Adopted: April 15, 2002

Sartell-St. Stephen School District 748
Policy 522

Revised:
December 15, 2014
August 17, 2020
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October 15, 2012
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June 20, 2016
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February 25, 2019
January 27, 2020
December 21, 2020
January 24, 2022
December 19, 2022
November 20, 2023

522 – TITLE IX SEX NONDISCRIMINATION POLICY & GRIEVANCE PROCEDURE

I. GENERAL STATEMENT OF POLICY/ NOTICE OF NONDISCRIMINATION

A. The school district does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in employment.

B. Inquiries about Title IX may be referred to the Title IX Coordinator(s), the United States Department of Education's Office for Civil Rights, or both. The school district's Title IX Coordinator(s) is/are:

Krista Durrwachter, Director of Human Resources, 320-656-3748,

C. To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please contact the Title IX Coordinator.

D. The school district's nondiscrimination policy and grievance procedures can be located on the school district's website per Policy 522.

E. The effective date of this policy is August 1, 2024, and applies to alleged violations of this policy occurring on or after August 1, 2024.

Legal References: Minn. Stat. § 121A.04 (Athletic Programs; Sex Discrimination)
Minn. Stat. §§ 121A.40 – 121A.575 (Minnesota Pupil Fair Dismissal

Act) Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments) 34 C.F.R. Part 106 (Implementing Regulations of Title IX)
20 U.S.C § 1400, *et seq.* (Individuals with Disabilities Education Act) 29 U.S.C. § 794 (Section 504 of the Rehabilitation Act)
42 U.S.C. § 12101, *et seq.* (Americans with Disabilities Act)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act of 1974)

Cross References: MSBA/MASA Model Policy 102 (Equal Educational Opportunity)
MSBA/MASA Model Policy 413 (Harassment and Violence)
MSBA/MASA Model Policy 506 (Student Discipline)