mathematics, Loughborough University
162. Dr Davide Schmid, Lecturer in International Relations, Manchester Metropolitan University
163. Dr Kathleen McIlvenna, Lecturer in History, University of Derby
164. Dr Gemma Bird, Senior Lecturer in Politics, University of Liverpool
165. Prof Eugenia Siopera, Information & Communication Studies, University College Dublin
166. Paola Rivetti, Dublin City University
167. Dr Hannah Yelin, Senior Lecturer in Media and Culture, Oxford Brookes University
168. Dr Nicola Patterson, Senior Lecturer, Newcastle University Business School, Newcastle University
169. Dr Jo Smith, Lecturer in Law, University of Brighton.

170. Dr. Michael J. Collins, Senior Lecturer in 20th Century Literature & Culture, King's College London
171. Dr Bridget Conor, Senior Lecturer in Culture, Media & Creative Industries, King's College London
172. Sharon Robinson PhD candidate in Modernist Literature, Northumbria University
173. Dr Charlotte Morris, University of Portsmouth
174. Dr Cinzia Priola, Senior lecturer, Open University
175. Dr Lizelle Bisschoff, Senior Lecturer, University of Glasgow
176. Professor Lisa Purse, Professor of Film, University of Reading
177. Helena Markou, Senior Lecturer in Publishing, Oxford Brookes University
178. Jason Dickson, University of East London
179. Professor Gus John, London Centre for Leadership in Learning, UCL Institute of Education
180. Associate Professor Jane Haggis, College of Humanities, Arts and Social Sciences, Flinders University, Adelaide, South Australia (white non-indigenous supporter).
181. Leonie Smith, PhD candidate in Philosophy, The University of Manchester
182. Sylvie Lomer, Lecturer at the University of Manchester
183. Zowie Broach, Head of Fashion RCA
184. Dorothy Price, Professor of History of Art, University of Bristol
185. Dr Camille Joly, Teaching Associate, School of Law, Queen Mary UoL
186. Majella Kavanaugh, Staff Tutor Nursing Open University, Wales
187. Professor Bart Cammaerts, London School of Economics and Political Science
188. Kay Sidebottom, Lecturer in Education and Childhood, Leeds Beckett university
189. Caryn Franklin, Visiting Professor of Diverse Selfhood, Kingston School of Art
190. Armine Ishkanian, Associate Professor in Social Policy and Executive Director, Atlantic Fellows for Social and Economic Equity, London School of Economics
191. Christine Schwöbel-Patel, Associate Professor, Warwick Law School
192. Catherine Armstrong, Senior Lecturer in Modern History, School Lead for Equality, Diversity and Inclusion, Loughborough University
193. Bill Acharjee, Associate Lecturer, Chair of Solent BAME Network, Solent University
194. Dr Jo Hall, Centre for Learning and Teaching, University of Brighton
195. Dr Tara Mulqueen, Assistant Professor, Warwick Law School
196. Prof Damien Page, Dean of Carnegie School of Education, Leeds Beckett University
197. Dr Rebecca Williams, Associate Dean Student Experience, University of Hull
198. Ellen Clegg, Religious Studies and History Teacher, The Skills Hub
199. Professor Angela Smith, University of Sunderland
200. Mairead Enright, Reader, Birmingham Law School

