



WHS Code of Conduct

1. Behavior that demonstrates a lack of respect for the teaching and learning environment:

Behavior/Infraction	Potential Range of Consequence(s)	Range of Learning Opportunities/ Restoration
Disruptive classroom behavior that needs administrative intervention	First Offense: - Meeting with administrator - One (1) to four (4) detentions minimum Subsequent Offenses: - Meeting with administrator - Parent meeting - Four (4) detentions to three (3) days ISS	- Complete student reflection sheet - Restorative discussion with teacher - Possible Restorative Conference
Accumulation of offenses such as school and class tardiness, study hall cutting, and/or unauthorized absences from school	First Offense: - Meeting with administrator - One (1) to four (4) detentions Subsequent Offenses: - Meeting with administrator - Parent meeting - Four (4) detentions to three (3) days ISS	- Restorative discussion with administrator and possibly support service staff - Attendance contract
Failure to attend detention	First Offense: - Double (2X) Detentions Subsequent Offenses: - Meeting with administrator - Parent meeting - Up to three (3) days ISS	Restorative discussion with administrator and possibly support service staff
Use of a cellular phone during class	First Offense: - Teacher takes the students phone away until the end of the class period and calls the parent. Subsequent Offenses: - Phone may be taken away for the entirety of the day and picked up	Restorative discussion with administrator and possibly support service staff and/or other school community members involved

	in the AP's office at the end of the day. • Up to four (4) detentions and parent must come in to pick up the cell phone • Possible surrender of phone every morning to the main office	
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2. Behavior that demonstrates a lack of honesty, respect, and courtesy for individuals in the school community:		
Behavior/Infraction	Potential Range of Consequence(s)	Range of Learning Opportunities/ Restoration
Use of obscene or profane language or gestures	First Offense: • Meeting with administrator • One (1) detention to two (2) days ISS Subsequent Offenses: • Meeting with administrator • Parent meeting • Up to five (5) days ISS	Restorative discussion with administrator, support service staff Possible Restorative Conference
Violation of dress policy	First Offense: • Warning issued, may include having student change outfit (wear a jacket, turn shirt inside-out, etc.) Subsequent Offenses: • One (1) detention to two (2) days ISS	Restorative discussion with administrator, support service staff Possible Restorative Conference
Insubordination: Refusal to obey a member of the school staff, law enforcement authorities, or school volunteers	First Offense & Subsequent Offenses: • One (1) to three (3) days ISS	Restorative discussion with administrator, support service staff Possible Restorative Conference
Insubordination: Refusal by a student to respond to a staff member's request for the student to provide the student's name to a staff member when asked	First Offense & Subsequent Offenses: • One (1) to three (3) days ISS	Restorative discussion with administrator, support service staff Possible Restorative Conference

Insubordination: Misidentification of oneself to staff member when asked or refusal to identify to a staff member	First Offense & Subsequent Offenses: One (1) to three (3) days ISS	Restorative discussion with administrator and affected school community members
Lying to school staff members	First Offense & Subsequent Offenses: Up to four (4) detentions or one (1) day ISS	Restorative discussion with administrator
Otherwise engaging in dishonest behavior, including but not limited to forgery, falsifying documents and/or signature	First Offense & Subsequent Offenses: One (1) to three (3) days ISS	Restorative discussion with administrator Possible Restorative Conference
Insubordination: Defiance of school rules and the valid authority of teachers, supervisors, administrators, other employees and/or law enforcement authorities	First Offense & Subsequent Offenses: One (1) to three (3) days ISS	Restorative discussion with administrator Possible Restorative Conference
Use of or copying of the academic work of another individual and presenting it as the student's own work, without proper attribution; the unauthorized use of AI for the completion of class assignments; or any other form of academic dishonesty, cheating or plagiarism	First Offense & Subsequent Offenses: Refer to Academic Integrity Policy: - Teacher will meet with student to discuss the incident. - Teacher will notify administration and school counselor and contact parent to discuss the incident. - A written referral to the administration will be made. - A grade of zero will be assigned and further disciplinary action will be taken. - If a student is a member of National Honor Society, or other honor societies, the advisor will be notified and further disciplinary action may be taken.	Restorative discussion with administrator Possible Restorative Conference
Making any deliberate false reports	First Offense & Subsequent Offenses: One (1) ISS to ten (10) days OSS.	Restorative discussion with administrator
Creating fake social media accounts to cause harm, spread misinformation, or disrupt the school community	First Offense & Subsequent Offenses: One (1) ISS to ten (10) days OSS.	Restorative discussion with administrator and support service staff

