



Arizona School Personnel Administrators Association | Est. 1970

BUSINESS PARTNERS

2026-2027

DIAMOND PARTNERS:

AZ SCHOOL RISK RETENTION TRUST, INC. (THE TRUST)

The Trust is a non-profit organization that provides property and liability coverages and related services to Arizona public school districts and community colleges.

SELERIX

Selerix takes the stress out of benefits administration. Our all-in-one, AI-enhanced platform simplifies enrollment, enhances accuracy, and delivers smart decision-support tools. With ACA compliance, benefits communication, and best-in-class service, we help 26,000+ employers support 14 million enrollees with ease. Simplify your benefits and ACA compliance. Learn more at selerix.com.

VALLEY SCHOOLS MANAGEMENT GROUP (VSMG)

There is no “one model fits all” approach with Valley Schools. We act as your trusted employee benefits advisor and partner, providing you with the tools, freedom, and flexibility to design, develop, and implement a robust benefits package, including comprehensive wellness benefits. We aim to collaborate on a benefits strategy that suits your employees and your organization’s needs, goals, and culture now and in the future.

PLATINUM PARTNERS:

American Fidelity

American Fidelity provides employer cost-savings solutions and supplemental insurance benefits to the education community. Acting as an extension of your human resources department, we educate, enroll, and support the development of robust, competitive insurance packages—all while ensuring seamless administration and employee satisfaction.

American InterContinental University System (AIUS)

AIUS is composed of American InterContinental University (AIU), California Southern University (CalSouthern), Trident University International (Trident), and DigitalCrafts. The AIU System creates alliances with Arizona school districts to provide grants and educational pathways for district employees, making it possible to pursue educational goals. Contact us today to create options for your employees.

Arizona State University

Mary Lou Fulton College for Teaching and Learning Innovation is the top-ranked college of education in Arizona. We work with school and system leaders to empower the education workforce by developing better ways for people to enter the profession, specialize, and advance. We help schools attract and retain teachers, develop effective leaders, and build high-performing teams of educators.

ASBAIT Arizona Schools

Since 1981, the Arizona School Boards Association Insurance Trust (ASBAIT) has successfully provided competitive and affordable employee healthcare benefit programs to participating Arizona School Districts, their employees, and their families.

Blue Cross Blue Shield of Arizona

Blue Cross Blue Shield of Arizona (BCBSAZ) is working to make a difference and is committed to helping Arizonans get healthier faster and stay healthier longer. Focusing on connecting people with the care they need, we offer health insurance and related services to more than 1.9 million customers. Through advanced clinical programs and community outreach, BCBSAZ is inspiring health in Arizona.

Educational Services (ESI)

ESI is an Arizona-based workforce solutions organization with more than 25 years of experience partnering with K–12 educational organizations. ESI helps schools address workforce challenges through substitute and contracted staffing, retiree return-to-work programs, and managed workforce solutions designed to improve recruiting, compliance, retention, and operational efficiency.

International Alliance Group - IAG Teacher Boutique™

IAG's Teacher Boutique™ is a high-touch, personalized global teacher recruitment approach that focuses on quality over quantity. We carefully match exceptional international educators with schools where they can thrive professionally, make a meaningful impact on students, and engage in authentic cultural exchange. Through dedicated guidance, situational support, and long-term partnership, we foster successful outcomes for teachers, schools, and communities.

iteach Arizona

iteach created a comprehensive program that allows teacher candidates to complete their coursework on their schedule at an affordable price. Our CAEP (Council for Accreditation of Educator Preparation) Accredited alternative certification has developed over 15,000 educators through an intentional combination of coursework, exams, and hands-on field experience. We recruit talented individuals, prepare them to be excellent teachers, and give them the tools for a lifelong career in education!

Kairos Health Arizona, Inc

We're Kairos. An employee benefits pool created exclusively for public entities in Arizona—school districts, cities and towns, fire districts, and more. When it comes to cost and pricing, Kairos operates with total transparency; there are no hidden fees or secret agendas. The results: best-in-class coverage and programs, exceptional customer care, flexible membership options, and competitive pricing. When public entities stand together, they achieve more. Through the strength of a large membership and a unified voice, Kairos delivers better health care solutions, greater advocacy, and stronger value.

PowerSchool

PowerSchool is a leading provider of software for K-12 education. Its mission is to empower educators, administrators, and families to ensure personalized education for every student's journey. PowerSchool offers end-to-end solutions that connect the central office to the classroom to the home, including comprehensive HR solutions for hiring, retention, and professional development. PowerSchool supports over 60 million students in more than 90 countries and over 18,000 customers, including more than 90 of the top 100 districts by student enrollment in the United States. Learn more at www.powerschool.com.

