

Associate in Iconic Leadership

Specialization in Faith-Based Leadership and Ministry

HBI University

Course Duration: 2 years

Credit Hours: 60 hours (including 15 credit specialization hours)

Program Description

The Associate in Iconic Leadership program with a Specialization in Faith-Based Leadership and Ministry at HBI University is designed to cultivate spiritually grounded leaders with vision, influence, and integrity. This program empowers students to lead with biblical wisdom, develop strong ministry teams, and impact communities through Christ-centered service and leadership excellence.

Students will explore biblical leadership models, organizational dynamics, personal development, and the spiritual disciplines essential for effective ministry. Emphasis is placed on servant leadership, ethical governance, communication, mentorship, and visionary thinking for church and nonprofit environments.

Graduates of this program will be equipped to take on leadership roles in ministry, missions, faith-based entrepreneurship, and organizational development. Whether serving in the pulpit, the community, or the boardroom, students will be prepared to lead others in alignment with biblical values and practical strategy.

General Education Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Psychology	3
GEN 105	Introduction to Sociology	3

Core Leadership Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
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LED 201	Foundations of Biblical Leadership	3
LED 202	Vision Casting and Strategic Planning	3
LED 203	Leadership Ethics and Christian Character	3
LED 204	Ministry Team Development and Management	3
LED 205	Cross-Cultural and Global Leadership	3
LED 206	Organizational Leadership and Administration	3
LED 207	Communication and Conflict Resolution	3
LED 208	Mentorship and Legacy Building	3
LED 209	Leading in Crisis and Change	3
LED 210	Innovation in Ministry and Leadership	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
LED 301	Women in Ministry Leadership	3
LED 302	Community Outreach and Mobilization	3
LED 303	Leadership in Youth and Children's Ministry	3
LED 304	Church Planting and Expansion	3

LED 305	Personal and Professional Leadership Development	3
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Specialization in Faith-Based Leadership and Ministry (15 Credit Hours)

Course Code	Course Name	Credit Hours
FLM 401	The Call to Ministry and Leadership Formation	3
FLM 402	Servant Leadership in the Bible and Today	3
FLM 403	Pastoral Leadership and Church Governance	3
FLM 404	Ministry Ethics and Integrity	3
FLM 405	Apostolic and Prophetic Leadership Perspectives	3

Capstone Project (3 Credit Hours)

The Capstone in Faith-Based Leadership and Ministry provides students with practical leadership application in real ministry settings. Students may:

- Design and lead a ministry initiative or outreach.
- Serve in a supervised church or nonprofit leadership role.
- Develop a leadership development curriculum for use in the local church.

Program Outcomes

Graduates of this program will:

- Demonstrate biblical leadership in various ministry and organizational settings.
- Equip and empower others through mentoring and training.
- Lead with spiritual maturity, ethical standards, and strategic insight.
- Develop and execute vision-aligned plans in faith-based institutions.
- Advance the Kingdom of God through service, influence, and innovation.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Ministry Leadership Director	\$45,000 - \$65,000
Church Administrator	\$42,000 - \$60,000
Christian Nonprofit Executive	\$48,000 - \$70,000

Faith-Based Organizational Consultant	\$50,000 - \$72,000
Leadership and Discipleship Pastor	\$44,000 - \$62,000