

League Format & Captaining Committee

August 19th, 2019

Updated Agenda/Notes:

In attendance: Tracy B, Elmo, Max L, Shoeless Jeff, Dave S, Squirtle, Ty, Annemarie, Ethan S, Christian G

- Summer
 - The good
 - The bad
 - Confusing registration (do i sign up for A, B, and Mens?)
 - Divisions in one event?
 - WFDF not loved
 - Dangerous play rule is good
 - More communication and training
 - Captains training for how to deal with it
 - White boards for captains*
 - Parity
 - Captains survey - Christian (create a continuous document)
 - Vector was accurate
 - Attendance? Low medium high
 - Auto draft and then assign captains?
 - Increased description on A vs B?
 - Oracle
 - Baggage problem
 - Draft meeting is needed ****
 - Plan for 2020
 - Lottery seemed good
 - Divisions?
 - Need to keep Mens as an option
 - ABABAB or ABBAABBAA
 - Numbers weren't enough?
 - Pickup list plus pickup coordinator
 - Ask Ulticentral to pull attendance data? - Ray
 - Have a pickup meeting* - clear process
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- Spring
 - Plan for 2020
- What to do moving forward?
 - Fall?
 - Leaning heavily toward staying with 4/3 for this fall, as we need to get it moving and registration started. Additionally, unsure if Longmont and Broomfield fall is ready to go even m/f on teams (ie not enough female interest.)
 - USAU plus dangerous play
 - Need training for the captains (2 per jeff)
 - Jeff is going to fall league coordinators about

- 5-2 is not allowed? Or heavily discouraged? Ask the captains?
 - Gen Zone?
 - Designated sub helper - Longmont league?
 - League Coordinator Packet
 - Jeff to start
 - Erin and Christian to edit
- Captaining Committee update and working items
 - Captain Training Document -
 - To do:
 - Circulate the document (Elmo)
 - Fast document for longmont and Broomfield (Squirtle, Ty, Sam)
 - Subs, Toxic environment, empowerment of the captain, appropriate escalation, others.
 - Mo will share with Longmont and Broomfield
 - Circulate the document
 - Provide comments
 - Develop rollout plan (how do we get this out to the captains?)
 - Schedule a meeting for captains (incentivize)
 - Pickup Process - Updates
 - Next steps
 - Spirit of the Draft - Updates, feedback?
 - Updates
 - Feedback
 - Changes in Fall
 - Oracles work, require them*
 - Feedback on vectors* (eye toward accuracy)
 - Captain recruitment Group
 - Take feedback from potential captains, recruit and empower

League Discussion:

- League Coord
- Pickup C
- Captains C
- Spirit C (Stanley?)
- Reg C
 - Responsibilities well defined
- Process moving forward
 - Board Meetings in September, December, March, June. I would propose that we schedule meetings with this group a few times a year just in advance of those meetings to bring up any adjustments we want to make then present to the board.
 - October

- February
 - May
 - August
- Leadership of this committee?

Proposed Agenda

- Look back on Spring and Summer, how did the change in gender rules impact our leagues?
 - The good
 - The bad (See survey results below.)
 - What to do moving forward?
 - Fall?
 - Leaning heavily toward staying with 4/3 for this fall, as we need to get it moving and registration started. Additionally, unsure if Longmont and Broomfield fall is ready to go even m/f on teams (ie not enough female interest.)
 - Winter?
 - Spring 2020
 - Summer 2020
- Captaining Committee update and working items
 - Captain Training Document - Update from Tails, how do we get this out to the captains?
 - Pickup Process - Updates
 - Spirit of the Draft - Updates, feedback?
- Process moving forward
 - Board Meetings in September, December, March, June. I would propose that we schedule meetings with this group a few times a year just in advance of those meetings to bring up any adjustments we want to make then present to the board.