201. Dr Christopher W Clark, Lecturer in English, University of Suffolk
202. Tristan Kappo-Webber, Senior Tutor, Fashion Programme, Royal College of Art
203. Dr Geoff Paul, Assistant Director (Academic), University of Sunderland in London
204. Dr Daniel Whittall, Trinity Sixth Form Academy, Halifax
205. Lou Silver, Equality, Diversity and Inclusion Coordinator, University of Nottingham
206. Dr Jo Read, Senior Lecturer in Dance, University of East London
207. Dr Sarahleigh Castelyn, Reader in Performing Arts, University of East London
208. Sarah Brownsword, Lecturer in Education, University of East Anglia
209. Dr. Carolina Matos, Senior Lecturer in Media and Sociology, City, UoL
210. Sarah Molisso, PhD Student, City, University of London
211. Dr John Fulton, Associate Professor, University of Sunderland.
212. Dr Miranda Barty-Taylor, Development Officer, Gender Equal Media Scotland
213. Dr Ali FitzGibbon, Lecturer, Queen's University Belfast
214. Dr Kate M. Graham, Senior Lecturer, University of Westminster
215. Jane Dundas, Senior Lecturer in Clinical Leadership and Management, Kingston University and St George's University of London
216. Clare Qualmann, Senior Lecturer in Performing Arts, University of East London
217. Dr Laura Lammasniemi, Assistant Professor, University of Warwick
218. Professor James Renton, Professor of History, & Director, International Centre on Racism, Edge Hill University
219. Rebecca Brown, Events Officer, The Global Institute for Women's Leadership
220. Chris Koch, Lecturer in Economics, Bellerby's College
221. Alison Baker, Senior Lecturer in Education & Community Studies, University of East London
222. Dr Mike Thomas, Senior Lecturer in Social Work, Brunel University London
223. Dr Clare Parfitt, PhD Supervisor, University of Chichester
224. Mx Hannah King, Accessibility and Usability Evaluation, The Open University
225. Alison Tang, Digital Content Producer, The Open University
226. Veda Beeharry, Product Development Manager, The Open University
227. Solange Mouthaan, Associate Professor, University of Warwick
228. Mr Matthew Perry, PhD Researcher, University of Manchester
229. Dr Samuel Solomon, Senior Lecturer, University of Sussex; Unis Resist Border Controls
230. Dr Nicola Stylianou, Postdoctoral Research Fellow, University of Sussex.
231. Dr Suki Haider, Associate Lecturer, The Open University.
232. Dr Pablo Dalby, Learning Enhancement Tutor (Inclusive Education), University of East Anglia

233. Dr Kathryn Starnes, Senior Lecturer International Relations, Manchester Metropolitan University
234. Dr Vanessa Hughes, Fellow, Social Policy, London School of Economics
235. Professor David Lewis, London School of Economics
236. Sara Rodriguez, PhD student, Birkbeck, University of London
237. Lisa Stephenson, Senior Lecturer, Leeds Beckett University
238. Prof Mike Collier, Prof Visual Art, University of Sunderland
239. Dr Simidele Dosekun, Assistant Professor, London School of Economics
240. Dr Kerry Hughes, Staff Tutor, The Open University
241. Prof David Gillborn, Director of Research, School of Education, University of Birmingham
242. Dr Iris Wigger, Lecturer in Sociology, Loughborough University and Visiting Assistant Professor in Sociology , University College Dublin
243. Dr Heather Jane Smith, Senior Lecturer, Newcastle University; Docent Chair of Multicultural Teacher Education, Helsinki University, Finland
