



2025-26 Ministry Teams

Sunday Morning Teams

Acolytes

Contact Collin Flake: collin.patrick.flake@gmail.com

Acolyte noun ac·o·lyte \ 'a-kə-, līt, -kō-\

Definition of acolyte (from *Merriam-Webster Dictionary*)

1: one who assists a member of the clergy in a liturgical service

2: one who attends or assists a leader: follower

Acolytes can begin around age 9, but adults can serve as well! Acolytes assist the priest and deacon during the service, carrying the cross, receiving the elements, passing things to the clergy, etc. Instruction and training are provided. Typically, an Acolyte serves about once per month.

Altar Guild

Contact Pat Krieg: plkrieg@gmail.com

The Altar Guild is a lay ministry to serve God in His house by preparing the Sanctuary for worship, setting the Lord's table for the Eucharistic meal, maintaining and caring for the sacred vessels, altar linens, and vestments, and serving the clergy and the parish.

Altar Guild team members work in pairs. They arrive 30-45 minutes before the service and work to prepare the Sanctuary for worship. Typically, a member of the Altar Guild serves once or twice a month.

Altar Guild members receive instruction in 'setting up' for services, removal and cleansing of vessels and linens after the services, names of the vessels, church linens and vestments, liturgical colors and seasons, use of flowers and candles, church symbols, and parts of the church.

“It is a great honor and privilege to be allowed to care for the holy things in God’s house.” – Josephine Smith Wood, 1915

Bread Guild

Contact Kendall Vanderslice: kvslice90@gmail.com

All throughout Scripture, bread is used as a sign of God’s provision for, presence with, and promises to God’s people. Bread is not an afterthought in Christian worship, but a central image throughout our liturgy—from the prayer for daily bread in the Lord’s prayer to the presence of bread at the Eucharistic table. At All Saints, we want our care for the elements we use at the Communion table to echo the care we put into every other aspect of our worship. The Bread Guild bakes the bread used in our Sunday worship. Bread Guild members are trained in our recipe and then placed in rotation to bake one batch of dough about once every other month. A familiarity with baking yeasted breads is helpful but not mandatory.

Bulletin Team

Contact Kelly Mikhailiuk: kmikhailiuk@gmail.com

This team helps prepare the bulletins for worship each week. This is divided into three main tasks that can be completed by different people. By Monday, a volunteer prepares the bulletin template and updates material from the lectionary for the upcoming Sunday. The worship team and staff will then modify their respective sections of the bulletin (lyrics, announcements, etc). On Wednesday, the team leader or another volunteer reviews the bulletin and applies final formatting. On Friday or Saturday, a volunteer comes into the office to print the bulletins for the week along with any other printed material that may be needed for Sunday’s services.

Children's Ministry ("Children's Garden")

Contact Carley Causey: carley@allsaints-chd.org

The Children's Garden is where we make space for our youngest All Saints to spend time with Jesus. Using Isaiah 58:11 as our inspiration, we hope to grow flourishing gardens, rooted deeply in a relationship with our Savior. Our volunteers typically serve once or twice a month in the following ways:

Position	Time Commitment	Description
Welcome Table	(Arrive 10 mins early) ~20 mins total on Sun	Greet families, explain the children's ministry options that day, direct families downstairs, hand out nametags
Nursery Volunteer	(Arrive 10 mins early) 1 full service	Caring for children ages 0-2 under direction of Nursery Staff
Sacred Play Teacher	Mid-week prep (Arrive 20 mins early) ~½ a service	Memorizing biblical storytelling lessons to share with beautiful materials on Sunday morning for children ages 3-10. Children & teachers return upstairs for the eucharist
Sacred Play Assistant	~½ a service	Support teacher / help with classroom management for children ages 3-10, take attendance, return upstairs for the eucharist
Emergency Back-up Floater	(Arrive 10 mins early) Could be 1 full service	Report to coordinator (typically Carley) for any last minute cancellations and fills in as a welcome table, nursery volunteer, or sacred play assistant

Greeters

Contact Hannah Howland: hannahmargiehowland@gmail.com

Our hope is to create a warm and welcoming environment from the moment people walk through the doors. We think this is an important aspect of the All Saints experience, and can have a big impact on worship, especially for new visitors. We also want our greeters to be ready to provide basic info about the church (childcare location, classes, small groups, other ministries) to anyone who asks. Greeters typically serve one week per month, and we have a flexible schedule so people can have other ministry commitments.

