

INSTRUCTIONAL COACH

Reports to: Assistant Superintendent

Qualifications: Appropriate New Jersey Certification
Five (5) years classroom experience
Demonstrated success in teaching and strong commitment to classroom management and instruction practices

General Description: The instructional coach serves as a integral voice in the district and schools' professional development programs. Instructional coaches provide practical, curricular, and differentiated support to classroom teachers through confidential and collegial conversations

Major Duties and Responsibilities:

- 1.1 Provide daily support, including mentoring and coaching, to classroom teachers.
- 1.2 Provide in-class support for teachers by assisting and monitoring planning, preparation, and execution of instructional activities, offering supportive and critical feedback.
- 1.3 Research and model scientifically-based instructional strategies for teachers in classrooms.
- 1.4 Interact with teachers' in a supportive and collegial, yet confidential manner, regarding their staff development concerns.
- 1.5 Collaborate and work closely with staff development teams.
- 1.6 Work with school administrators to monitor and plan a high-quality staff development program for the entire school.
- 1.7 Participate and receive high-quality training in topics aligned with scientifically-based instructional research and methods.
- 1.8 Familiarity with the following is a plus:
 - Classroom management
 - Curriculum development
 - Assessment strategies
 - Instructional design
 - Technology in instruction
- 1.9 Maintain records that protect confidentiality while collecting data of coaching activities as they relate to district needs

Term of Employment: 10 months

Evaluation: In accordance with Board of Education policy and State Administrative Code.

Adopted: September, 2016