244. Professor Carole Elliott, Sheffield University Management School, University of Sheffield
245. Dr Shona Hunter, Reader, Carnegie School of Education, Leeds Beckett University
246. Dr Ruth Fletcher, Senior Lecturer, Queen Mary University of London
247. Steve Betts Programme leader Music Performance & production, University of East London
248. Dr Fathi Bourmeche, Senior Lecturer, University of Sfax, Tunisia
249. Dr Luca Morini, Research Fellow, Coventry University, United Kingdom
250. Dr. Philip Anyanwu, Lecturer, School of Medicine, Cardiff University.
251. Dr Lia Litosseliti, Associate Dean International, City, University of London.
252. Dr Joy Probyn, Interim Head of Social Policy, Sociology and Criminology, University of Salford.
253. Dr Rose Parfitt, Senior Lecturer, Kent Law School, University of Kent.
254. Dr Kavyta Raghunandan, Senior Lecturer, Leeds Beckett University
255. Ms Terry Finnigan, Head of Student Attainment, London College of Fashion, University of the Arts London
256. Dr. Melanie-Marie Haywood, Head, Library, Learning & Teaching Innovation, SOAS University of London
257. Dr. Briony Birdi, Senior Lecturer, Information School, University of Sheffield
258. Dr Hes Bradley, Associate Lecturer, Oxford Brookes University
259. Dr Eithne Quinn, Senior Lecturer, University of Manchester
260. Prof Helen Lovatt, Professor, University of Nottingham

261. Prof Janet Boddy, Professor, University of Sussex
262. Prof. Fiona Moore, Professor, Royal Holloway University of London
263. Roger Kline, Research Fellow, Middlesex University Business School
264. Dr Maria Sourbati, Senior lecturer, University of Brighton
265. Dr Matthew Mesley, LDA, Plymouth University
266. Dr Charlotte Butler, Associate Professor Sociology, Coventry University
267. Dr Lizzie Stewart, Lecturer, King's College London
268. Ms Raquel Boso Perez, Research Assistant, University of Glasgow
269. Helen Timlin, Library Assistant, The Open University
270. Janet Batsleer, Reader in Education, now Visiting Research Fellow, Manchester Metropolitan University
271. Prof Anindita Ghosh, University of Manchester
272. Dr. Claudia Brazzale, Senior Lecturer and Course Leader University of East London
273. Dr Charlie Peevers, Senior Lecturer in International Law, University of Glasgow
274. Dr Edmund Coleman-Fountain, Senior Lecturer, Northumbria University
275. Dr Celia Jenkins, Principal Lecturer in Sociology, University of Westminster
276. Mr Nathaniel Hess, PhD Candidate, Trinity College, Cambridge
277. Dr Samantha Martin-McAuliffe, University College Dublin
278. Prof Kathleen James-Chakraborty, University College Dublin
279. Dr Gabriel Bodard, Reader in Digital Classics, University of London
280. Dr Giulia Piccolino, Lecturer, Loughborough University
281. Dr Laura Radcliffe, Senior Lecturer in Organisational Behaviour, University of Liverpool
282. Dr Laura Mitchell, Independent Scholar
283. Dr Tamsyn Dent, Research Fellow, King's College London
284. Dr. Daniel Unruh, Tripos Supervisor, University of Cambridge
285. Mr Peter Olive, Visiting Tutor, Royal Holloway University of London and DPhil candidate, University of Oxford
286. Mx Jennifer Hendry, Postgraduate student, The Open University
287. Miss Alexandra Katharine Kelly, PhD Candidate, Durham University
288. Dr Carlos Machado, Senior Lecturer, University of St Andrews
289. Lee Colwill, PhD student, Cambridge University
290. Dr. Svirthe Pugh, Reader, University of Aberdeen
291. Miss Eleonora Colli, PhD Candidate, University of Oxford
292. Dr Lucy Grig, Senior Lecturer in Classics, University of Edinburgh
293. Dr Clémence O'Connor, Lecturer in French Studies, University of Aberdeen
294. Matt Howard, Lecturer in Law, University of Westminster

295. Nicole Graham, PhD student & Assistant Lecturer, University of Kent
296. Dr. Benjamin Eldon Stevens, Trinity University, San Antonio, Texas, USA.
297. Dr Chris Williams, IndyScholar, BSA
298. Prof. Paul McKechnie, PhD, Macquarie University
299. Dr Joseph Skinner, Lecturer in Ancient Greek History, Newcastle University
300. Dr John Serrati, Adjunct Prof. in Classics, University of Ottawa
301. Dr Hannah Cornwell, Lecture in Ancient History, University of Birmingham
302. Professor Ralph O'Connor, Professor in the Literature and Culture of Britain, Ireland and Iceland, University of Aberdeen
