Behavior Modules & Trainings

School administrators can request a staff training on any of these topics by emailing your [assigned](#) Behavior Analyst!

What are Behavior Modules?

SFUSD's Behavior Assessment & Intervention Team developed asynchronous learning modules for staff to introduce Applied Behavior Analysis (ABA), the science of understanding and changing behavior, and evidence-based practices. Staff may be able to request permission from their site administrator to complete modules for Prop G hours.

Module	Description	Links
BXM 1: Principles of Behavior (ABA 101)	*This training will review the foundations of Applied Behavior Analysis (ABA), which is the science of understanding and changing behavior.*	[Slide Deck](#) Video
BXM 2: Data Collection	*When implementing behavior change plans, staff must collect accurate data. Effective data collection systems allow staff to monitor the success of their intervention to inform future decisions.*	[Slide Deck](#) Video
BXM 3: Antecedent Interventions	*This training will teach staff how to adjust the environment to avoid challenging behavior. By identifying "triggers," staff can implement antecedent interventions to prevent misbehavior. (~1hr)*	[Slide Deck](#) [Video](#)
BXM 4: Functions of Behavior	*Understanding why behavior is happening is vital to changing behavior. In this training, we will review the 4 primary functions of behavior and discuss how to determine it through data collection.*	[Slide Deck](#) Video
BXM 5: Reinforcement Strategies	*In order to increase desired behaviors, staff must provide students with powerful reinforcement. This training will teach staff how to develop reinforcement plans to effectively acknowledge and increase appropriate behaviors.*	[Slide Deck](#) Video
BXM 6: Replacement Behaviors	*In order to change behavior, often a student needs to learn an alternate behavior to use instead. In this training, we will discuss how to develop and practice replacement behaviors based on function.*	[Slide Deck](#) Video
BXM 7: Prompting Strategies	*In this training, staff will learn about the hierarchy of prompting strategies that staff can use to encourage a student to engage in desired behaviors*	[Slide Deck](#) Video
BXM 8: Reading & Implementing a BIP	*Participants will learn how to read a Behavior Intervention Plan (BIP) with the purpose of implementing it within a school setting.*	[Slide Deck](#) Video
BXM 9: Autism & Evidence-Based Practices	*This training reviews evidence-based practices for students with autism.*	[Slide Deck](#) Video
BXM 9: Discrete Trial Training	*This module explains a teaching strategy that may be helpful to many Autistic learners.*	[Slide Deck](#)
BXM 11: Independent Work Stations	*This module helps teachers learn how to set up work stations where students can complete tasks independently (TEACCH stations)*	[Slide Deck](#)

Additional Trainings	Description	Links
Documenting Bx Interventions in IEPs	*This session provides guidance on documenting behavior needs within the IEP document (present levels, special factors, goals, and FAPE).*	[Slide Deck](#)

Strategies for Teaching Bx Skills	*This session provides recommendations for how to teach students social and behavioral skills, including Behavior Skills Training (BST), Social Stories, and Video Modeling.*	Slide Deck
Tier 1: Universal Classroom Supports Tier 1 Workbook	*Tier 1 supports are universal strategies that foster positive, predictable, consistent, and safe environments that will support the needs of most students. This training will review how to develop a classroom management plan (expectations, routines, acknowledgements systems, and responses to misbehavior).*	Classroom Mgmt Plan Session: Slide Deck General Classroom Tier 1: Slide Deck
Tier 2: Evidence-Based Behavior Interventions Tier 2 Workbook	*Some students need additional support, teaching, and/or reinforcement in order to thrive in a school setting. Tier 2 interventions are evidence-based programs to provide direct instruction, enhanced feedback and differentiated reinforcement. This training will review how to identify appropriate interventions, implement, and monitor progress.*	Slide Deck
Tier 2 - Enhanced: Individualized Behavior Interventions	*Tier 2 enhanced interventions are individualized plans that address a student's unique needs and environment. This training will teach staff how to develop a student plan based on the PTR Model: Prevent-Teach-Reward.*	Slide Deck
De-Escalation: Understanding, Preventing, & Responding to Challenging Behavior	*This training reviews the foundations of behavior to provide staff with a shared understanding of what contributes and maintains challenging behavior. You'll also learn strategies to prevent challenging behavior and ways to respond and de-escalate that align with Safety Care training.* (~1hr)	Slide Deck Video
Good Behavior Game		One Pager
Praise Notes		One Pager

Other Resources

❖ **Supporting and Responding to Classroom Behavior**: Much of the Tier 1 & Tier 2 workbook are based on this document
❖ **SPED Behavior Services Google Classroom**: SFUSD Resource
> Resources for all educators. Includes tier 1, 2, and 3 supports and interventions, crisis resources, and SFUSD Bx Modules. LINK (code: gdhs7ol)

❖ **AFIRM Modules:** Autism-Focused Intervention Resources & Modules
> Created by the National Professional Development Center (NPDC) to provide evidence-based resources to educators and practitioners. Includes modules designed specifically for paraeducators. AFIRM Modules

❖ **IRIS Center:** Vanderbilt Peabody School of Education
> National center dedicated to improving educational outcomes through the use of effective evidence-based interventions Resource Locator