Posting or distributing libelous, obscene, or defamatory materials or literature	First Offense & Subsequent Offenses: One (1) ISS to ten (10) days OSS.	Restorative discussion with administrator Possible Restorative conference
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3. Behavior that demonstrates a lack of respect or damages personal or public property:		
Behavior/Infraction	Potential Range of Consequence(s)	Range of Learning Opportunities/ Restoration
Theft	First Offense & Subsequent Offenses: - One (1) detention to ten (10) days OSS and/or possible police referral - Restitution for theft	Restorative discussion with administrator
Throwing garbage and food items in the cafeteria or elsewhere in the building/ initiating a food fight	For throwing an item: - Require student to remain and clean assigned part of cafeteria For initiating a food fight - One (1) to five (5) days ISS	Restorative discussion with administrator
The destruction of real, personal or school property, such as, cutting, defacing, vandalizing or otherwise damaging property in any way	First Offense & Subsequent Offenses: - One (1) day ISS to ten (10) days OSS - Possible police referral - Possible recommendation for expulsion - Restitution of full damage cost plus labor	Restorative discussion with administrator and possible restorative activities. For example, a student may be asked to clean an area of the school with the custodial staff.

4. Behavior that jeopardizes the health, safety, and welfare of individuals in the school community		
Behavior/Infraction	Potential Range of Consequence(s)	Range of Learning Opportunities/ Restoration
Pushing, shoving of another student, including but not limited to deliberately pulling a chair out from under an individual	First and Subsequent Offenses: One (1) detention to five (5) days ISS	Restorative discussion with administrator Possible Restorative conference
Striking or assaulting a student, members of the	First Offense:	Restorative discussion with administrator

school staff, or other persons; fighting	• Three (3) days ISS through ten (10) days OSS • Superintendent notification • Possible police referral, and/or • Possible recommendation for expulsion Subsequent Offenses: • Up to ten (10) days OSS • Superintendent notification • Possible police referral, and/or • Possible recommendation for expulsion	Possible Restorative conference
Violation of transportation regulations/bus misconduct	First and Subsequent Offenses: • Warning from administrator • One (1) detention to three (3) days ISS • Possible bus suspension	Restorative discussion with administrator Possible Restorative conference
Sexual activity on school grounds, on school transportation, or at a school-sponsored activity	First and Subsequent Offenses: • One (1) day ISS to ten (10) days OSS • Possible referral to Title IX compliance officer • Possible referral to police	Restorative discussion with administrator and PPS staff Possible Restorative conference
A walk-out from or sit-in within a classroom or school building or school grounds, creating a public disruption; and/or promoting an unsafe environment	First and Subsequent Offenses: • One (1) day ISS to ten (10) days OSS	Restorative discussion with administrator
Trespassing on school grounds while on out-of-school suspension or expulsion	First and Subsequent Offenses: • Increase in days of suspension • Referral to the police	Restorative discussion with administrator
Unauthorized and/or reckless and/or improper operation of a motor vehicle on school grounds or at any school-sponsored activity	First and Subsequent Offenses: • Four (4) detentions to five (5) days ISS/OSS • Loss of parking privileges for a period of time • Referral to the police	Restorative discussion with administrator Possible Restorative Conference
Unauthorized leaving of school grounds, school transportation, or a school-sponsored activity	First Offense: • 4 detentions Subsequent Offenses: • 1 day ISS for second offense	Restorative discussion with administrator

