

**Title:** Course Reflection

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**Course:** 5304 Leading Organization Change

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### Contribution to my learning and my learning Community

With the reflection of my participation in this course overall and having to score myself, I would give myself an 82. It not only reflects my academic performance but also resilience, dedication, time management, and reflection on what I brought to my learning community during the most challenging time of my life. While beginning the course, I had no idea that my father would quickly be placed on hospice and ultimately pass away. Although I had no idea I would be taking this course through these challenges, I stayed committed to my educational responsibilities. My self-assessment score of 82 does not represent perfection, but it shows the balance between personal resilience, academic dedication, and room for improvement and growth. In both courses, I attended class, completed assignments, and participated in group assignments; this led me to professional and personal growth.

In one discussion in course 5304, it had us talk about our personal reason why we were taking this course and ultimately obtaining this degree. While this was something that I did not think about much initially, I just knew I wanted the degree to advance further in my career. It had me take a deep dive into what I really wanted out of it. I then sat and truly pondered why I wanted this degree, it made me think about our self-contained students which my school calls "Ystep" and one student came to mind. I wanted better for this student and was actively trying to find ways that he can be supported after he ultimately graduates. I then realized that is one of my reasons why. I wanted Brandy to be able to graduate and be more independent and not have to rely on adult day care as their parents contacted me and were leaning towards.

In another discussion of this course, we had to think about changing our thinking to promote change. I must admit, when I am in my school's PD, I often find ways to get out of it. After reading more of the assigned books and watching the recommended videos I will admit my mindset changed. The way I participated and managed not only changed professionally, but personally as well. I always say I want change at our school but came to the realization that the resistance I showed was destructive but trickled down to

my team as well. No wonder everyone thought of us as renegades, that's how we acted. I then began to change, not only for the productivity of my team but for me as well.

After this tough realization, I had full buy-in for both courses. I realized that I did have a passion and wanted growth for individuals around me, but I have become stagnant and unfortunately complacent. I then began to immerse myself fully in both courses, I paired up with members in my cohort, Tom, Guadalupe, and Jennifer, that we helped each other and pushed one another along the way. I knew that if I did not completely understand an assignment, I had a great team that I could reach out to that would help me dissect and learn along the way.

I ultimately chose a score of 82 for myself. Although life became difficult and I was unable to participate in a discussion, it reflects the sense of community I participated in, integrity, resilience and dedication. I contributed as best as I could to have a meaningful learning environment, supported my peers through open dialogue and discussions, learned other passions as well as the challenges they face. An 82 shows the realities I've faced while recognizing the quality and significance of my contributions and room for growth.