

Job Posting: Pastor Elder

Location: Calvary Mountain View, Colorado Springs CO

Position Type: Full-Time

Start Date: Flexible, ideally early 2026

Annual Salary Range: \$60,000 - \$70,000

About Us

Calvary Mountain View is a Christ-centered, Bible-believing church committed to making disciples who love God, love others, and bear witness with Christ to the world. We are a multigenerational congregation located in Colorado Springs, seeking to glorify God through worship, teaching, fellowship, and outreach.

We are affiliated with the Southern Baptist Convention and its local affiliates. We are also a member of the Calvary Family of Churches based in Englewood, Colorado.

Position Summary

We are prayerfully seeking a **Pastor Elder** who will serve as the primary shepherd, teacher, and spiritual leader of our church. This individual will work alongside the plurality of elders to provide biblical teaching, visionary leadership, and pastoral care, equipping the body for ministry and mission.

Key Responsibilities

- Pursue and prioritize a vibrant, abiding relationship with Jesus through personal Bible study, rest, and prayer
 - Preach and teach the Word of God faithfully and effectively (2 Timothy 4:2)
 - Provide spiritual oversight and leadership alongside the other elders
 - Shepherd the congregation through prayer, counseling, and discipleship
 - Lead and support ministry staff and volunteers
 - Cast and implement vision alongside the other elders in alignment with the church's mission and values
 - Represent the church in the community and broader Christian networks
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Qualifications

- Meets the biblical qualifications of an elder (1 Timothy 3:1–7; Titus 1:5–9)

- A mature, Spirit-led follower of Jesus Christ
 - Strong preaching, spiritual teaching, and administrative gifts
 - Proven experience in pastoral leadership (preferably 5+ years)
 - Theological training (Masters of Divinity degree from an accredited seminary preferred)
 - Committed to team leadership and servant-hearted ministry
 - Doctrinal alignment with our Statement of Faith
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How to Apply

Please submit the following to mountainview@thecalvary.org

- Résumé and cover letter
 - Personal testimony
 - Philosophy of church ministry
 - 2–3 sermon recordings or links
 - 3 references (at least one pastoral)
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Desired Timeline

Our goal is to extend a call by early December.

Contact

For questions or more information, please contact the Pastor Search Committee at mountainview@thecalvary.org