Precision Retirement Group

Precision Retirement Group is an employer benefit consultant, serving the public sector. Our PRIME Choice Plan, adopted by 20+ Arizona school districts, saves employers 7.65% on post-retirement payouts and gives employees the option to place those funds into a tax-free Health Reimbursement Account or a pre-tax 403(b)/401(a)/457 account.

Red Rover

Backed by decades of experience and industry feedback, Red Rover is the most comprehensive absence management solution on the market. Unparalleled customer support and a simple, intuitive interface make Red Rover a must-have for any HR Director looking to increase fill rates and simplify absence tracking within their K12 district. Learn more at redroverk12.com.

GOLD PARTNERS:

Desert Financial Credit Union

Over 85 years ago, our credit union was founded by 15 courageous educators who pooled together all of the money they had – just \$78.75. With the help of our members, community, and team, we have grown to become Arizona's largest locally based credit union. We are committed to strengthening our local economy and workforce, while providing financial solutions to more than 475,000 members. Check out our 2024 Impact Report <https://www.desertfinancial.com/2024impactreport>. Insured by NCUA | Equal Housing Opportunity

ESS

ESS is the nation's leader in education personnel management solutions, providing K-12 districts with qualified substitute teachers, paraprofessionals, and support staff. ESS eases the administrative burdens for districts through recruiting, training, placement, and retention efforts. With 100,000+ educational professionals, we help districts improve fill rates and support academic success for millions of students nationwide.

Equitable

Equitable is a full-service financial firm dedicated to providing personalized retirement guidance for educators. We partner with School Districts to provide financial literacy as a key employee benefit.

First Financial Group of America

A Life Insurance Company of the Southwest, a member of National Life Group, has been serving the 403(b)/457(b) needs of school districts for nearly seven decades and currently provides retirement solutions to more than 7,000 school districts nationwide.

Frontline Education

Frontline Education is a leading provider of school administration software and services purpose-built for K-12 to support the growth of people and optimize process management. Solutions include human capital management, student management, and business operations.

Kelly Education

Kelly Education® is a partner to thousands of schools nationwide, with 100% success in improving substitute placement rates in all our partner districts. Our motto is that “education is a shared responsibility,” and we take our responsibility of providing substitute teachers who can carry on the continuity of instruction when the teacher is absent -- very seriously. We also offer solutions to many classified positions.

Tyler Technologies

Today, schools need to function as a cohesive system — from the classroom and business office, to the transportation department and superintendent's office. Make it easier with our integrated student information, financials/HR, transportation, and data analytics software & services. We understand the unique needs of the public sector; it's all we do.

Vector Solutions

Vector Solutions helps Arizona school districts simplify educator and staff training while streamlining professional growth management. Our all-in-one platform delivers expert-authored courses, automated compliance tracking, and integrated evaluation tools to support staff development and retention. Empower your teams and drive district-wide success with Vector.

SILVER PARTNERS:

Alliant International University

Education built for the real world, and those who hold it together. Over more than a century, Alliant University has evolved to focus on where we can make the greatest impact: preparing certified professionals who step into roles where people depend on them every day. These include psychologists, teachers, nurses, counselors, social workers, and other careers led by purpose.

AZ Health Pool

Arizona Health Pool is a health trust made up of insurance and educational professionals. We understand the nuances of health care for public employees, which allows us to provide cost-effective plans and offer transparency, flexibility, and long-term savings that meet you and your employees' needs.

AZ Teachers of Tomorrow

Arizona Teachers of Tomorrow is a state-approved Alternative Educator Preparation Program. We are a self-paced, online program that provides convenience and flexibility to our students. Let us help you fill your vacancies today!

Capfi Consulting

Every school district's needs are different, which is why we use a personalized strategy for each of our clients. By analyzing your medical expenses, insurance costs, and risk profile, we're able to create a unique, long-term employee benefits program that maximizes benefits while cutting costs.

Delta-T Group

Delta-T Group works with schools to determine specific vacancy challenges and professional qualifications and can identify and refer professionals to meet those needs.

Elevate K-12

We bring high-quality live-streaming instruction into a school's classroom or a student's home. Our solution has four main components: a live-streaming instructor, an engaging and aligned curriculum, a data-driven online platform, and full classroom management.

Grand Canyon University

Grand Canyon University is Arizona's premier, private Christian university committed to delivering affordable, transformative higher education. Find your purpose at gcu.edu.

Intalage

Intalage is an official sponsor of the US Department of State's Exchange Program, providing certified teachers for over two decades to school systems across the country in all subject areas. Several of our teachers have been "TOTY". Intalage provides ongoing support and training to the teachers. We'd like every child in the country to learn from an international teacher, so they can engage with a world beyond their own. With Intalage teachers, students benefit from diverse perspectives, enhancing their awareness and empathy towards other cultures.

