

Superintendent Goals 2023/2024:

Goal 1: The Scarborough Schools community will continue to refine and update our shared vision for how to continually strengthen our learning organization and impact the development of our learners K-12.

Objective: Families and staff will have a clear sense of how professional development efforts, curriculum alignment, innovative authentic learning experiences, and community connections serve to strengthen learning in all schools and classrooms.

Metrics:

- By September 2024: Complete Comprehensive Education Plan revision.
- On an ongoing basis: Revisit and communicate strategic improvement targets.
- By December 2023: Update the website to make the Comprehensive Education Plan more visible and to ensure accessibility.
- The Leadership Council will review community and staff feedback to set strategic goals for the upcoming 2024/2025 school year.

Goal 2: Foster a school culture that supports student success, achievement and well being through ongoing development in all subject areas, district-wide support opportunities, social emotional learning, and DEI work.

Objective: All students and staff feel a sense of connection and belonging in Scarborough Schools.

Metrics:

- By December 2023: Determine benchmarks for achievement in math and reading (student growth goal).
- Report quarterly progress on all aspects of academics, including those with benchmarks, to the board.
- Meet individualized learning goals for all students through implementing an effective network of student supports (MTSS) at all phase levels.
- Strengthen social emotional learning through all developmental stages by implementing aligned curricula (MindUp & RULER), meeting the social and emotional needs of our students in proactive ways, responding to those in crisis, and recognizing the importance of social and emotional health to overall well-being and success in school.
- Cultivate inclusive school and classroom culture where students feel connected and a sense of belonging. Teachers will continue to share effective strategies to engage all kids in culturally rich, diverse, and authentic learning experiences.
- Provide professional development opportunities linked to social emotional curricula and collect feedback from staff on effectiveness of professional development.

Goal 3: Collaborate with Town Leadership (Town manager and others), Board of Education, and Town Council.

Objective: Align school growth needs with other town department expansion or development projects.

Metrics:

- Communicate and educate the community on the K-8 strategic project & new unified K-3 campus.
Build momentum for a successful referendum vote this November.
- Maintain a collaborative relationship with the town manager.
- Guide and advise the building steering committee.