

Oct 22, 2025



PFC Community Meeting Minutes

2025-26

Oct 22, 2025

Time:	6:00-7:15pm
Location:	HMCRA cafeteria and Google Meet
Links:	Deck
Attendees:	Sign in Sheet
Agenda:	• Annual Giving Campaign • Enrollment strategy, tours and outreach • Diversity, Equity & Inclusion Committee • Updates • On the horizon
Notes:	• Annual Giving Campaign (Alexis) • Little over \$50k • Ms. Webb 75%, Ms. Vee, Ms. Vashti 50% participation • Matching oppty this week up to \$40k • If your company offers matching via benevity or corp matching portal, go on website and say “i’m donating but not via stripe” to log that matching • Prior years we started at this point in the year. • Last year an anomaly because it was right after closure threat and people were fired up • If we don’t make the funds, we do have a fundraising match oppty but need to do it before drag show, also shop and dine

	■ Shop and Dine (Myriah): Tacolicious, Rainbow Grocery, Gus' (6%) and Mollie Stones key FOB, Shake Shack TBD, Gott's in November, Noe/Upper Market Area, Activity Hero, Minted. Also great for school spirit and community ● Enrollment fair (Mr Sanchez) • low attendance, ICE and protest • Proposing 2Ks and 1TK, they are pushing for 2 TK, 1K. No logic behind that. Talked to enrollment at enrollment fair. ■ We will have K demand next year, if min $\frac{2}{3}$ families want to stay for K, plus new to SFUSD K families • They don't look at waitlist as demand. District hires demographers, so they look to that to predict demand. • We as a community can advocate for two kinders ■ Speak at board meetings ■ Email to superintendent/Lauren who heads up Enrollment Center ■ Petition ● Tours (Dan) • First tour yesterday 31-32 families. Cafetorium packed. $\frac{1}{2}$ and $\frac{1}{2}$ TK and K. K families very worried that all slots would be taken up by existing TK. Good questions. 7 more lined up. • First timers shadow seasoned guide • All need at least 1-2 more people, slots for up to 4 and we have mostly 3 ● Preschool outreach: Please sign up, at min drop off flyers ● DEI committee (Joanna) • Had for a few years but haven't invested in a few years • Planning • Kiarna 4th grade parent, Emma, 4th grade, ms Antonae, Ms G, Ms. Joyce • Movie screenings, book clubs, matches ● Principal Report (Mr. Sanchez) • Lots of ICE federal agents landing in Alameda, 200 admin folks meeting. Awaiting official direction from city tomorrow. Command center set up in district. Superintendent head of it. Comms team. Constructing comms as we speak. Should have tomorrow. Mark might send tonight. We won't be as big of a target but we need to be prepared. We don't have power to defend ourselves. Mayor and others are promoting non-violence. We don't have power to deter federal government. ■ Schools are not allowed to let agents in. If ICE is pursuing someone and they came into the school. If they come with warrant, we call our lawyer. 1 type is up to 30 day hold to keep them away. Others we can't keep them up ■ Lockdown drill already scheduled for tomorrow.
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	■ P.S. would lock down the site with active shooter situation • RSP: Interviewed more people, more spots open than candidates. Jennifer Jimenez-Payne hired as new head of SPED. She will hopefully help us with HR. HR blocking the candidate we have interviewed in the past. ■ If you are a non-re-elected teacher in the district and in first or second year and your principal doesn't want you to come back they don't have to explain why. You are effectively banned. • 415-200-1548 sightings of ice/national guard or when someone has been taken. • Mr Sanchez Site Admin Union, a few steps from going on step. Principals not getting raises along with Teachers. Some principals getting paid less than teachers in some sites. Impass to fact finding (neutral party looking at numbers), last best offer from district, then the union can vote for strike. Usually doesn't happen. ■ 10/28 BOE: open to public on 28th ■ Ms. Vashti: Practice picket: before school. Not on calendar. TBD on date • Staff Report (Ms. Vashti) • Rainbow Club: Signs recognizing banned book week. • K: Fall Flowers, pumpkin contents, Marigold seed planting, stretching out words, writing short sentences, math games, learning to take turns • 2/3 Modified fleetweek, saw Canadian Snowbirds at Eureka Rec Park. Studying erosion • 2/3 Erosion, water color, self portraits, one side drawing and one side different types of their interests/what they appreciate about themselves - different parts of them • 3rd: How-to books • Ms G Visited Eureka Rec research on native american tribes • YMCA (Jamie + Ms. Tiffany) • Harvest festival is next Wed. Can wear costumes and families can come. • New TK teacher starts beginning of Nov, they were supposed to start on the 15th. Will open up 10 more slots. 5 filled from waitlist. • Cooking class, Skateboards • TK did water colors • Business Youth enrichment: shark tank! • Events (Natalie) • Movie night: raised over \$1000 in donations and swag • Holiday winter craft: would need help with specific craft ideas, brainstorm and help running. 1 parent who can confidently lead each thing. ■ Perler bead table ■ Luminaria with LED candles
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	■ Potato stampers ■ Cookie decorating ■ Usually do on M-Th weeknight • Open to other ideas for events ■ Can do the same, suggested donations at the door with tickets • Math night: early Jan • Bake Sales: shopping partnership with Cliffs. Black Friday fundraiser weekend. Spend a certain amount and get a discount at cliffs. • Camp outside with bakesale. Rice Krispie treats big! • Treasurers Report (Neil) • SSC Report (Jenn) • Annual families survey in Jan • \$25k rapid response fund, we didn't spend all of it and about \$10-\$15k went back to district. Can spend it on programming, materials, not capital things like soccer field. Working to get it this year and SSC will vote on how to spend it • SPSA: success plan for student achievement: included literacy goals, math goals, socioemotional learning • Voted to approve school safety plan (drills, evacuations). Include McKinley and Alvarado (our students would go there to get picked up in event of emergency) • SSC meeting next Wed at 6 • Jenn and Tiffany are co-chairs • Every Saturday castro clean up. Free lunch at high tops if you stay after. • This sunday, go to sloat, we get money back as giftcard that we can use for our gardening • 10/31 Halloween parade 2:45, up Castro street and merchants association. Will not give out candy but will cheer! • 11/5 Picture Day • 11/7 monthly circle, will do gardening after • 11/11 Veteran's day is a Tuesday
Decisions:	NA
Action Items:	