MAPSstaffing

With a deep understanding of both the medical, educational, and related services sectors, we know the demands and standards each field requires. From school-based therapists, teachers, and ABA-therapy, our talent pool is designed to meet your staffing needs with professionals ready to make an impact. We understand that finding the right professionals is essential to your success. We're here to connect you with skilled, reliable individuals who will integrate seamlessly into your team.

National Life Group

Life Insurance Company of the Southwest, a member of National Life Group, has been serving the 403(b)/457(b) needs of school districts for nearly seven decades and currently provides retirement solutions for more than 7,000 school districts across the country.

Optavise

By making benefits easier to understand in person or virtually, we help drive employee satisfaction and save employers time and money. Optavise offers best-in-class service and products that benefit your organization and your employees. Your employees will love our "Return of Premium" feature that returns all of their money when they stay healthy.

Point Quest Group

Point Quest Group is a leading national provider of specialized educational, behavioral, and therapeutic services for students ages 3 to 22. We partner with over school districts and charter schools nationwide, and operate non-public Point Quest Schools, supporting students with unique needs, including developmental delays and autism. Our comprehensive services include behavioral interventions, mental health support, educational programming, occupational therapy, and speech and language services.

Q360 Workforce Solutions - Quantum Pro

Q360 Workforce Solutions: Vendor management simplified. We manage staffing vendors so you can focus on students.

- Single point of contact
- Single contract for services
- Improved fill rates & decreased turnover
- Reduced compliance risks & HR workload
- Standardized bill rates for quality candidates
- Systemized management of contract staff credentials
- 100% free for schools

Scoot Education

Scoot Education is a fun and passionate educational staffing company in love with what we do. Each day, we help teachers find full-time and substitute teaching positions. We help schools across America find and build their dream team of teachers and substitutes.

Senya

Need a sub? Tap Senya. We're the Uber of substitute teaching—connecting schools with qualified, reliable educators in minutes. Senya eliminates last-minute stress, ensures classrooms keep learning without disruption, and gives schools a modern, simple solution for filling absences exactly when they need it most.

Swing Education

Swing is an award-winning substitute management service designed to keep student learning on track. For Arizona schools needing coverage for certificated, classified, SPED, or ECE roles, Swing provides on-demand support with top-rated substitutes recruited from your local community, keeping costs low and students learning without interruption.

Teach In The USA (TUSA)

Teach In The USA (TUSA) supports K-12 school districts participating in the J-1 Teacher Cultural Exchange Program by facilitating international teacher exchanges that promote cross-cultural learning and global understanding. Through this program, school districts are able to address instructional needs in high-demand subject areas while engaging in a structured cultural exchange experience supported by program guidance, compliance coordination, and ongoing support.

UKG (Ultimate Kronos Group)

Our purpose is people. As strong believers in culture and building lifelong customer partnerships, we champion great workplaces to help organizations realize what's possible when they invest in people. Our Life-work Technology approach to HR, payroll, and workforce management solutions helps businesses anticipate and adapt to employees beyond just work.

Universal Retirement

Universal Retirement is dedicated to addressing the prevailing retirement challenges that individuals and their families face. Our skilled financial professionals offer comprehensive assistance in budgeting, saving, protecting assets, estate planning, tax deferral, maximizing living benefits, and generating lifetime income to support every phase of your financial journey.

US Omni TSACG Compliance Services

Our company offers 403(b) and 457(b) third-party administration of governmental K-12 and college-level employers. We focus on backend administration and IRS compliance-related services.

Vanteo

We connect schools with qualified international professionals through compliant and ethically managed programs. We offer two distinct services: cultural exchange teachers and paraprofessionals, and workforce solutions for hard-to-fill roles such as custodial, food service, and maintenance positions. Our comprehensive, white-glove support helps schools meet operational needs while enriching communities with international perspectives and professional expertise.

Zen Educate

Zen Educate helps schools stay fully staffed with a pipeline of rigorously vetted teachers and paraprofessionals curated to each classroom through smart matching technology and hands-on partnership. By removing generic staffing pools and commission-based markups, we deliver predictable coverage at a lower cost and make permanent hiring simple and affordable.

1GPA

1GPA is a non-profit national governmental purchasing cooperative that allows public entities to take advantage of existing contracts to purchase the goods and services they need from local and national vendors. We provide contracts for a broad range of commodities and services available to the cooperative-eligible members through a government purchasing cooperative or an Interlocal agreement. Our contracts are competitively procured and awarded in compliance with state statutes, procurement laws, and regulations.

240 Tutoring

240 Tutoring is your go-to resource for teacher certification exam preparation, providing personalized digital courses complete with study and test-taking strategies, full-length practice exams, videos, and flashcards. We offer unparalleled support to organizations, districts, and candidates. Experience the certainty of success by partnering with us at <https://www.240tutoring.com/school-district-partnerships/>, where our money-back guarantee affirms our commitment to your success.