	+1 day ISS for each additional offense - Loss of parking privileges and/or Junior/Senior Privilege for a period of time	
Being in an unauthorized area of any school facility, including but not limited to locker rooms, storage rooms, and/or utilizing unisex restrooms for any reason other than their intended purpose; or school grounds, including but not limited to the parking lot; or aiding or abetting an unauthorized entrance	First and Subsequent Offenses: One (1) detention to five (5) days ISS	Restorative discussion with administrator Possible Restorative Conference
Acting in any manner that creates a health and/or safety hazard for employees, students, third parties on school property or the public, regardless of whether the conduct is intended as a joke, including but not limited to violating school or District health and safety protocols	First and Subsequent Offenses: - One (1) day ISS to ten (10) days OSS - Police referral	Restorative discussion with administrator Possible Restorative Conference
Engaging in a plan to stage or create a violent situation for the purposes of recording it by electronic means; or recording by electronic means acts of violence for purposes of later publication.	First and Subsequent Offenses: - Five (5) days ISS up to ten (10) days OSS - Police referral - Possible recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference
Engaging in a plan to stage sexual activity for the purposes of recording it by electronic means; or recording by electronic means sexual acts for purposes of later publication.	First and Subsequent Offenses: - Five (5) days ISS up to ten (10) days OSS - Police referral - Possible recommendation for expulsion - Possible referral to Title IX compliance officer	Restorative discussion with administrator Possible Restorative Conference
Violation of Student Responsible Use Policy : Using computer systems, including email, remote learning platforms, instant messaging, text messaging, blogging or the use of social networking websites, AI, or	First and Subsequent Offenses: - One (1) day ISS to ten (10) days of OSS - Police referral - Recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference

other forms of electronic communications, to engage in any conduct prohibited by any BOE policy		
Use of a privately owned electronic or technological device in violation of school rules, including the unauthorized recording and/or distribution (including, but, not limited to, social media platforms) of an unauthorized recording (photographic or audio) of another individual without permission of the individual or a school employee.	First and Subsequent Offenses: - One (1) day ISS to ten (10) days OSS - Police referral - Recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference
Lewd exposure on school property or at a school-sponsored event	First and Subsequent Offenses: - Five days (5) ISS to ten (10) days OSS - Possible referral to Title IX compliance officer	Restorative discussion with administrator Possible Restorative Conference

5. Behavior that violates school regulations, board policies, and/or state/federal laws:²

Behavior/Infraction	Potential Range of Consequence(s)	Range of Learning Opportunities/ Restoration
Cutting class	First Offense: - Meeting with school staff Subsequent Offenses: - One (1) detention up to two (2) days ISS See Credit Loss	Restorative discussion with administrator Possible Restorative Conference
The possession and/or display of obscenity or pornographic images or the unauthorized or inappropriate possession and/or display of images, pictures or photographs depicting nudity	First and Subsequent Offenses: - Referral to counseling staff - One (1) detention to ten (10) days OSS - Possible police referral - Possible recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference
Possessing or transmitting child pornography by a minor	First and Subsequent Offenses: - Five (5) ISS up to ten (10) days OSS - Referral to police	Restorative discussion with administrator Possible Restorative Conference

	• Possible recommendation for expulsion • Possible referral to Title IX compliance officer	
Violation of smoking/vaping tobacco, nicotine, or flavored products	Possession/Use First Offense: • Four (4) detentions Subsequent Offenses: • Up to five (5) days ISS Sale/Distribution First and Subsequent Offenses: • Three (3) days ISS up to ten (10) days OSS • Police referral • Possible recommendation for expulsion	Restorative discussion with administrator • Referral to Teen Talk Counselor
Any act of Protected Class Harassment	First Offense and Subsequent Offenses: • Three (3) days ISS to ten (10) days OSS • Possible police referral • Possible recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference
Any act of Hate-Based Conduct	First Offense and Subsequent Offenses: • Three (3) days ISS to ten (10) days OSS • Police referral • Possible recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference
Reprisal or retaliation against any individual for reporting Code of Conduct violations made in good faith or against any individual who participates in the investigation of such reports	First Offense and Subsequent Offenses: • Three (3) days ISS to ten (10) days OSS • Possible police referral • Possible recommendation for expulsion	Restorative discussion with administrator Possible restorative conference
Blackmailing, threatening or intimidating school staff or students (or acting in a manner that could be construed to constitute blackmail, a threat, or intimidation, regardless of whether intended as a joke), or making an	First and Subsequent Offenses: • One (1) day ISS to ten (10) days OSS • Possible police referral • Possible recommendation for expulsion	Threat assessment Restorative discussion with administrator Possible restorative conference

