

Highlights of Board of Education Special Meeting

Administration Office Board Room

May 24, 2021

The meeting was streamed live.

CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

The Camdenton R-III Board of Education met in special session on May 24, 2021, in the Administration Office Board Room. The meeting was called to order by President Griswod at 10:00 a.m. The pledge was recited.

APPROVAL OF AGENDA (SPGA – Students, Teachers/Staff, Business/Community Partnerships)

The agenda of the special May 24, 2021, meeting was approved as presented. The board voted to add Public Comment to the agenda.

PUBLIC COMMENT (SPGA – Students, Teachers/Staff, Business/Community Partnerships)

One parent spoke about MSHSAA requirements and eligibility to participate in athletics.

UNFINISHED BUSINESS

MSHSAA REQUIREMENTS (SPGA - Students)

Dr. Bill Kurtz, Activities Director, presented additional information regarding MSHSAA requirements for eligibility. The board voted to change the district policy to adopt MSHSAA's eligibility requirement of one seated credit per semester in the high school for a student to be eligible to participate in MSHSAA recognized activities. Procedural details will be presented to the board in June.

DISCUSS CLASSIFIED PAY INCREASE (SPGA - Staff)

The board discussed the classified staff pay increase and looked at area beginning salary comparisons. The intent of the administrative recommendation at the April special board meeting was to raise hourly classified staff pay by \$0.85 an hour. This was figured by increasing the highest paid hourly classified salaries by 3.5%, matching the certified staff increase. By adopting an \$0.85/hour raise, those paid at a lesser hourly rate would receive a bigger percentage raise. To add the 2% index to the existing \$0.85/hour raise would cost approximately \$250,000-\$300,000. The board voted to table the classified pay increase decision until the Finance Committee can meet and review additional information, then bring a recommendation to the board in June.

CLASS SIZE DISCUSSION (SPGA - Students, Teachers/Staff)

The board discussed class sizes. Concern was voiced about hiring or transferring staff members but not adding positions to decrease class sizes. Another concern was in regard to class sizes at Dogwood Elementary, specifically kindergarten. Relocating the elementary boundaries could redistribute elementary enrollment numbers. When hiring teachers, decreasing class sizes could be a priority.

APPROVAL OF BILLS (SPGA - Business/Community Partnerships)

Bills were approved as presented.

EXECUTIVE SESSION (SPGA – Students, Teachers/Staff)

In compliance with State Statute 610.021 (closed meetings and closed records), the board went into executive session for the following purposes:

- 1) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 2) Scholastic probation, expulsion, or graduation of identifiable individuals (610.021)(6).
- 3) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).