

2024 Virtual Interview Resources

Interviewing for the incoming class of 2025 will remain virtual for most professional programs this fall. We have compiled a starting list of resources and information to help you navigate the virtual interview process. Please check back for more resources as we are continually updating our lists!

PPAC Interview Workshop YouTube Videos

- Interview Workshop Part 1: <u>Understanding the Basics</u>
- Interview Workshop Part 2: <u>Practicing for the Interview</u>

Professional School Specific Resources

- https://www.aamc.org/system/files/2020-05/Virtual Interview Tips for Medical School Applicants 05142020.pdf
- [Video] Virtual Medical School Interviews | MedEdits
- [Video] How to Act during a Virtual Interview
- Dental: <u>Dental School Interview on ADEA GoDental</u>
- Physician Assistant: Mock PA School Interview With Pre-PA Lily Boyle

General Resources for Virtual Interviewing

- How to Succeed in a Virtual Interview
- 4 Strategies for Nailing the Video Interview | Interviewing
- How to Have a Successful Video Job Interview

AAMC PREview Exam

AAMC PREview Exam: "The AAMC PREview™ professional readiness exam (formerly known as the AAMC Situational Judgment Test), was developed and is administered by the AAMC. It is a standardized exam designed to to assess examinees' understanding of effective pre-professional behavior across eight core competencies for entering medical

school":

https://students-residents.aamc.org/aamc-preview/aamc-preview-professional-readiness-exam

Resources:

AAMC 2024 PREview Essentials Guide

Multiple Mini-Interview (MMI)

The MMI is an interview format where you are given a scenario/question and a predetermined amount of time to answer. These questions are typically ethical scenarios such as: "You are counseling a parent who states she will be "sneaking" some of her child's Ritalin for herself. How will you handle the situation?"

Resources:

- What it's Like to Participate in Multiple Mini Interviews (MMIs)
- McGill CaPS: Practice MMI Questions
- MMI Interview: The Ultimate Guide (150 Sample Questions)
- MMI Interview Questions and Answers for Medical School
- [Video] How to Crush the Multiple Mini Interview (MMI) | Medical School HQ

KIRA Interview

The Kira Talent Video Interview is a recent concept and is a highly convenient way of interviewing applicants. The 3-6 question interview not only allows you some time to prepare, but also allows you to have practice sessions before going ahead with the actual recorded interview. The interview questions assess factors such as leadership potential, communication skills, comprehension, drive etc. All that is required is a computer with a webcam and microphone or a phone with internet access.

Resources:

- KIRA Applicant Help Center
- <u>9 Tips to Prepare for Kira</u>

- 9 Ways to Ace the Video Interview
- Master the Kira Talent Interview-Question List & Answer Tips
- [Video] How to Crack your Kira Talent Interview

CASP'er

The CASP'er (Computer-Based Assessment for Sampling Personal Characteristics) is a video based, situational judgement test done on a computer. It lasts approximately 90 minutes to complete and assesses applicants on personal competencies and attributes.

Resources:

- https://takecasper.com/
- How to Prepare for the CASPer Test
- Understanding CASPer, Snapshot, and Duet

SnapShot, and Duet

SnapShot: A 10-15 minute, video based response tool (one-way). 3 questions are given for you to answer and you have 2 minutes for each response.

Duet: An assessment to show what you value in medical school compared to what the program has to offer. A "matching" assessment of sorts to see how your preferences align with the mission, values, goals, etc. of the programs you are applying to.

Resources:

- https://takecasper.com/casper-snapshot/
- https://takealtus.com/
 - Click on "Assessment" at the top for information on SnapShot and Duet
- <u>Casper Snapshot and Duet: Everything You Need to Know</u>
- https://takealtus.com/faq/#duet