KVCS Board Meeting
November 10, 2021

Board members present: Diana Barnhart, Beth Hoinacki (via zoom), Bill Mahr (via zoom), Sally Lammers

Board members absent: none

Others present: Jamon Ellingson, Scott Castle (via zoom), Tamara Sprague (via zoom).

Start time: 7:12pm

ED hiring update: Sally reviewed the plan regarding putting the interim leadership team in place when Jamon leaves on Friday. The leadership team will consist of Kari-Anne, Scott, Diana, and Mark as business manager. We need to vote to approve this plan; we need to approve a contract increase to cover the plan in the budget; we need to make an offer for the business manager position; need to discuss the task list. Bill moved to approve implementing an interim executive leadership team to fulfill the duties of Executive Director. Beth seconded. Vote 3-0-1 (Diana abstained). Beth moved to enter into negotiation with PSKV for the contract increase necessitated by implementing the interim executive leadership team. Bill seconded. Vote 3-0-1 (Diana abstained). Diana reported the leadership team in the process of assigning responsibilities and tasks. Discussed the business manager position as a KVCS employee rather than PSKV. It was suggested that monies allocated to Jamon's current salary be reassigned to the business manager position and PSKV contract increase for the remaining 3 team members. It is estimated that the business manager position would be 0.5 FTE with the remaining FTE being shared with the additional team members. Jamon's current salary is $77,000; half of this would be $38,500 or $3,208.00 per month on an interim basis. Beth moved to offer Mark Hazelton the interim business manager position at 20 hours per week without benefits at the listed salary. Bill seconded. Vote 4-0-0. Mark did declare he does have some vacations planned which we will work to accommodate; this will be put in the offer letter. Sally stated this position is an exempt position; she will look with Mark at the package. Mark will start Friday the 12th.

Gratitude was expressed for Jamon's service to KVCS.

Meeting adjourned: 7:50pm