untrue statement of fact about a staff member with malice or reckless regard for the truth, including the use of AI to engage in such conduct		
Possession of any weapon, weapon facsimile, deadly weapon, martial arts weapon, electronic defense weapon, pistol, knife, blackjack, bludgeon, box cutter, metal knuckles, pellet gun, air pistol, explosive device, firearm, whether loaded or unloaded, whether functional or not, or any other dangerous object or instrument	First and Subsequent Offenses: • Ten (10) days OSS • Recommendation for expulsion • Police referral	Threat assessment Restorative discussion with administrator Possible restorative conference
Possession and/or use of any object or device that has been converted or modified for use as a weapon	First and Subsequent Offenses: • Ten (10) days OSS • Police referral • Recommendation for expulsion	Threat assessment Restorative discussion with administrator Possible restorative conference
Possession of any ammunition for any weapon	First and Subsequent Offenses: • Ten (10) days OSS • Police referral • Recommendation for expulsion	Threat assessment Restorative discussion with administrator Possible restorative conference
Possession or ignition of any fireworks, combustible or other explosive materials, or ignition of any material causing a fire	First and Subsequent Offenses: • One (1) day ISS up to ten (10) days OSS • Possible police referral • Possible recommendation for expulsion	Threat assessment Restorative discussion with administrator Possible restorative conference
Possession of any materials designed to be used in the ignition of combustible materials, including matches and lighters	First and Subsequent Offenses: • One (1) day ISS up to ten (10) days OSS • Possible police referral, • Possible recommendation for expulsion	Threat assessment Restorative discussion with administrator Possible restorative conference
Possession, sale, distribution, use, or consumption of electronic cannabis delivery system, or THC vapor products, or the unlawful possession, sale, distribution, use or consumption of drugs, narcotics or alcoholic beverages (or any	<u>Possession/Use</u> First Offense: • Parents, school support team, and Outreach Counselor notified. • Police referral. • 5 - 10 day suspension	Suspension for possession or use will end at five days if the student agrees to meet with the Outreach Counselor.

facsimile of drugs, narcotics or alcoholic beverages), including being under the influence of any such substances or aiding in the procurement of any such substances	• Suspension from participation and membership in all athletic/extracurricular organizations for 14 calendar days. • Suspension from attendance at all school-sponsored activities (games, performances, dances, athletic banquets, etc.) for 14 calendar days. Second Offense: • Parents, school support team and Outreach Counselor notified. • Police referral • 10-day suspension • Suspension from participation and membership in all athletic/extracurricular organizations for the remainder of the school year. • Suspension from attendance at all school-sponsored activities (games, performances, dances, athletic banquets, etc.) for 28 calendar days. <u>Sale/Distribution:</u> First and Subsequent Offenses: • Ten (10) days OSS • Police referral • Recommendation for expulsion	
Sale, distribution, or consumption of substances contained in household items; including, but not limited to glue, paint, accelerants/propellants for aerosol canisters, and/or items such as the aerators for whipped cream; if sold, distributed or consumed for the purpose of inducing a stimulant, depressant, hallucinogenic or mind-altering effect	<u>Possession/Use</u> First Offense: • 5 - 10 day suspension • Suspension from participation and membership in all athletic/extracurricular organizations for 14 calendar days. • Suspension from attendance at all school-sponsored activities (games, performances, dances,	Suspension for possession or use will end at five days if the student agrees to meet with the Outreach Counselor. Restorative discussion with administrator Possible Restorative Conferences

	athletic banquets, etc.) for 14 calendar days. • Police referral. Second Offense: • Police referral • 10-day suspension • Suspension from participation and membership in all athletic/extracurricular organizations for the remainder of the school year. • Suspension from attendance at all school-sponsored activities (games, performances, dances, athletic banquets, etc.) for 28 calendar days. Sale/Distribution: First and Subsequent Offenses: • Ten (10) days OSS • Police referral • Recommendation for expulsion	
Possession of personal prescribed drugs, except where permitted by law	<u>Possession/Use</u> First Offense: • 1 detention to 5 days suspension. • Police referral. • Suspension from participation and membership in all athletic/extracurricular organizations for 14 calendar days. • Suspension from attendance at all school-sponsored activities (games, performances, dances, athletic banquets, etc.) for 14 calendar days. Second Offense: • Police referral • 5 - 10 day suspension. • Suspension from participation and membership in all athletic/extracurricular organizations for the	Suspension for possession or use will end at five days if the student agrees to meet with the Outreach Counselor. Restorative discussion with administrator and possibly SRO

