07/05/2023

TIRminator

Privacy Policies



1. Privacy Policies

Privacy Policy for TIRminator Mobile Application

Effective Date:

This Privacy Policy describes how **"TIRminator"**, collects, uses, and discloses personal information when you use our Android mobile application for hiring truck drivers in the European region. We are committed to protecting your privacy and ensuring the security of your personal information. By using our App, you agree to the collection and use of your personal information as outlined in this Policy.

2. Information We Collect

2.1 Personal Information from Company Representatives:

When a company representative creates a company profile on our App, we may collect the following personal information:

- **Name and Contact Details:** We collect your name, email address, and phone number to identify and communicate with you effectively.
- **Company Information:** We collect information about your company, including its name, address, industry, and other details necessary to create and manage the company profile.
- **User Preferences and Settings:** We may collect information about your preferences and settings within the App to provide a personalized experience.

2.2 Personal Information from Truck Drivers:

When a truck driver creates a profile to search for job opportunities, we may collect the following personal information:

- **Name and Contact Details:** We collect your name, email address, and phone number to identify and communicate with you effectively.

- **Employment History and Qualifications:** We collect information about your employment history, qualifications, and relevant experience to assess your eligibility for job opportunities and facilitate the hiring process.
- **Driving License and Certifications:** We may collect information about your driving license, certifications, and other necessary documents to verify your qualifications as a truck driver.
- **User Preferences and Settings:** We may collect information about your preferences and settings within the App to provide a personalized experience and match you with relevant job opportunities.

3. Use of Personal Information

3.1 Company Representatives:

We may use the personal information provided by company representatives for the following purposes:

- **Creating and Managing Company Profiles:** We use your information to create and manage company profiles, allowing you to post job opportunities and communicate with truck drivers.
- **Facilitating Communication:** We may use your personal information to facilitate communication between you and truck drivers who express interest in your job opportunities.
- **Customer Support:** We may use your information to provide customer support and address any inquiries or concerns you may have.
- **Sending Updates and Notifications:** We may use your contact details to send you relevant updates, notifications, or promotional materials related to our services.

3.2 Truck Drivers:

We may use the personal information provided by truck drivers for the following purposes:

- **Creating and Managing Driver Profiles:** We use your information to create and manage driver profiles, allowing you to search for job opportunities and communicate with hiring companies.

- **Matching Drivers with Job Opportunities:** We may use your personal information, such as employment history and qualifications, to match you with relevant job opportunities that align with your skills and preferences.
- **Facilitating Communication:** We may use your personal information to facilitate communication between you and hiring companies for job-related purposes.
- **Sending Job-Related Updates and Notifications:** We may use your contact details to send you updates, notifications, or promotional materials related to job opportunities or our services.

4. Disclosure of Personal Information

4.1 Company Representatives:

We may disclose the personal information of company representatives in the following circumstances:

- **Truck Drivers and Hiring Companies:** We may disclose your personal information to truck drivers and hiring companies for job-related purposes, such as facilitating communication and assessing eligibility for job opportunities.
- **Third-Party Service Providers:** We may disclose your personal information to third-party service providers who assist us in App operations, such as hosting, payment processing, data analysis, or customer support. These service providers are contractually bound to handle your information securely and only for the purposes specified by us.
- **Legal and Regulatory Authorities:** We may disclose your personal information if required or permitted by law, such as to comply with a legal obligation, protect our rights or the safety of others, or respond to lawful requests from public authorities.

4.2 Truck Drivers:

We may disclose the personal information of truck drivers in the following circumstances:

- **Hiring Companies:** We may disclose your personal information to company representatives and hiring companies for job-related purposes, such as facilitating communication and assessing eligibility for job opportunities.

- **Third-Party Service Providers:** We may disclose your personal information to third-party service providers who assist us in App operations, such as hosting, payment processing, data analysis, or customer support. These service providers are contractually bound to handle your information securely and only for the purposes specified by us.
- **Legal and Regulatory Authorities:** We may disclose your personal information if required or permitted by law, such as to comply with a legal obligation, protect our rights or the safety of others, or respond to lawful requests from public authorities.

Data Security

We are committed to protecting the security of your personal information and have implemented reasonable technical and organizational measures to safeguard it. We maintain appropriate safeguards to protect against unauthorized access, disclosure, alteration, or destruction of your personal information. However, please note that no method of transmission over the Internet or electronic storage is 100% secure, and we cannot guarantee absolute security.

Data Retention

We retain personal information for as long as necessary to fulfill the purposes outlined in this Policy unless a longer retention period is required or permitted by law. The retention period may vary depending on the nature of the information and the legal requirements applicable to us.

Legal Rights

If you are a user located in the European Economic Area (EEA) or other applicable jurisdictions, you may have certain rights under data protection laws. These rights may include the right to access, correct, or delete your personal information, as well as the right to restrict or object to certain processing activities. If you wish to exercise any of these rights, please contact us using the details provided below. We will respond to your request in accordance with applicable laws.

Changes to this Privacy Policy

We may update this Privacy Policy from time to time to reflect changes in our practices or legal obligations. We will notify you of any material changes through the App or via email. By continuing to use the App after such notice, you agree to be bound by the revised Privacy Policy.

Contact Us

If you have any questions, concerns, or requests regarding this Privacy Policy or our data practices, please contact us. We will endeavor to address your inquiries and concerns promptly and in accordance with applicable privacy laws.

Please note that this Privacy Policy applies solely to our Android mobile application for hiring truck drivers and does not govern the privacy practices of any other websites, platforms, or services that may be linked to or integrated within the App.

End of Privacy Policy

Google Playstore Description:

TIRminator is the ultimate Android mobile application designed to streamline the hiring process for truck drivers and companies in the European region. Whether you're a company representative looking to recruit qualified drivers or a truck driver seeking job opportunities, TIRminator has got you covered.

For Company Representatives:
Effortlessly create and manage your company profile, providing essential details about your company details. Create a post to hire truck drivers. Shortlist the truck drivers and interview them for evaluation.

For Truck Drivers:
Take control of your career with TIRminator. Create a comprehensive driver profile highlighting your experience, qualifications, driving license, and certifications. Explore a wide range of job opportunities posted by reputable top-end companies. Use our powerful search and filtering options to find the perfect match based on route type, equipment type, job requirements, and preferences. Get real-time notifications about new job postings and easily apply with just a few

taps. TIRminator empowers you to showcase your skills and connect with top companies in the trucking industry.

Key Features:

Seamless Company-Driver Connection: Bridge the gap between companies and drivers, enabling smooth communication and efficient hiring processes.

Extensive Profiles: Create detailed company and driver profiles, providing all the necessary information to attract the right candidates or job opportunities.

Job Opportunity Matching: Utilize advanced algorithms to match drivers with suitable job openings based on qualifications, route type, and preferences.

Real-Time Notifications: Stay informed about new job opportunities and communication from companies, ensuring you never miss out on potential prospects.

Enhanced Communication: Shortlist the truck drivers and conduct their interviews to hire them. Communicate directly through the app, allowing companies and drivers to discuss job details, requirements, and availability.

User-Friendly Interface: Enjoy a sleek and intuitive design, making navigation and interaction with the app a breeze for both companies and drivers.

TIRminator is the go-to app for trucking companies and drivers in the European region. Simplify and streamline the hiring process, saving time and effort for all parties involved. Download TIRminator now and unlock a world of job opportunities and qualified drivers at your fingertips.

Note: This app requires an internet connection to access its features and functionality.