

# **MINUTES OF REGULAR BOARD OF EDUCATION MEETING**

**February 19, 2019**

The regular meeting of the DeKalb County Central United School District Board of Education was held on Tuesday, February 19, 2019 beginning at 6:00 p.m., at the Central Administration Office, 3326 County Road 427, Waterloo, Indiana 46793. Board Members present: Jay Baumgartner, Mark Eck, Tim Haynes, Heather Krebs, and Greg Lantz. Board Members absent: None. Also present were, Superintendent Steve Teders, and Steve Snider, CFO; Principals Michelle Molargik, Jane Bitting, Pam Shoemaker, and Matt Toth; Heather Swift, Secretary to the Board; and a representative from The Star. A complete guest list is on file in the office of the Superintendent.

The President led the Board and members of the audience in the Pledge of Allegiance.

President Heather Krebs called the meeting to order and asked for roll call at 6:00 p.m.

A presentation was shared by Country Meadow Elementary School on the topic of eLearning and how they are incorporating it during recent school closures. Principal Michelle Molargik introduced teachers Heather Ford, Shannon Buchs, Dawn Passwater, and Laurie Griffin to share what students are completing. Each teacher shared examples of eLearning assignments and message boards from their students, showing how they communicate when school is not in session.

On a motion made by Mark Eck, seconded by Tim Haynes, it was moved to adopt/amend the February 19, 2019 agenda as presented.

**AYES: ALL**

**NAYES: NONE**

A motion was made by Jay Baumgartner, seconded by Tim Haynes, to approve the Consent Agenda items F.1. through F. 5. as follows:

**F. Consent Agenda**

**1. Board Minutes**

a. January 15, 2019 Organizational Meeting

**2. Financial Report – January 31, 2019**

**3. Claims – February 19, 2019**

**4. Personnel**

### **Retirements**

1. Lorna Schlosser - MKH teacher effective June 1, 2019
2. Patricia Allison - DHS teacher effective at the end of the 18-19 school year

### **Resignations**

1. Kris Christian - MKH Para effective 02/07/19
2. Jane Bitting - DMS Assistant Principal and Director of Safety effective 06/30/19
3. Kevin Allison - DHS Media Center Para effective at the end of the 18-19 school year

### **Recommendations**

1. Cathy Wells - CME Title I Paraprofessional 6.5 hrs/wk at the rate of \$11.50/hr effective 01/17/19
2. Kari Chatman - CME Title I Paraprofessional 29.5 hrs/wk at the rate of \$11.50/hr effective 01/14/19
3. Cynthia Arnett - WTL Title I Paraprofessional 27 hr/wk at the rate of \$12.00/hr effective 01/14/19
4. Erin Houser - WTL Paraprofessional increase in hours from 25 hr/wk to 29.5 hr/wk
5. Renee Buehner - WTL Paraprofessional increase in hours from 25 hr/wk to 29.5 hr/wk
6. Jody Kessler - WTL Paraprofessional 29.5 hr/wk at the rate of \$11.28 hr effective 04/01/19
7. Quinton Althouse - WTL Sub for teacher maternity leave effective 04/01/19
8. Kassandra Myers -WTL Sub for Paraprofessional maternity leave for 37.5 hr/wk at the rate of \$12.50/hr effective 04/01/19
9. Tabatha Stumbo - MKH Paraprofessional 28 general hours to 29 general hours, increase of 1 hour
10. Margaret Hauptert - MKH Paraprofessional 28 general hours to 29 general hours, increase of 1 hour
11. Erica Stanley - MKH Paraprofessional 28 general hours to 29 general hours, increase of 1 hour
12. Carolynn Carteaux - MKH Paraprofessional 28 general hours to 29 general hours, increase of 1 hour
13. Dianna Taylor - MKH Paraprofessional 16 general hours to 28 general hours, increase of 12 hours
14. Melissa Smith - MKH Paraprofessional 28 general hours to 29 Title I hours, increase of 1 hour and change from general to all Title I hours.
15. Sheryl George - MKH Paraprofessional 28 general hours to 28 Title 1 hours
16. Christie Skidmore - MKH Paraprofessional 28 general hours to 15 Title I hours and 13 general fund hours