Hospitality Team/Coffee Crew

Contact Joy McNeal: fugiikawa@gmail.com

Our vision is to greet all who come to All Saints with a smile in the spirit of kindness, and to create a space to linger and experience true fellowship on Sunday mornings, as well as at various church-wide events throughout the year. If these are your passions as well, please join us and sign up for the Sunday morning coffee team! Each coffee crew member serves regularly once every couple of months, and at events on a voluntary basis.

Music Team

Contact Jonathan Noël: jonathan@allsaints-chd.org

The Music Team is composed of musically gifted members of our congregation who come together to lead worship through music during our Sunday services. Through a thoughtful blend of theologically rich traditional and contemporary hymns and spiritual songs (Eph. 5:19), we seek to remember, embody, and live out the story of God—drawn into His presence by the Holy Spirit.

The team is entirely volunteer-based, with members typically serving once or twice a month for rehearsals and Sunday worship. We're always eager to welcome skilled vocalists and instrumentalists—as well as those who are seeking to grow in their gifts. Come join us!

Open Arms Ministry

Contact Terri Fannin terrifannin@gmail.com

This ministry provides for our young school-aged saints who need extra support to engage in Sacred Play activities. This support allows their families to attend worship together. Volunteers do not need formal experience or training with children who have special needs. Observation/shadowing opportunities as well as a training session will be provided. A willingness to serve kids who have difficulty communicating their needs/emotions is desired and currently availability at second service is required.

Prayer Team

Contact: Debbie Hooker: dchooker@gmail.com

The prayer ministry includes both a team of intercessors and a team of prayer ministers who conduct individual prayer ministry including altar side prayer during the services and healing prayer. We welcome all who feel called to either team. We have a process for those who feel called to individual prayer ministry including an interview by the senior pastor/rector, Chris Schutte, followed by training and mentoring. We also have regular quarterly prayer team meetings. Louise King coordinates the scheduling of the altar side prayer ministry.

For those participating in intercessory prayer, there are many ways to serve in prayer. We have regular intercessory prayer for the church. We also have a prayer chain. Any email sent to prayer@allsaints-chg.org is forwarded both to the pastoral staff and to the intercessory prayer team. All prayer requests are kept confidential by default unless otherwise

directed by those who make the prayer request. There is a process for approval and orientation for those willing to serve. Debbie and Ray Hooker lead the intercessory prayer ministry.

Readers/Communion Servers

Contact Collin Flake: collin.patrick.flake@gmail.com

The Readers and Communion Servers Ministry enables lay people to participate in the proclamation of the written and spoken Word of God during our weekly worship services. If able, the reader also brings forward the bread and wine during the blessing just before the offertory so that the deacon can prepare the table, and then serves the chalice alongside the clergy at Communion. Servers are generally scheduled once a month.

Rideshare Team

Contact Tyler Lund-Hansen: tyler@allsaints-chd.org

The Rideshare Team provides rides to and from church services on Sunday mornings for our parishioners who do not have transportation or cannot drive. Volunteers should have a valid drivers' license and access to a reliable vehicle.

Set-Up/Tear-Down Team

Contact Andrew Van Horn: andrew.van.horn@duke.edu

The Set-Up team prepares the physical space of Five Oaks Church for our Anglican worship. Two volunteers arrive one hour before the service to set up the sanctuary, arrange chairs, and prepare the welcome table. A second team of two sticks around after the services to put everything away, preparing the space for future groups to use at Five Oaks Church.

Teams of two are assigned about once per month. Kids and youth are also invited to sign-up for this!

Sound Team

Contact Caitlin Washburn: cew1109@gmail.com

The Sound Team sets up sound equipment and controls the sound board during each service. The commitment typically involves running the sound board (generally just muting/unmuting speakers and musicians as necessary) for one Sunday service, usually about once per month. Depending on interest and experience/comfort level, your role might also include setting the sound levels prior to the service and setting up the sound and streaming equipment. No prior experience necessary.

