

Participant Information

You have been invited to take part in a survey - what's involved?

The Police Leavers Employment Gateway pilot has been commissioned by the College of Policing National Police Wellbeing Service (NPWS) and is being supported by the police staff associations, including the Police Federation (FED), Police Superintendents Association (PSA), and the Chief Police Officers Staff Association (CPOSA).

In order to evaluate the pilot, we have designed a short survey. The survey aims to understand more about the police leavers using the platform, its effectiveness in supporting their transition out of the service, and whether they have found it useful. The survey will take 15 to 20 minutes to complete.

What information will be collected and how will it be used?

We are asking you to complete the survey before accessing the Police Leavers Gateway and at the end of the pilot. Your responses will be used to evaluate the pilot. The anonymised findings will be shared with NPWS and other stakeholders supporting the pilot. This information will help us assess whether the pilot has been effective in supporting police leavers, and it may contribute to securing further funding to continue offering this resource. Your feedback will also help improve the platform and inform the development of future resettlement programmes for police leavers.

We are also collecting demographic data, including ethnicity data, to better understand the profile of police leavers using the platform and to assess the diversity of individuals leaving the service. This information will help us evaluate whether the platform is being accessed by a representative range of users.

Your responses will be kept anonymous and confidential. No identifiable information will be released when reporting the results. You will be asked to create a unique identifier, ensuring your anonymity while allowing us to track any changes in your responses over time. The data collected from the surveys will be analysed by the Police Leavers Partnership research team, and the de-identified analysis of survey responses will be reported back to NPWS.

Do I have to take part?

Participation is completely voluntary. If you decide to take part and later wish to withdraw, you can do so up to 7 days after submitting the survey. After this time, due to the anonymous nature of the survey, responses will be included in the analysis and cannot be retrievable.

How will my data be stored?

The survey data, including ethnicity data, will remain anonymous and cannot be linked to individual participants. Anonymous data will be securely stored and may be retained for up

to five years in accordance with the Police Leavers Partnership data protection policies. The data will be used solely for research and reporting purposes. No personally identifiable information will be collected or stored as part of this survey.

Third-Party Data Processing

This survey is hosted on SurveyMonkey, which means that your responses will be processed and stored on their secure platform. SurveyMonkey complies with GDPR and other data protection regulations. You can find more information about how SurveyMonkey manages data in their Privacy Policy [Privacy Notice | SurveyMonkey](#)

What are the potential risks in taking part?

There is no anticipated risk to you from completing the survey. If you feel uncomfortable or wish to discontinue, you can withdraw at any time.

If you feel you need additional support, there are several organisations available for police leavers, including:

- **Police Care** – offer self-referral for counselling via their website [here](#). It can take up to 5 working days to process a referral. If you need immediate support, please text **BLUELIGHT** to **85258** for 24/7 support.
- **The Police Wellbeing Service Oskar Killo Website** – offers information and support for police leavers [here](#).
- **National Association for Retired Police Officers (NARPO)** – offers support and resources for retired police officers [here](#).

Additional support can be found through:

- Your GP
- Your local Improved Access to Psychology Therapies (IAPT) Service, where you can self-refer for counselling. More information is available [here](#).

How will the findings be circulated?

Anonymous findings of the study will be shared with the funder NPWS and other supporting organisations. The findings may also be used in professional and academic publications, as well as presented at conferences.

Contact for further information:

If you have any questions about the evaluation, please contact the evaluation lead Dr Ceri Jones on info@policeleavers.org