17. Carol Sue Houser - MKH New Paraprofessional Employee - 15 general fund hours effective 01/21/19
18. Karalee Taylor - MKH New Paraprofessional Employee - 20 general fund hours effective 01/24/19
19. Casey Murphy - MKH New Paraprofessional Employee - 28 general fund hours effective 02/11/19
20. Morghan Pugh - MKH New Paraprofessional Employee - 20 general fund hours effective 02/21/19
21. Mary Brown - DMS Para to decrease hours from 40 hrs/wk to 29.5 hr/wk effective 02/05/19
22. Corey Owsley - DMS Para to increase hours from 29.5/wk to 40 hr/wk at pay rate of \$12.50 with benefits effective 02/05/19
23. Karen Long - JRW Instructional Paraprofessional 29.5 hr/wk for the remainder of the 18-19 school year
24. Karen Cashdollar - JRW Instructional Paraprofessional 12.5 hr/wk for the remainder of the 18-19 school year
25. Joanie Wolff - JRW Instructional Paraprofessional 12.5 hr/wk for the remainder of the 18-19 school year
26. Jennifer Matten - JRW Paraprofessional increase in hours from 23.5 hr/wk to 25 hr/wk from general fund
27. Julie Heimach - JRW Paraprofessional increase in hours from 12 general fund to 18 hr/wk 9 general and 9 Title I
28. Julia Garman - JRW Paraprofessional increase from 26.25 hr/wk PreK to 29.25 hr/wk (3 from general fund)
29. Sheri Waters - JRW Paraprofessional increase from 25 hr/wk secretary to 27 hr/wk (2 additional from general fund to help with supervision)
30. Margarita Pinedo - Custodial position at Choice 6 hr/wk with rate of \$12.75/hr effective 01/21/19
31. Tyler Doyle - DHS Swing Choir Backup Band Director

**Leaves of Absence- NONE**

**5. Field Trips- NONE**

**AYES: ALL**

**NAYES: NONE**

The President reported that donations received during the month of January 2019 were in the amount of \$6,425.00.

It was moved by Greg Lantz, seconded by Mark Eck, to approve the 1st reading of NEOLA New/Revised/Replacement Policies with the exception of policy numbers 1430, 3430, and 4430, which will be further reviewed and brought before the board at a later time.

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Mark Eck, to approve items H. 02. Through H. 04. together, as all three items are grant acceptance items. The James Foundation has issued a grant in the amount of \$5,000.00 for a motivational guest speaker at DeKalb Middle and High School. The community Foundation of DeKalb County awarded \$ 300.00 for Waterloo Elementary's Family Literature/Math/PBL Night. The Grant Approval from the State of Indiana Office of Early Childhood and Out of School learning was issued for \$19,024.09 and matched by the United Way of DeKalb County in the amount of \$20,510.91 for a total \$39,535.00 received.

**AYES: ALL**

**NAYES: NONE**

It was moved by Greg Lantz, seconded by Tim Haynes, to approve the recommendation to advertise for a closed bid process for purchase of 1,030 Chromebooks. These chromebooks will be replacements for 3 grade levels.

**AYES: ALL**

**NAYES: NONE**

It was moved by Jay Baumgartner, seconded by Mark Eck, to approve the resolution to transfer 8.8% of the February state tuition deposit from the Education to the Operations Fund.

**AYES: ALL**

**NAYES: NONE**

Chief Financial Officer, Steve Snider, stated that in December, our 2019 budget was approved by the Department of Local Government Finance. He divided and summarized the 2019 Budget overview into four separate components: Total Approved Appropriations (spending authority), Total Revenue – Education Fund, Property Tax Revenue – All Funds, and Tax Rates. (Informational purposes only)

It was moved by Mark Eck, seconded by Tim Haynes to approve Chief Financial Officer, Steve Snider's request to dispose of Obsolete Property, with any revenue deposited into the original fund where the purchase was made. The items are 12 Lenovo Yoga 15 laptops, and a 2001 Ford F350 Pickup Truck.

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Jay Baumgartner to approve the cancellation of Expired Checks in the total of \$3,709.94. The checks will be voided and receipted back into the fund where they originated.

**AYES: ALL**

**NAYES: NONE**

Under Miscellaneous, Superintendent Steve Teders shared a framed photograph of the Unified Barons Program, Gold Medal Champion Team. The photograph was brought to him by coach Carol Fike. Chief Financial Officer, Steve Snider stated the 2018 Bond money went toward safety, specifically bus safety, with sixteen (16) buses getting stop arm cameras installed. Board President Heather Krebs stated she was in Indianapolis for ISBA Legal Liaisons for the day, discussing the many public education bills being brought before Legislation. Board Secretary, Tim Haynes asked if we need to have legislators here again with the possible upcoming changes in Public Education Legislation being passed. Board member Greg Lantz suggested board members presenting the information they receive as they attend their appointed monthly meetings through the Redevelopment Committees and Parks Departments. Jason Hunter stated he has been meeting with staff and others, regarding the eLearning days due to the extreme weather this winter, and people are asking about waivers from the State. Superintendent Teders said that with our eLearning, we have only missed 2 days in the State's view, and that does not qualify for a waiver. He also stated there will be a survey going to parents, students, and staff on how to handle the two (2) days not under the eLearning cancellation. The President stated that there would be an Executive Session following the meeting to discuss Personnel.

There being no further business to come before the Board, it was moved by Jay Baumgartner, seconded by Tim Eck, to adjourn the meeting at 7:20 p.m.

**AYES: ALL**

**NAYES: NONE**

**BOARD OF EDUCATION:**

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**Heather Krebs, President**

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**Timothy E. Haynes, Secretary**

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**Jay A. Baumgartner, Vice-President**

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**Mark Eck, Vice President**

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**Greg Lantz, Vice President**