



University of California Student Association  
1020 12th St., Suite #232  
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## Resolution On The Establishment of an Ad-Hoc Committee for Undergraduate Student Labor at the 9 UC's

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WHEREAS, the "Labor Relations Appointed Officer shall serve as the Board's primary adviser on labor relation matters and shall assist the President in cultivating the relationship between UC Students and labor entities and provide regular recommendations to the board on actualizing the same"<sup>1</sup>,

WHEREAS, the Labor Relations Appointed Officer is responsible for having a clear understanding of current student working conditions regardless of the school that they attend,

WHEREAS, student workers account for 27% of UC employees (approximately 66,965 student workers)<sup>2</sup>. However there is currently no formal location for students at many of these sites to formally speak their concerns, making it difficult to understand their lived experience,

NOW, THEREFORE, BE IT RESOLVED, that the University of California Student Association formally creates an Ad-Hoc committee to aid in the collection of information regarding the working conditions of student workers across the UC and assist in the development of educational materials to better inform them of their rights in the workplace, as well as give them the tools create student coalitions on their respective campuses to help uplift the concerns of student workers,

BE IT FURTHER RESOLVED, that the committee will enlist student workers who can speak on their lived experiences; however, if this is not possible, committee members will work to collect this information at their respective campuses,

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<sup>1</sup> <https://docs.google.com/document/d/1FEUm--mylGZJnuTF6cnujTH-StKIVFadJW984kcRxUg/edit>

<sup>2</sup> [UC employee headcount | University of California](#)



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BE IT FURTHER RESOLVED, that this committee will meet at least twice a month and will be chaired by Ravneel Chaudhary, the Labor Relations Appointed Officer of the UC Student Association and include at least one member from each undergraduate UC campus with the possibility of multiple members per campus,

BE IT FURTHER RESOLVED, that the External Vice-President of each campus shall appoint a member to serve on the committee; when not possible, the Labor Relations Appointed Officer shall work with the External Affairs Office to search for campus member to be appoint to the committee,

BE IT FURTHER RESOLVED, that the committee will offer recommendations to the Labor Relations officer that will inform the AO's advising to the UCSA board as a whole,

BE IT FURTHER RESOLVED, the Labor Relations Appointed Officer will compile the lived experiences of student workers in a single report for the Board to review and take action on such as supporting legislation, passing resolutions, and releasing statements in support of student worker groups,

BE IT FINALLY RESOLVED, that UCSA Board members approve the creation of this Ad-Hoc "Student Workers Committee" for the duration of the 2023-24 academic school year to support Undergraduate Student Workers and ensure fair working conditions for all.