Sept 17, 2025



PFC Community Meeting Minutes

2025-26

Sep 17, 2025

Time:	6:00-7:15pm
Location:	HMCRA cafeteria and Google Meet https://meet.google.com/hic-xedc-xxz
Links:	📅 PFC community meeting - September 2025
Attendees:	Sign in Sheet
Agenda:	Introductions PFC purpose Enrollment strategy Opportunities Updates On the horizon
Notes:	PFC Purpose Ways we fostered community last year Principal Sanchez Update • New literacy curriculum • New math curriculum, getting up to speed and rolling out • Junior coach and mentoring 4/5th graders go to younger kids recess, coach in games, assist with conflict resolution, 4bs peace path: conflict res protocol learn and teach to little ones. ◦ Restarting peer mentoring through our social worker Summer • Kaboom: apply to org, they help you with project management to

	build a play structure at your school. Current one not set up for TK. Would like to build a TK-K1 play structure. Principal Sanchez already applied for grant. Min cost to school. ● America Scores: marries soccer with poetry. Will ask for community input as to where to put it. Middle of playground or where basketball court is now ○ Worked with them to build soccer field for Cleveland ○ Can embed kickball court ○ Better surface for PE coach who comes on Tuesdays ○ Lead to huge uptake in girls playing soccer ● PE equipment metal shed. Working with district to get a tough shed, more pleasant to look at. May move to where benches are or in current spot Enrollment Strategy: PFC community meeting - September 2025 ● We don't want to impact our staff as much as possible with these conversations. Saw a dip in achievement scores last year, most likely the result of the time spent battling closures ● We currently have 11 classrooms but we use 7 ● 2019-2020: We had 224 students, we have 150 now. ● Want to be back to 2 classrooms per grade ● We are not small because of lack of interest in our school ● Families get placed here who didn't wish to come here via lotto, families who want to come cannot. ● When families pick HMCRA but don't get it in the lotto, they leave the district ● 30% of SF kids do not choose public ● Two years ago: Lobbied enrollment center to increase enrollment for K, got two classes.
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- **2019-20**
224 students in 11 classrooms
Covid shutdown; Campus renovation
- **2020-21**
228 students in 11 classrooms
- **2021-22**
187 students in 11 classrooms
27 students each in K and 1st
- **2022-23**
169 students in 10 classrooms
20 students each in K and 1st
- **2023-24**
154 students in 9 classrooms
We regain and fill a 2nd Kinder classroom
but lose kids to movement in first 10 days
- **2024-25**
137 students in 7 classrooms
Closure threat; 2 classrooms for 25 1st
graders, other grades at 1 classroom each
- **2025-26**
147 students in 7 classrooms
We add TK and have 1 classroom per grade

- Our Goal: Full capacity by 2029-30 (262)
 - 1 TK class, grow other grades by 1 class per year, fill all classrooms by 2029-30.
- We have TK interest. This year there were 45 students on our waitlist. Make sure they move into K
- Aim to add another K next year
 - Then 2 for K-3 and 3 for 4-5
 - If we can increase capacity the way we want, use 1 more classroom each year

Q: Why do we have combo 4/5 classes, some families have left HMCRA because of this

Principal Sanchez: Gives you more options to place kids (versus there only be one cohort option)

Ms Kirman: In 2015 there was an intentional decision to convert three upper grade classes to combo. Had seen it work at Miraloma. Gives you more options to place kids Curriculum very aligned, except social studies which be adjusted with project based learning

Q: Requirements for classroom locations

- TK can't share a bathroom with 1st grade.

