

**NON-PLACE COLLECTIVE** wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions about the form contact [nonplacecollective@gmail.com](mailto:nonplacecollective@gmail.com).

Please return the completed form to [nonplacecollective@gmail.com](mailto:nonplacecollective@gmail.com).

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**Gender** Male  Female  Intersex  Non-binary  Prefer not to say

If you prefer to use your own gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?  
Yes  No  Prefer not to say

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**Age** 16-24  25-29  30-34  35-39  40-44   
45-49  50-54  55-59  60-64  65+  Prefer not to say

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**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***Asian or Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

African  Caribbean  Prefer not to say

Any other Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say  Any other Mixed or Multiple ethnic

background, please write in:

***White***

English  Welsh  Scottish  Northern Irish  Irish

British  European  Gypsy or Irish Traveller  Prefer not to say

Any other White background, please write in:

**Other ethnic group**

Arab  Prefer not to say  Any other ethnic group, please write in:

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**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your work?  
Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

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**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Asexual

Pansexual  Undecided  Prefer not to say

If you prefer to use your own identity, please write in:

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**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say  Other:

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**What is your working pattern?**

Full-time  Part-time  Prefer not to say

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**What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours

Annualised hours  Job-share  Flexible shifts  Compressed hours  
  
Homeworking  Prefer not to say  If other, please write in:

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**Do you have caring responsibilities? If yes, please tick all that apply**

None  Primary carer of a child/children (under 18)   
Primary carer of disabled child/children   
Primary carer of disabled adult (18 and over)   
Primary carer of older person   
Secondary carer (another person carries out the main caring role)   
Prefer not to say

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**What type of school did you go to?**

A state run or funded school - non-selective   
A state run or funded school - selective   
Independent/fee paying school   
Independent/fee paying school on a scholarship   
A state run school in another a country/system outside of the U.K.   
An independent school in another a country/system outside of the U.K.   
Prefer not to say

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**Were you eligible for Free School Meals at any time during your school years?**

Yes  No   
Not applicable (finished school before 1980 or went to school overseas)   
I don't know  Prefer not to say

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**What was the highest level of academic qualification of your parents/care givers?**

No formal qualifications  Secondary School Level

ESOL/ LITERACY qualifications

Further education (AS, A Level, Diploma or NVQ level 2/3)

Higher Education (Graduate, Postgraduate)

Higher Education (Doctorate)  Vocational Training  Not known

Prefer not to say  Other (please add below)