

# WHAT YOU NEED TO KNOW ABOUT THE CHILD ABUSE AND NEGLECT REPORTING ACT (CANRA)

## Berkeley People & Culture

### INFO SHEET FOR FACULTY

UC Berkeley is committed to the protection, health and safety of minors in our programs and on our campus. The Child Abuse and Neglect Reporting Act, CANRA, is a California law §11166 requiring certain University employees to report known or suspected abuse or neglect of a child (defined as anyone under the age of 18 years). The University of California policy follows the rule of law and is intended to comply with its obligations under the Act; to require that all University employees and administrators who are Mandated Reporters make required reports to child protection or law enforcement agencies.

Based on your role involving contact with minors on a regular or seasonal basis, or your supervision or administration of employees or students who come in contact with minors on a regular or seasonal basis, you have been identified as a Mandated Reporter under CANRA.

Faculty Members typically are not considered “teachers” under CANRA (even when matriculated students under the age of 18 enroll in their classes), **however some Faculty members (and other academic personnel) are considered Mandated Reporters** when the following exists:

- Responsibility for instruction or outreach at the preschool, elementary, middle, or high school level (i.e. those who teach high school seminars or who serve as mentors in on-campus high school internship programs).
- Direct contact and/or supervision of a minor (including faculty members who hire minors to assist with scholarship, research, work in labs, or other academic activities – regardless if the minor’s status is paid, volunteer, intern, or other).
- Duties that bring them into direct contact with minors on a regular or seasonal basis through year-round or summer academic programs.
- Program oversight and/or supervisory responsibility of others who engage in ACADEMIC programming or activities involving minors and CLINICAL services including Psychology clinic, UHS, Optometry clinic, other.

#### **Training**

Current UC employees with a CalNet ID can access the online training in the UC Learning Center. You can access the course here: [CANRA for Mandated Reporters BE-UCL0L0065](#)

#### **Acknowledgement Form**

- Identified employees must sign the acknowledgement form, found at the end of the CANRA course, indicating knowledge of their responsibility to report known or suspected child abuse or neglect and their compliance with CANRA §11166.
- The acknowledgement form will be placed in the identified employee’s personnel file.

**Failure to sign an acknowledgement form required by the law, and completion of the required training may result in a prohibition on contact with minors. This in turn may result in an inability to perform required job functions and, potentially, disciplinary action.**

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Resources:

[Frequently Asked Questions](#)

[Reporting Child Abuse and Neglect \(CANRA\)](#)

[Campus policy on Activities Involving Minors](#)