- Misinformation around whether TK can be on 2nd floor. Some schools like Yick Wo have all their classrooms on 2nd floor. It's Ok for them to be on any floor as long as they have access outside
- Only two of our upstairs classrooms have access out their doors to balcony, which is required for TK-1.

Enrollment Strategy Continued:

- Dr Su has not said they will close schools publicly but privately she has. They know they cannot propose closures without addressing enrollment zones.
- We had a 30% reduction in tours when the closure notice came out. By the end of the year after fighting back and talking to people, we had the highest attendance for tour + waitlist
- How we'll do it:
 1. Principal Leadership
 2. Promotion (to preschools, enrollment fair, talking us up works)
 3. Community
 - a. Example: EVNA: want more involvement from us...come to trash clean ups. A lot of fans.
 - b. Cliff's and Castro Merchants: Love the black friday shopping event at Cliffs we did with bake sale. Want the kids there too!

Q: Staffing

Principal Sanchez: Fully staffed except RSP, several other schools in the same boat (18 schools lacking RSP or Special Day Classes). Pipeline dried up. Every referral we have jumped on but we were not chosen. Current candidate has a J1 Visa issue Outreach with West Portal has a full time and full time open, could we share with them. Would rather have .5 than nothing. District working with non-public school agencies on hiring which they have never done.

Opportunities to Get Involved with PFC

- Annual Giving (participation prizes, donation tracking, design stuff, community outreach)
 - Yes! We do corp matching
- Reach out to businesses in community. Shop and Dine: Cliffs shopping event raised \$7000 (\$2000 for bake sale)
- Tours: Lead up to Jan 30th Enrollment deadline. 8 tours total don't need to help with all. Helpful for parents to hear a current parents experience. Dan tours@harveymilkpfc.org
- Event Planning and execution: need members
 - Fall movie night on 10/17. Will have popcorn and sell baked goods, could use bakers.

- Room Parents co-chair: Oona looking for help, content moderation and managing google groups
- Yearbook: Stephanie kicks off in October, Mostly spring activity
- Diversity Equity and Inclusion committee: co-chairs. Book nights. Parent workshops. Organized a rally on behalf of student when horrible event occurred. Would like to see it revived. Partnership with staff as well. Hard with only 7 teachers.

YMCA: ☐ PFC community meeting - September 2025

- hiring TK teacher, several interviews (2 today). Will open another classroom hopefully early weeks in Oct
- Started first cycle of enrichments
 - TK: dreamworks puppets theater storytelling
 - K and 1: Arts and Beyond, learning about different artists and style of art. 1st also doing: acrosports
 - 2 and 3: Cooking
 - 4 and 5: Business youth: create a biz, brand, community give back, put on showcase like sharktank
- Welcoming Week: recognize diversity in our programming. Showcase today
- Holiday camps open (care for fall, winter, and spring break). Registration available on website. They are hosted at mission branch. Travelling camp so kids get field trips every day.
- Concha making night next wed in celebration of hispanic culture

Treasurer's Report (Neil)

☐ PFC community meeting - September 2025

- Profit of \$266,000, spent \$194,000. Operating income \$71,000.
- We have \$97, 764 across checking/savings and venmo/paypal (includes donations and swag)
- About \$20k income mostly from dragshow

Staff Report: Ms Kirman will join Ms Vashti to do staff report this year!

☐ PFC community meeting - September 2025

- Rainbow Club: Mrs Sarah and Ms Reynolds do rainbow club. Made flags. Research on evolution on pride flag
- Donorschoose funding: thank you to community for donating: needed quick office supplies. Staplers and printer in, lamination film rolls, storage binds and chromebook headphones, storage baskets
- K class kids: new math curriculum, colors of us
- Ms Francis (1st): loving new math curriculum,
- Ms Vee: making birdfeeders, experiment investigating which birds would be attracted, prototypes

	Ms Kirman's class loving edible social studies, decimal system, creating new friendship with kids from new families (6 new kids), welcoming
Decisions:	NA
Action Items:	Reach out if interested in helping with any opptys!