## **Groundcover Vendor Code**

While Groundcover is a non-profit, and paper vendors are self-employed contractors, we still have expectations of how vendors should conduct themselves while selling and representing the paper.

The following is our **Vendor Code of Conduct**, which every vendor reads and signs before receiving a badge and papers. We request that if you discover a vendor violating any tenets of the Code, please contact us and provide as many details as possible. Our paper and our vendors should be positively impacting our County.

Groundcover will be distributed for a voluntary donation. I agree not to ask for more than the cover price or solicit donations by any other means.

When selling Groundcover, I will always have the current biweekly issue of Groundcover available for customer purchase.

I agree not to sell additional goods or products when selling the paper or to panhandle, including panhandling with only one paper or selling past monthly issues.

I will wear and display my badge when selling papers and refrain from wearing it or other Groundcover gear when engaged in other activities.

I will only purchase the paper from Groundcover Staff and will not sell to or buy papers from other Groundcover vendors, especially vendors who have been suspended or terminated.

I agree to treat all customers, staff, and other vendors respectfully. I will not "hard sell," threaten, harass or pressure customers, staff, or other vendors verbally or physically.

I will not sell Groundcover under the influence of drugs or alcohol.

I understand that I am not a legal employee of Groundcover but a contracted worker responsible for my own well-being and income.

I understand that my badge is property of Groundcover and will not deface it. I will present my badge when purchasing the papers.

I agree to stay off private property when selling Groundcover.

I understand to refrain from selling on public buses, federal property or stores unless there is permission from the owner.

I agree to stay at least one block away from another vendor in downtown areas. I will also abide by the Vendor Corner Policy.

I understand that Groundcover strives to be a paper that covers topics of homelessness and poverty while providing sources of income for the homeless. I will try to help in this effort and spread the word.

If you would like to report a violation of the Vendor Code please email contact@groundcovernews.com or fill out the contact form on our website.