

**Countryside Church Unitarian Universalist - Board of Trustees
Meeting
Agenda – June 2024**

Topic	Preparation/ Comment
Call to order - Lisa Gilley Opening Reading - Emilie Cheng New Board Member welcome CCUU Board Covenant - All Review and approve last month's meeting minutes Review and approve Annual meeting minutes	Review meeting minutes
New Business	
Rev Pam Rumancik <ul style="list-style-type: none"> - Introductory communications, August arrival - Considerations for future / length of contract / target time frame for decision on resuming search Personnel matter < May require Executive Session > <ul style="list-style-type: none"> - Hourly versus salaried compensation Finance - Garden Maintenance request -Siri Laurin Logo review Memorial Services policy <ul style="list-style-type: none"> ● Task force recommended changes ● Is it really a policy or a guideline ? ● Board consideration / vote Task Force – to refresh Operations Manual <ul style="list-style-type: none"> - Overall document refresh - Destructive Behavior Policy - Handling of special donations / gifts - Organization of ministries / programs / committees Fall Retreat <ul style="list-style-type: none"> - Evening Friday, October 11 - 9 - 2 (?) Saturday, October 12 (joined by program chairs) - Possible topics - consider over the next 2 months 	Lisa Gilley / Pat Wydell Tim Reuter Bowers / Lisa Gilley Debbie Lee Jerome McDonnell Exec team Lisa Gilley / Pat Wydell Lisa Gilley

Ongoing Business	
Financial update <ul style="list-style-type: none"> ▪ 2023-24 ▪ New Controller candidates ▪ Recommendation for <ul style="list-style-type: none"> o New Member Engagement effort o Corn Roast Social gathering as a community outreach activity 	Debbie Lee
Departing Board Member thank yous	All
Board Liaison Assignment consideration over the next month	Lisa Gilley
Closing Reading	
Adjournment	
Closing	
Reminder: 2024-25 Sunday announcement & Board Readings schedules	

Board Readings Schedule through June 2025

July 2024	Lisa Gilley
August 2024	Pam Rumancik
September 2024	Debbie Lee
October 2024	Jerome McDonnell
November2024	Ryan Schaeffges
December 2024	Dan Yokas
January 2025	Mike Berry
February 2025	Pat Wydell
March 2025	Nancy Frenk
April 2025	Gary LaBedz
May 2025	Peggy Simonsen
June 2025	Lisa Gilley

Announcement Schedule link

<https://docs.google.com/spreadsheets/d/1oa2xEoizLJrc2pbRlvocUn355BGQX8hMqwyTRib0GSg/edit?gid=1298353949#gid=1298353949>

Board Liaison Assignments

- Personnel – Tim
- Operations – Ryan
- Social justice – Denise S
- Safety – Emilie
- Search Team – Lisa
- Interim Team– Jerome
- Finance / Stewardship - Debbie
- Ministry Council - Pat
- Membership – Dan

By-Law Assignments - sequenced in chronological order by Month of Review

- Link to existing By-Laws
<https://drive.google.com/file/d/1PN50nAgZ0gqkhOa1PanN2qE2VqIWkh-d/view>
- Link to the working version of By-Laws with the changes that we've discussed during the Board meeting:
https://docs.google.com/document/d/1gL_H5tBjltqIGjGHGaxn-uYQzIQLe2Ck/edit?usp=s_haring&oid=107218976517776913893&rtpof=true&sd=true

Page / Article / Subject	Reviewer	Date
3 V Governance	Lisa Gilley	Complete
5 VI Board of Trustees Governance, Election, and Tenure	Pat Wydell	Complete
6 VII Duties, Authority, and Responsibilities of Officers	Debbie Lee	Complete
7 VIII Other Board of Trustees Duties, Authority, and Responsibilities	Ryan Schaeffes	Complete
8 IX Controller	Ryan Schaeffes	Complete
11 XIII Ministers	Dan Yokas	Complete
8 X Nominating Committee and Nominating Procedures	TBD	TBD
12 XIV Ministerial Search Committee	TBD	TBD
2 IV Membership (revised 12/2021 by Congregational Vote;	TBD	TBD
9 XI Endowment Committee	TBD	TBD
2 III Bond for Officers	TBD	TBD
10 XII Organizations	TBD	TBD
13 XVII Dissolution and Assets Disbursement	TBD	TBD
2 II Purpose	TBD	TBD
12 XV Effective Date of the By-Laws	TBD	TBD
13 XVI Amendments to the By-Laws	TBD	TBD
2 I Name, Definitions, Affiliation	N/A	
New Items to be considered for by-laws or policies	TBD	
Destructive Behavior policy / Safe Congregation Policy		
Building Usage Policy		

Gifts policy		
Finance team		
Building Usage Policy - incorporate safe congregation verbiage		
GA Delegation assignment process		

CCUU Board Covenant

1. We covenant to facilitate and guide Countryside Church Unitarian Universalist in its continuously evolving work as a spiritual and ethical home for our UU values.
2. We honor that all of us come from different places and identities. We embrace our differences and commonalities with love, curiosity, and respect for the ongoing well-being of the congregation through our work on this Board.
3. We'll think critically, accept strengths and weaknesses, and come together for what's best for Countryside. We'll resolve tensions with support and assistance.
4. We recognize that the impact of our words and actions matters, even more than intentions.
5. We pledge to avoid negativity through thoughtful statements, sincere questioning, naming our feelings when hurt, and even using kind humor.
6. If hurt occurs, we will sit in discomfort. Forgiveness means calling one another back into covenant to make amends.
7. We'll honor transparency as a hallmark of Countryside Culture. We'll demonstrate our commitment in our processes, words, and actions.
8. We recognize that the minister and Board are interdependent co-leaders of the congregation. Everything we do impacts our congregational web. We are ALL responsible for the wellbeing and mission of Countryside.
9. We pledge to dismantle all forms of oppression within our congregational actions and structures and commit to shape congregational life in ways that empower and enhance everyone's participation.
10. We covenant to side with love throughout the congregation. We pledge to replace barriers with ever-widening circles of solidarity and care.
11. We'll bring joy, laughter and fun to the transformative work of Countryside. Chocolate, sunlight, and good food helps too.