303. Dr Robin Whelan, Lecturer in Mediterranean History, University of Liverpool
304. Dr Pieter Houten, Research Fellow, University of Nottingham
305. Dr Jamie Wood, Associate Professor in History, University of Lincoln
306. Dr. Ashley Overton-Bullard, unaffiliated
307. Dr Stuart McKie, teaching fellow in Roman History, Durham university.
308. Patrick Kappacher, Research Assistant, Classics, Humboldt-Universität zu Berlin
309. Dr. Jamie Sewell, Independent Researcher, Berlin.
310. Dr Silvia Casini, Lecturer in Film and Visual Culture, University of Aberdeen
311. Dr Elton Barker, Reader in Classical Studies, The Open University
312. 312. Dr Wayne Price, Senior Lecturer, University of Aberdeen
313. 313. Dr Talitha Kearey, Research Fellow in Classics, University of Cambridge
314. Dr Amy Russell, Honorary Fellow in Classics and Ancient History, Durham University
315. Dr S Elizabeth Anderson, Lecturer in English, University of Aberdeen
316. Dr Lisa J Long, Senior Lecturer in Criminology, Leeds Beckett University.
317. Dr Jonathan Hicks, Lecturer in Music, University of Aberdeen
318. Dr Joanna Semlyen, Associate Professor in Psychology and Medical Education, University of East Anglia
319. Professor Jo Littler, Sociology, City, University of London
320. Professor Andrew Gordon, English, University of Aberdeen
321. Dr Elizabeth Elliott, English, University of Aberdeen
322. Dr Elisabete Cação, Lecturer, University of Beira Interior, Portugal
323. Associate Professor Clare Rowan, The University of Warwick UK
324. Sophie Chavarria, PhD Candidate, University of Kent
325. Dr Bob Taylor, independent scholar.
326. Rob Drury, Project Coordinator (EDI), University of East Anglia
327. Stephen Ashe, Member of the International Centre on Racism and Affiliate Member, Centre on Dynamics of Ethnicity, University of Manchester.
328. Dr Claire Burridge, Residential Research Fellow, The British School at Rome

329. Prof Patience Schell, Chair in Hispanic Studies, University of Aberdeen
330. Valentin Clavé-Mercier, PhD Candidate, University of Aberdeen
331. Stephan Ritscher, Early Stage Researcher, University of Aberdeen
332. Fredericke Weiner, PhD Candidate, University of Aberdeen
333. Professor Neville Morley, Professor of Classics & Ancient History, University of Exeter
334. Dr David Andrew Porter, Associate Professor, Hunan Normal University
335. Professor Peter Hopkins, Professor of Social Geography and Dean of Social Justice, Newcastle University
336. Alexandra Quinn, Independent Scholar
337. Dr Maria Pretzler, Associate Professor in Ancient History, Swansea University
338. Prof. Alexandra Warwick, Head of School of Humanities, University of Westminster
339. Dr Lucy Jackson, Assistant Professor in Classics, Durham University
340. Arwen Joyce, PhD Candidate, Leicester Law School, University of Leicester
341. Dr Elena Giusti, Associate Professor in Latin Literature and Language, University of Warwick
342. Dr. Mark Jackson, Senior Lecturer in Postcolonial Geographies, University of Bristol
343. Dr Christine Plastow, Lecturer in Classical Studies, The Open University
344. Dr Carol Atack, postdoctoral research associate in Classics, University of Cambridge
345. Maxim van Asseldonk, PhD Candidate in Philosophy, University of Aberdeen
346. Dr Sarah Abel, postdoctoral research associate in Latin American Studies, University of Cambridge
347. Dr Justin Williams, senior lecturer in music, University of Bristol
348. Professor Gene Feder, Professor of primary care, University of Bristol
349. Dr Jodi Burkett, Principal Lecturer in History, University of Portsmouth
350. Professor Jutta Weldes, Professor of International Relations, University of Bristol
351. Dr. Kurt Lampe, Senior Lecturer in Classics & Ancient History, University of Bristol
352. James Todd, PhD Researcher in Geography, Durham University