Survey Results from Summer:

<https://docs.google.com/spreadsheets/d/116S4MHR6voqrYt4xORqd5AZ9FrsgndsXho7U-SOGxYM/edit?usp=sharing>

B League "How Would You Rate True Coed": 4.3

A League "How Would You Rate True Coed": 4.1

A League: How happy are you with this years registration: 3.93

A League: How happy are you with last years registration: 3.95

B League: How happy are you with this years registration: 3.93

B League: How happy are you with last years registration: 3.86

A League: How Do You Feel About WFDF: 3.22

B League: How Do You Feel About WFDF: 3.09

Other notes:

1. Lots of complaints about the gender switching between points, keeping track of it is difficult
2. New rules but not a lot of teachable moments re: how to enforce them, seems that the only WFDF rule that was enforced was “dangerous play” rule (which honestly I think was the main point, right?) -- very positive feedback regarding contact/dangerous play rule, though
3. No clear documentation on new rule set
4. People want more players of both genders (and obviously more women)
5. Being flexible if there’s not enough women in attendance
6. Dislike of the WFDF pick rule / WFDF rules outside of dangerous play
7. Did we not have a sub list? Seems like lots of issues with finding subs, especially women. Suggestion was maybe have some people be ‘floaters’ (Adrian, for example, was a “floater”)
8. Fair drafting / team setups - veteran players being able to draft better teammates, lack of parity in the league (Michael Richards specifically called out as Monarch coach, lol)
9. Injury substitutions mid season
10. Mostly positive towards the lottery, some seemingly minor concerns, but understanding that it’s an extremely difficult situation. Some people suggested a weighted/algorithmic lottery. Would likely make things more complicated? Issues with exclusivity - women baggaging with the same people regularly, so the leagues players are the usual suspects.
11. Baggaging being fair / considerations for no baggage. Exclusion of new players as they don’t know the community yet.
12. Lost and found?

	Average	2019	2018	2017	2016	2015	2014	2013	2012	2011
	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female
Winter	14	8	8	7	16	15	21	16	12	-
Winter Indoor	53	60	55	50	73	33	-	-	-	-
Spring Sunday	70	83	42	45	62	73	103	97	109	101
Spring Longmont	28	39	40	41	23	21	17	-	-	-
Spring Indoor	23	26	10	10	58	12	-	-	-	-
Summer Mixed	144	155	126	143	125	143	168	157	150	144
Summer Men's	0	0	-	-	-	0	0	0	0	-
Fall Sunday	64		44	56	56	64	75	91	88	90
Fall Longmont	38		43	48	50	38	24	22	-	-
Fall Indoor	37		30	19	34	64	-	-	-	-
Total:	470	371	398	419	497	463	408	383	359	335
	Average	2019	2018	2017	2016	2015	2014	2013	2012	2011
Winter Total	67	68	63	57	89	48	21	16	12	0
Spring Total	121	148	92	96	143	106	120	97	109	101
Summer Total	144	155	126	143	125	143	168	157	150	144
Fall Total	139	0	117	123	140	166	99	113	88	90
Outdoor Total	358	285	303	340	332	354	408	383	359	335
Indoor Total	112	86	95	79	165	109	0	0	0	0

	Average	2019	2018	2017	2016	2015	2014	2013	2012	2011
	Male	Male	Male	Male	Male	Male	Male	Male	Male	Male
Winter	39	36	48	43	34	32	40	39	31	-
Winter Indoor	36	0	0	0	79	64	-	-	-	-
Spring Sunday	108	136	54	72	108	108	161	143	190	160
Spring Longmont	60	72	72	65	61	59	44	-	-	-
Spring Indoor	60	80	56	90	59	35	-	-	-	-
Summer Mixed	211	153	188	198	198	215	243	226	216	228

Summer Men's	63	56	-	-	-	48	57	83	60	-
Fall Sunday	96		72	90	90	90	108	128	126	146
Fall Longmont	65		76	75	71	57	62	46	-	-
Fall Indoor	97		121	129	72	65	-	-	-	-
Total:	835	533	687	762	772	773	715	665	623	534
	Average	2019	2018	2017	2016	2015	2014	2013	2012	2011
Winter Total	75	36	48	43	113	96	40	39	31	0
Spring Total	228	288	182	227	228	202	205	143	190	160
Summer Total	274	209	188	198	198	263	300	309	276	228
Fall Total	258	0	269	294	233	212	170	174	126	146
Outdoor Total	642	453	510	543	562	609	715	665	623	534
Indoor Total	193	80	177	219	210	164	0	0	0	0