

3-Person Softball Umpire Team Training: Design Document

<i>Business Purpose</i>	X State High School Athletic Association is the governing body of X high school sports, and the sponsor of end-of-season state championship tournaments, including the softball state tournament. Throughout the regular high school softball season, umpires officiate softball games almost exclusively in 2-person umpire teams. However, end-of-season state tournament games are officiated using 3-person umpire teams, which involve different field positioning and responsibilities than 2-person officiating. The umpires in X state must review and/or learn 3-person umpire mechanics and positioning prior to the start of the state tournament. X State High School Athletic Association requires umpires to pass an assessment on 3-person officiating in order to be eligible to officiate a state tournament game site. The goal of this course is to prepare X state umpires for the state tournament assessment and to successfully officiate state tournament games in the 3-person umpire team format.
<i>Target Audience</i>	The target audience includes currently certified and practicing X state high school softball umpires, who have qualified to be assigned to state tournament games based on coaches' ratings, and have tentatively accepted their state tournament assignment. These umpires will have worked a minimum of 20 varsity contests in the current season, most often in the 2-person umpire team format. Audience members may or may not have worked in a 3-person team format in the past. The umpires being trained are from various areas around the state and most work as an umpire after the hours of their full-time job.
<i>Training Time</i>	2 hour virtual instructor-led training course
<i>Training Recommendation</i>	The umpires should receive an instructor-led training due to the need to explore various scenarios that could arise during the course of a game. A training session will be held for each of the 8 regions in the state, to keep class sizes at 20 or below. In order to allow for scheduling flexibility, umpires may attend the training with another region if needed. Therefore, a virtual instructor-led format is recommended.
<i>Deliverables</i>	● One Powerpoint Deck, with virtual engagement activities ● One Facilitator Guide with instructions for facilitator and producer ● One participant guide with diagrams and notes to complete during training
<i>Learning Objectives</i>	By the end of this training, the learners should be able to: ● Distinguish between the three starting positions for 3-man umpire teams and in what situation each position is used.

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	• Identify which 3-person umpire team member is responsible for lead-off violations at each base in various baserunner scenarios. • Analyze various scenarios as they relate to the 3-person team's fly ball coverage and tag up responsibilities.
<i>Training Outline</i>	Introduction • Welcome and introductions • Format overview • Objectives • 3-person experience poll Starting Positions for 3-person teams • Standard starting position ○ With no runners on and considerations ○ With runner on 3rd base only and considerations • Rotated starting position: runner on 1st base only and considerations • Counter-rotated starting position: use in every situation not mentioned above and considerations • Checkpoint: Kahoot! game activity on starting positions Leadoff responsibilities • Standard positioning: runner at 3rd • Rotated position: runner at 1st • Counter-rotated position: runner at 2nd and all multiple runner situations • On-camera knowledge check activity Fly ball Coverage-Chasing • Review when to chase and how to chase • Chase responsibilities from Standing starting position • Chase responsibilities from Rotated starting position • Chase responsibilities from Counter-rotated starting position • Checkpoint: Kahoot! game activity on fly ball chasing responsibilities Tag-up Responsibilities • One umpire chases--Standard positioning: runner at 3rd • One umpire chases--Rotated position: runner at 1st • One umpire chases--Counter-rotated position: runner at 2nd and all multiple runner situations • Tag-up responsibilities when one umpire chases summary • Tag-up responsibilities when no umpire chases • On-camera knowledge check activity Additional Points on 3-umpire system and Q&A • General 3-umpire tips

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	• Open question/answer session Summary and Wrap-up • Advantages of 3-person system • Interference and obstruction considerations • Strategies to be prepared for any scenario on every pitch • Next steps to finalize your state tournament assignment
<i>Evaluation Plan</i>	Knowledge checks/checkpoints are used throughout the course to assess learning throughout the course. Facilitator will address gaps and misunderstandings as they present themselves in checkpoints. Following training, each umpire will complete the state tournament assessment. Those assessment results will be leveraged to evaluate and iterate the course.