353. Dr Anna Koch, Postdoctoral Fellow, University of Leeds
354. Dr Emily MacGregor, Postdoctoral Fellow, King's College London
355. Dr Catherine Oliver, Postdoctoral Research Associate in Geography, University of Cambridge
356. Dr Nikki Rollason, Honorary Visiting Fellow, University of Leicester
357. Dr Maria Fannin, Reader in Human Geography, University of Bristol
358. Dr Jonathan Halls, Postdoctoral Fellow, School of Education, University of Nottingham

359. Elle Chilton-Knight, Research Development & Project Coordinator, University of Bristol
360. Dr Elizabeth Haines, Vice-Chancellor's Fellow in History, University of Bristol
361. Dr Megan Kenny, Lecturer in Psychology, Sheffield Hallam University
362. Dr. Emma Griffiths, Lecturer in Classics, University of Manchester
363. Dr Áine Larkin, Senior Lecturer, University of Aberdeen
364. Mr. Patterson Deppen, Assistant Administrator, University of Bristol
365. Dr Robert Yates, Lecturer in International Relations, University of Bristol
366. Dr David Grundy, British Academy Postdoctoral Fellow, University of Warwick
367. Professor Barbara Goff, Professor of Classics, University of Reading
368. Dr Victoria Brooks, Senior Lecturer, University of Westminster
369. Dr G Sharman, Senior Lecturer, University of Aberdeen
370. Olivia Kinsman, PhD Candidate in Historical Studies, University of Bristol
371. Dr Emma Sheppard, Lecturer in Sociology, Coventry University
372. Dr Sophie Wickham, Wellcome Trust Research Fellow, University of Liverpool
373. Mr. Gwilym Iorwerth Evans, PhD student Cardiff University
374. Caroline Ball, Academic Librarian, University of Derby
375. Dr. Julia Guarneri, Senior Lecturer, University of Cambridge
376. Ludovico Rella, Ph.D. Student, Durham University
377. Sarah Stein Lubrano, DPhil Student, Oxford University
378. Dr Fiona Mitchell, Teaching Fellow in Latin Literature and Culture, University of Birmingham
379. Dr Andrew Caink, Principal Lecturer, University of Westminster
380. Ms Alexa Alfer, Principal Lecturer in Translation Studies, University of Westminster
381. Prof Barbara E Borg, Head of Classics and Ancient History and Professor of Classical Archaeology, University of Exeter
382. Prof Katharine Charsley, Professor of Migration Studies, University of Bristol
383. Sophie Lauwers, PhD Candidate in Divinity, University of Aberdeen
384. Paola Ceccarelli, Associate Professor of Ancient Greek History, UCL
385. Dr Kathrin Luddecke, Independent Scholar
386. Dr. Sofie Narbed, Postdoctoral Fellow, Department of Geography, Royal Holloway, University of London
387. Dr Lindsay Bywood, Senior Lecturer, University of Westminster
388. Dr Elinor Taylor, Senior Lecturer in English, University of Westminster
389. Dr Federica Mazzara, Senior Lecturer in Intercultural Communication, University of Westminster
390. Dr Saskia Huc-Hepher, Senior Lecturer in French, University of Westminster

391. Professor Louise Sylvester, University of Westminster
392. Dr Ulrike Roth, Reader in Ancient History, The University of Edinburgh
393. Dr Owen Hodkinson, Associate Professor of Classics, University of Leeds
394. Dr Helen Glew, Senior Lecturer in History, University of Westminster
395. Dr Susan Marshall, Honorary Teaching Fellow, University of Aberdeen
396. Dr Monique Botha, Research Fellow, University of Stirling
397. Prof David Jones, Professor of French and Visual Culture, University of Exeter
398. Dr Sara Dominici, Senior Lecturer in Visual Culture, University of Westminster
399. Dr Claire Sedgwick, Honorary Research Fellow, University of Nottingham
400. Dr Liz Harvey-Kattou, Senior Lecturer in Hispanic Studies, University of Westminster
401. Dr Lynn Fotheringham, Lecturer in Classics University of Nottingham
402. Dr Holly Powell-Jones, Visiting Lecturer in SASS, City University of London
403. Rosie Mansfield, Research Fellow, University College London