	remainder of the school year. • Suspension from attendance at all school-sponsored activities (games, performances, dances, athletic banquets, etc.) for 28 calendar days. <u>Sale/Distribution:</u> First and Subsequent Offenses: • Ten (10) days OSS • Police referral • Recommendation for expulsion	
Possession of paraphernalia used or designed to be used in the consumption, sale or distribution of drugs, alcohol or tobacco, as described above	<u>Possession/Use</u> First Offense: • Parents, school support team, and Outreach Counselor notified. • Police referral. • 5 - 10 day suspension • Suspension from participation and membership in all athletic/extracurricular organizations for 14 calendar days. • Suspension from attendance at all school-sponsored activities (games, performances, dances, athletic banquets, etc.) for 14 calendar days. Second Offense: • Parents, school support team and Outreach Counselor notified. • Police referral • 10-day suspension • Suspension from participation and membership in all athletic/extracurricular organizations for the remainder of the school year. • Suspension from attendance at all school-sponsored activities (games, performances, dances,	Restorative discussion with administrator and possibly SRO Referral to Outreach Counselor

	athletic banquets, etc.) for 28 calendar days. <u>Sale/Distribution:</u> First and Subsequent Offenses: • Ten (10) days OSS • Police referral • Recommendation for expulsion	
Making false bomb threats or other threats to the safety of students, employees, and/or other persons	First and Subsequent Offenses: • Three (3) days ISS to ten (10) days OSS • Police referral • Possible recommendation for expulsion	Threat assessment Restorative discussion with administrator Possible Restorative Conference
Initiating a false alarm or lockdown alarm and/or tampering with alarm or safety devices	First and Subsequent Offenses: • Three (3) days ISS to ten (10) days OSS • Police referral • Possible recommendation for expulsion	
Unauthorized use of or tampering with any school computer, computer system, computer software, Internet connection or similar school property or system, or the use of such property or system for inappropriate purposes, including using AI in a manner that disrupts or undermines the effective operation of the school district or is otherwise seriously disruptive to the educational process	First and Subsequent Offenses: • Three (3) days ISS to ten (10) days OSS • Police referral • Possible recommendation for expulsion	Threat assessment Restorative discussion with administrator Possible Restorative Conference
Possession and/or use of a laser pointer, unless the student possesses the laser pointer temporarily for an educational purpose while under the direct supervision of a responsible adult	First and Subsequent Offenses: • One (1) day ISS up to five (5) days ISS	Restorative discussion with administrator Possible Restorative Conference
Gambling	First and Subsequent Offenses: • Up to five (5) days ISS • Possible police referral	Restorative discussion with administrator Possible Restorative Conference

Hazing	First and Subsequent Offenses: • One (1) day ISS to ten (10) days OSS • Possible police referral • Possible recommendation for expulsion • Possible removal from extracurricular activities for up to one year	Restorative discussion with administrator Possible Restorative Conference
Verified Bullying	Varies depending on severity. First and Subsequent Offense: Up to ten (10) days ISS/OSS Possible Police Referral Superintendent Notification Possible recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference
Verified Cyberbullying	Varies depending on severity. First and Subsequent Offense: Up to ten (10) days ISS/OSS Possible Police Referral Superintendent Notification Possible recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference
Engaging in verified teen dating violence	Varies depending on severity, but up to and including recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference
Any action prohibited by any Federal or State law	Varies depending on severity, but up to and including recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference
Any other violation of school rules or regulations or a series of violations which makes the presence of the student in school seriously disruptive of the educational process and/or a danger to persons or property	Varies depending on severity, but up to and including recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference
Violation of other regulations and/or policies governing student conduct	First and Subsequent Offenses: • One (1) day detention to ten (10) days OSS • Possible police referral • Possible recommendation for expulsion	Restorative discussion with administrator Possible Restorative Conference

Restorative steps with administrator/staff member/support services staff may include but not limited to:

Education component (tied to Vision of a Learner)

Letters of apology

Mediation, restoration meeting/activity

Counseling, supportive measures

Cleaning of damaged area with custodial supervision