CEA General Meeting - September, FY21

Date: September 8, 2020
Time/Location: 12-1pm, WebEx
Attendees: Open forum meeting; 45 individuals in attendance

Agenda Item:	Welcome and Introductions of CEA Officers	**Presenter:**	Miguel DeLeon
Discussion:			
Greetings and short bios were shared by the officers. Melissa Griffith - Communications Officer, Minnie DuPlantis - Secretary/Treasurer, Matthew Campbell - President-Elect, and Miguel DeLeon - President			

Agenda Item:	Review of the Goals for FY21	**Presenter:**	Miguel DeLeon
Discussion:			
Goals for the upcoming year were presented to the group. Please see item 1 on the attached agenda for the list of items brought forward for discussion.			

Agenda Item:	Feedback from Agenda Items	**Presenter:**	CEA Members
Discussion:			
President DeLeon requested that the CEA members email him examples of instances in which they were denied TAP (Temporary Assignment Pay) pay, item 2(a)(vi). The possibility of merit pay increases was suggested by the membership, President DeLeon added it to item 2(a)(iii) to discuss with the Chancellor's Cabinet. Accountability was requested from the membership and for information to be disseminated from the shared governance committees.			

Agenda Item:	New Business	**Presenter:**	CEA Members
Discussion:			
A proposed change of meeting days from Tuesday to a different day in an attempt to increase member participation. The format of the CEA general meetings will change slightly, a speaker will be invited every other month, leaving the off month for group discussions and updates. President DeLeon requested that the group email suggestions for speakers to him. The suggested speakers thus far were Neil Vickers, Dr. Rhodes, Charlene Buckley, Dr. Molly Beth Malcolm, Laura Bauman, someone from the CCC initiative. The request was made that the CEA be represented during General Assembly, President DeLeon shared that we will be highlighted this year along with the other associations. A Riverbat Team award was proposed in addition to the existing award for individuals. A call was made for suggestions for a name for the CEA			

newsletter, coming soon. Names suggested were The Belfry, The Bridge, Classified Commons, CEA Communique, and a pun on glue since the Classified Employees hold the college together, pun TBD.

CEA General Meeting Agenda

Meeting 09/08/2020

1. Welcome & Introductions of CEA Officers (8 minutes)
2. Review the Goals for FY 21 (20 minutes)
    a. Equity & Inclusion
        i. Loss of equity for classified employees' salaries
        ii. CEA Officers pay
        iii. Raises
        iv. Job Description redundancy
        v. Access to all committees responsible for policy change
        vi. TAP
        vii. Hiring of Administrators
    b. Bullying
    c. Compensation
        i. Salaries
        ii. Stipends
    d. Review and Update By-Laws,
    e. Make changes to the CEA Meeting dates
    f. Make changes to the Nomination, timeline, and voting of new officers
3. Open up the floor for feedback/debate on goals (20 minutes)
4. Discussion on who we want to speak at the October Meeting (7 Minutes)
5. New Business (5 minutes)