404. Mr Gavin Stevenson, Research Fellow, Murray Edwards College, University of Cambridge
405. Dr Alexander Farnsworth, Senior Research Associate, University of Bristol
406. Dr Lisa Tilley, Lecturer in Politics, Birkbeck University of London
407. Dr Matthew Charles, Senior Lecturer in Cultural and Critical Theory, University of Westminster
408. Dr Hannah Copley, Lecturer, University of Westminster
409. Ms Julia Ankenbrand, Research Assistant, University of Leeds
410. Prof Rich Pancost, Head of School and Professor of Biogeochemistry, University of Bristol
411. Ms Elena Duckworth, MSc, University of Bristol
412. Prof Hugh Bowden, Professor of Ancient History, King's College London
413. Dr Helen Tank, post-doctoral independent scholar
414. Dr Petros Karatsareas, Senior Lecturer in English Language and Linguistics, University of Westminster
415. Dr Ruth Daly, Tutor, University of Leeds
416. Prof Claire Sutherland, Professor of Politics, Northumbria University
417. Dr Helen Foxhall Forbes, Associate Professor of Early Medieval History, Durham University
418. Dr Crystal Addey, Lecturer in Classics, University College Cork
419. Dr Dawn H. Collins, Tutor, Sophia Centre for the Study of Cosmology in Culture, UWTSD
420. Professor Leigh Wilson, Professor of English Literature, University of Westminster

421. Professor Emily Keightley, Professor of Media and Memory Studies, Loughborough University
422. Professor Diego De Brasi, Professor of Classical Philology, University of Trier
423. Ms E Wood, Research Assistant, University of Aberdeen
424. Dr A Lohstroh, Staff Tutor, The Open University
425. Dr. Laura Robinson, Senior Lecturer in Dance, University of East London
426. Dr Ruth Pearce, Visiting Researcher, University of Leeds (hi Sahra, solidarity! <3)
427. Professor Emeritus Mark R D Johnson, Diversity and Equality in Health & Care, De Montfort University Leicester
428. Dr Ourania Dimakou, SOAS University of London
429. Dr Rebecca Macklin, Mellon Postdoctoral Fellow, University of Pennsylvania
430. Dr Urmi Bhowmik, Associate Lecturer, The Open University
431. Professor Pippa Catterall, Professor of History and Policy, University of Westminster
432. Dr Patti Gaal-Holmes, Senior Lecturer in Film Production, Arts University Bournemouth
433. Dr Rob Faure Walker, SOAS University of London
434. Dr Hannah Durkin, Lecturer in Literature and Film, Newcastle University
435. Dr Rory Turnbull, Lecturer in Phonetics and Phonology, Newcastle University
436. Dr Tiago Sousa Garcia, Research Associate in Digital Humanities, Newcastle University
437. Dr James Cummings, Senior Lecturer in Late-Medieval Literature and Digital Humanities, School of English, Newcastle University
438. Dr Claire Walsh, Head of Academic Development and Inclusivity, Sheffield Hallam University
439. Dr Hannah Leach, Lecturer in Phonetics and Phonology, Newcastle University
440. Dr Jessica Simpson, GTA, City, University of London and LSE
441. Prof. Catherine Pope, Professor of Medical Sociology, University of Oxford
442. Dr Erika Cudworth Senior Lecturer De Montfort University
443. Dr James Corke-Webster, Senior Lecturer in Roman History, King's College, London
444. Dr Lucy Pearson, Senior Lecturer in Children's Literature Newcastle University
445. Dr Sarah Kunz Leverhulme Early Career Fellow University of Bristol
446. Prof Melanie Jordan Professor of Art & the Public Sphere Coventry University
447. Dr Rachel van Duyvenbode Senior University Teacher, Faculty Director of EDI (A&H), University of Sheffield
448. Dr Miriam De Rosa, Assistant Professor in Film and Media CPC, Coventry University
449. Dr Adrienne Evans Reader in Media Coventry University
450. Dr David Cunningham Reader University of Westminster

451. Prof Sarah Riley Professor Massey University, New Zealand
452. Prof Gary Hall, Director of the Centre for Postdigital Cultures, Coventry University