Take-Home Communion Team

Contact Taras Mikhaliuk: tarasnkelly@gmail.com

Visiting the sick is a practice of Christ's love, compassion, and humility. Sometimes a parishioner cannot join our local Body of Christ for worship and communion because of sickness, infirmity, or circumstances. When that happens, a two-person team brings the Body of Christ to them. On Sunday, the Take-Home Communion team borrows a kit with wafers and wine (consecrated during the service) to use for their visits. They return the clean and empty kit on Sunday for the Altar Guild to refill. Another pair of THC volunteers will borrow the refilled kit for their visits the following week.

During a visit, the Prayer Book's "Communion of the Sick" guides us together through a service of worship, prayer, and communion. Led by a layperson or clergy, this service enables the homebound person to participate in the communion of saints with our Lord and Savior. It is a ministry of prayerful listening, care, and compassion. As we embody the love of Christ to the vulnerable, we care for Christ himself (Mt 25:31-46).

We also create space for the Holy Spirit to do his work of helping, comforting, and healing.

Ushers

Contact Larry Lisle: clevel569@gmail.com

The Usher team is an essential part of every service. We support both the clergy and the attendees in various capacities for Sunday morning worship. Members work in pairs to hand out bulletins, direct worshipers to seats, collect and present the offering, and guide the congregation during Communion. Ushers also help welcome visitors and newcomers to All Saints. Typically, ushers are scheduled for one service once a month.

Non-Sunday Morning Teams

Communications Team

Contact Emily Lund-Hansen: emily.g.lund@gmail.com

The primary role of the Communications Team is to build and send the weekly newsletter and to update the church website/Facebook page as needed. Experience with email marketing platforms (e.g., Mailchimp, Constant Contact, iContact) is preferred, but not required.

College & Young Adults Group

Contact Will Cody: will@allsaints-chd.org

Are you a recent high school graduate or in college, or would you consider yourself a “young adult”? Would you be interested in gathering with similar-aged people for social events? Or, would you be interested in hosting such a group at your house? There is a group of folks at All Saints

who plan gatherings for Young Adults at All Saints, and they'd love to have you join!

Finance Team

Contact Peter Crowell: treasurer@allsaints-chd.org

The Finance Team serves under the leadership of our Treasurer, and works with the Vestry to help keep the parish's finances in check and up-to-date. They meet about once a month for an evening meeting, and assist the Vestry in counting the Sunday offering on a monthly rotation.

International Missions Team

Contact Ray Hooker: ray.hooker@gmail.com

Since its inception, the International Missions Team has been positioned to advance the gospel globally following leading principles of partnership, humility and quality. We seek to have deep relationships with our missionaries and to support them both financially and in prayer.

The International Missions Team has three tasks:

1. International Missionary Support Budget - Work with the Rector and the Vestry to create and maintain the budget of supported missionaries. This includes maintaining contact with the missionaries/supported groups to understand the work and the support needs of the families involved.
2. International Missionary Support Activities – Promote the support of our missionaries through awareness, prayer and, where appropriate, making known specific opportunities to donate or contribute towards certain projects or initiatives.
3. International Missions Awareness and Involvement – Activities to promote awareness and involvement in worldwide evangelization. This may take the form of seminars, “missions moments” on Sunday

morning, or conferences. Also, in the case of any short-term projects, the commitment would assist with planning and logistics.

Local Missions Team

Contact Tyler Lund-Hansen: tyler@allsaints-chd.org

The purpose of the Local Missions Team is to inform, lead, educate, and inspire our congregation regarding the opportunities for loving response to local needs, both spiritual and physical, in the name of Christ. We are committed to loving every part of our community, especially the overlooked, under-resourced, and marginalized. We primarily work with our four local missions partners: Reality Ministries, DurhamCares, Pregnancy Support Services, and World Relief. All Saints provides volunteers and financial support for these organizations, and maintains a positive relationship with each organization in order that our relationships might be mutually beneficial.

Meals Ministry

Contact Allison White: allisonmwhite15@gmail.com

At All Saints, we believe that pastoral care is essential for supporting and nurturing the body of Christ by addressing practical needs within our church community. One of the tangible ways we demonstrate this care is through our Meals Ministry. This ministry provides meals to families with new babies and to those who are sick, recovering from surgery, or grieving a loss. If you feel called to serve in this way and would like to be notified when meals are needed, please email Allison to join our email list.

