

MAB Code of Conduct

The MAB25 Conference is informed by <u>Community Participation Guidelines</u>. These guidelines cover our behaviour as participants, organisers, volunteers, partners, and anyone else involved in making MAB25 possible.

Respect and Kindness

How to treat each other

- Be respectful and value each other's ideas, styles, and viewpoints.
- Be kind.
- Be direct but professional; critique ideas rather than individuals.
- Be inclusive and help new perspectives be heard.
- Appreciate and accommodate our many cultural practices, attitudes and beliefs.
- Be open to learning from others.
- Lead by example and match your actions with your words.

Inclusion and Diversity

MAB25 welcomes and encourages participation by everyone. It doesn't matter how you identify yourself or how others perceive you: we welcome you.

We welcome contributions from everyone as long as they interact constructively with our community, including, but not limited to: Background, Family status, Gender, Gender identity or expression, Marital status, Sex, Sexual orientation, Native language, Age, Ability, Race and/or ethnicity, Caste, National origin, Socioeconomic status, Religion, Geographic location or any other dimension of diversity.

Raising Issues at MAB25

The following will not be tolerated at MAB25: personal attacks; derogatory language; unwelcome sexual attention or physical contact; disruptive behaviour; influencing unacceptable behaviour. If you experience practices or behaviours at MAB25 which don't meet the policies above, or if you feel you are being harassed in any way, please immediately contact our General Chair, Priyakorn Pusawiro, via email at **priyakorn.pus@mail.kmutt.ac.th** or **info@mab2025.org**. All issues raised are treated as confidential and shared only as needed with specific members of the MAB25 team.