453. Dr Lindsay Walker Postdoctoral Research Fellow University of Exeter
454. Dr Bergit Arends British Academy Postdoctoral Fellow University of Bristol
455. Dr. Kelli Rudolph Head of Classical & Archaeological Studies University of Kent
456. Dr Yvette Russell, Senior Lecturer in Law and Feminist Theory, University of Bristol
457. Dr Rebecca Tillett Associate Professor University of East Anglia
458. Dr Jilly Kay Lecturer in Media and Communication University of Leicester
459. Dr Nikki Fairchild Senior Lecturer University of Portsmouth
460. Dr Jenna Mittelmeier, Lecturer in International Education University of Manchester
461. Dr Blair Matthews Lecturer University of St Andrews
462. Dr Sarah Godfrey Senior Lecturer University of East Anglia
463. Paula Smithard Senior Lecturer University of the Arts London
464. Dr Marlies Kustatscher, University of Edinburgh, Moray House School of Education
and Sport
465. Dr Jonathan Wroot Senior Lecturer University of Greenwich
466. Prof Vicky Gunn Head of Learning & Teaching Glasgow School of Art
467. Prof David Stirrup, Professor of American Literature and Indigenous Studies
University of Kent
468. Mx Emma Catan PhD Candidate Northumbria University
469. Ellie Armon Azoulay PhD Candidate, GTA University of Kent
470. Dr Onni Gust Assistant Professor University of Nottingham
471. Dr Rob Storrar Principal Lecturer Sheffield Hallam University
472. Dr David McNamara Lecturer University of Liverpool
473. Prof Julia Steinberger Prof University of Leeds
474. Dr Claire Nally, Associate Professor and Head of Subject Northumbria University
475. Professor Michael S. Kelly, Lucian & Carol Welch Matusak Professor, Loyola
University Chicago School of Social Work
476. Dr Lizzie Seal University of Sussex
477. Dr Simone Varriale Lecturer University of Lincoln
478. Dr Simon Mair Lecturer University of Bradford
479. Dr Alice Gibson Research Support Librarian Royal Veterinary College
480. Dr David Lunn SOAS University of London
481. Dr Chloe Preece Senior Lecturer Royal Holloway, University of London
482. Dr Catherine Butler Reader in English Literature Cardiff University
483. Dr David Scott Lecturer Abertay University

484. Prof Stephanie Hemelryk Donald Distinguished Professor (UoL), Head of School
(Monash University Malaysia) University of Lincoln / Monash University Malaysia
(2021-)
485. Mr Raymond Vermeulen Lecturer University of East London
486. Dr Jennifer Kitchen Tutor University of Warwick
487. Dr Roxanne Douglas Teaching Fellow University of Warwick
488. Ms Mary Paterson Writer and Researcher Independent
489. Dr Harriet Earle Senior Lecturer Sheffield Hallam University
490. Dr Maria O'Brien Lecturer Queen's University Belfast
491. Dr Ben Schiller Independent scholar Independent
492. Dr Elena Marchevska, Associate Professor, Performance Studies London South
Bank University
493. Mr Ryan Coogan PhD Student/Associate Lecturer Liverpool John Moore's
University
494. Dr Clive Trusson Lecturer in Human Resource Management Loughborough
University
495. Dr Heather Johnson Senior Lecturer Queens University Belfast
496. Prof Jillian Farquhar Professor Solent university
497. Mx Becca Jiggins Post-Graduate Researcher University of Leeds
498. Dr Stephen Pritchard Visiting lecturer Independent
499. Dr Scott Hurrell Senior Lecturer University of Glasgow
500. Prof Mark McComack Professor of Sociology University of Roehampton
501. Dr Lauren England Fellow University of Dundee
502. Dr Genevieve Coderre-LaPalme Assistant Professor University of Birmingham
503. Professor Katherine Johnson Visiting Professor University of Brighton
504. Ms Carol Butler, PhD Candidate, City, University of London
505. Mr Antoni, Reader, City, University of London Undergraduate
506. Dr Claire E Crawford Lecturer, University of Birmingham
507. Ms Rebecca J Conway, Undergraduate, City, University of London