



**Dr. Gregg A. Makin**

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**Education:**

**PhD in Organizational Leadership**

*Regent University, Virginia Beach, VA* 2005  
Concentration: Divinity & Education  
Dissertation: Understanding Turnover Intentions of Youth Ministers

**Masters of Science in Education**

*Hofstra University, Hempstead, NY* 1992

**Bachelor of Arts in Sociology**

*Houghton College, Houghton, NY* 1982

**Experience:**

**TrueNorth Consultant and Leadership Coach** 2017 - present

- Enhanced team performance in alignment with organizational values and vision.
- Optimized professional development of leaders through group coaching.
- Increased individual and group relational and economic value to the organization through executive coaching and group coaching.
- Coaching and mentoring individuals and couples.
- Facilitate personal development retreats and mentored those participants.

**Executive Coach – Norfolk Naval Shipyard, VA** 2020 – 2021

- One-on-one executive coaching, group coaching and team coaching of leaders and managers
- Facilitated experiential workshops on crucial conversations, crucial accountability, and Emotional Intelligence.

**Adjunct Professor – Townsend Institute for Org Leadership and Executive Coaching & Consulting at Concordia University Irvine** 2017 – Present

Graduate Courses: *Leadership & Transformation, Personal Development Skills Process Group, Organizational Leadership & Character Development, Leadership Styles, Mindful Leadership, Neuroscience and Emotional Intelligence, Executive Coaching & Character Development, Developing the Executive Coaching Relationship, Building Healthy Culture & Performance, Group Coaching, Coaching Mentorship, and Leading Change & Motivation*

**Adjunct Professor - Huntington University** 2015 - 2016

Graduate Courses: *Leadership & Transformation, Decision Making & Creativity, Personal Development Skills Process Group, Organizational Leadership & Character Development, and Leading Change & Motivation*

**Adjunct Professor** 2007 – 2016



<b>Deputy Dept. Chair of Youth &amp; Family Studies</b> <i>Nyack College</i> <u>Undergrad Courses:</u> <i>Worldviews in the Global Market, Intro to Youth &amp; Family Ministry, Advanced Youth Ministry, Mentoring Relationships, American Youth Culture, Counseling Adolescents, Student Teaching, Leading Small Groups, Foundations of Teaching in the Church, Equipping Leadership and Seminar &amp; Practicum in Youth Ministry</i>	2010 – 2016
<b>Adjunct Professor</b> <i>Bethel Seminary</i> <u>Course:</u> <i>Transformational Leadership</i>	2008 - 2010
<b>Group Life Pastor</b> - <i>Living Faith Christian Church, Farmingdale, NY</i> <ul style="list-style-type: none"> <li>● Train, equip, and supervise 150 group leaders &amp; coaches. Oversee scheduling, resolve conflict, and facilitate leadership training and team building.</li> <li>● Oversee group life ministry for over eleven hundred adults.</li> <li>● Serve as a coach for men's ministry.</li> <li>● Co-partner with leadership team of pastors and elder board.</li> <li>● Counsel one hundred plus individuals, couples and families annually.</li> <li>● Co-develop and lead annual leadership retreats.</li> <li>● Supervise ministry director.</li> <li>● Oversee leadership development &amp; training of ministry leaders.</li> <li>● Teach, recruit and train new volunteers.</li> </ul>	2010 - 2020
<b>Associate Pastor</b> - <i>Wantagh Baptist Church, Wantagh, NY</i>	1996 - 2010
<b>Youth Pastor</b> - <i>Wantagh Baptist Church, Wantagh, NY</i>	1983 - 1996
<b>Certifications:</b>	
<b>Professional Certified Coach</b>	2021
<b>Crucial Conversation &amp; Accountability Certification</b>	2021
<b>Genos EI &amp; EQi/EQ360 Certification</b>	2020
<b>Ordination</b>	2013