Men's Ministry

Contact Paul Gramann: paulgramann@gmail.com

The Men's Ministry exists to connect, encourage, and form the men of All Saints in their growth as disciples of Jesus Christ. We regularly gather for breakfast, and other occasional activities. We foster transformative, authentic, intergenerational relationships in monthly co-mentoring groups and our breakfast buddies club. We'd love to connect with you!

Mount Level Community Partnership for Racial Justice Team

Contact Annelise Sears: annelise.sears@gmail.com

The **Mt. Level Community Partnership for Racial Justice** brings together churches and individuals across Durham to pursue racial justice in our community and beyond. Through book studies, community events, and dialogue, the Partnership seeks to educate and organize around racial justice issues—promoting truth-telling, forgiveness, and healing. Together, we examine internalized and socialized beliefs and practices, confront individual, structural, and systemic racism, and reflect on how Western ideology and Eurocentric traditions have shaped Christianity. Partner churches include Mt. Level Missionary Baptist, Epworth United Methodist, Blacknall Memorial Presbyterian, Peace Covenant Church of the Brethren, Duke Memorial United Methodist, All Saints Church, King's Park International, and Pilgrim United Church of Christ.

Parish Discernment Committee Ministry

Contact Hannah Howland: hannahmargiehowland@gmail.com

Raising up the next generation of ordained leaders has long been an important part of the ministry of All Saints. One of the main aspects of the

ordination process is the Parish Discernment Committee (PDC). Through the meetings of the PDC, those in the process of seeking ordination have a space to mutually discern and clarify their vocation in community. The PDC Ministry will be a set pool of trained individuals to serve as PDC Members as ordinands arise. We will have training this fall.

Prison Ministry Team

Contact Maggie Crandall and Rich Crandall: maggie.crandall@yahoo.com, crandallrw@gmail.com

“I was in prison, and you visited me.” Is this a call you feel in your heart? Thankfully there are many opportunities in our area. Yes, they include opportunities to go inside prisons or a juvenile setting. But they also include re-entry, helping persons coming out of prison, or support for families with a loved one inside. Some are seasonal – others monthly or weekly. Some involve small gifts or clothing if facilities allow. Working through chaplains, classes in budgeting or relationships or art can be permitted. For sure, each type of ministry solicits prayer. With more than 20 years volunteering in prison ministry, we are ready to help you get the information you need.

Reality Ministries Community Dinner Team

Contact Tyler Lund-Hansen: tyler@allsaints-chd.org

Once a month, a group of volunteers gathers to prepare, serve, and clean up for a Reality Ministries community dinner. If you would like to serve alongside others at All Saints and make new friends at Reality Ministries, please contact Tyler.

Small Groups

Contact Tyler Lund-Hansen: tyler@allsaints-chd.org

The heart of our community life takes place in small groups. These meet throughout the week at various locations and times. Generally, groups offer time and space for relationship-building, prayer, service, some sort of study, and often a communal meal. Childcare is available at several groups. We meet for a semester at a time, with the opportunity to sign up before each session for the same or a different group. Sign-ups are available online or at church on Sundays 1-2 weeks before the start of each new semester.

Women's Ministry

Contact Hannah Howland: hannahmargiehowland@gmail.com

The Women's Ministry exists to foster authentic, life-giving relationships among the women of All Saints, and to encourage individual and communal spiritual growth and maturity. We seek to welcome and facilitate the integration of women into the life of All Saints, to support women throughout the spectrum of life stages and circumstances, and to grow together through service and sharing the gospel of Jesus Christ with our community.

Youth Ministry Team

Contact Will Cody: will@allsaints-chd.org

The All Saints Youth Group is a community of 6th- to 12th-grade students at All Saints, following Christ together. Our community is looking for passionate and dedicated volunteers to help guide and mentor young adults both in and outside of our congregation. We believe that everyone has something to offer, and there are many ways to get involved, from

leading small groups to organizing events to helping with administrative tasks and providing a supportive presence. No matter your skills or schedule, your contribution can make a meaningful impact. If you are interested in volunteering, please reach out to Will Cody to learn more about how you could be a part of pointing teenagers towards Christ.

For general questions, contact Tyler Lund-Hansen: tyler@allsaints-chd.org