



PERSONNEL

QUALIFICATION

STANDARD

FOR

CADET PETTY OFFICER FIRST CLASS

NAME (RATE/RANK) _____

PQS PROGRAM This PQS program is a qualification system for officers and enlisted personnel where certification of a minimum level of competency is required prior to qualifying to perform specific duties or fill specific positions. A PQS is a compilation of the minimum knowledge and skills that an individual must demonstrate in order to qualify. The objective of PQS is to standardize and facilitate these qualifications.

***** PQS may only be started after promotion to PO2 has been completed *****

Prerequisites:

1. I give my full and honest recommendation for cadet _____ for promotion to Petty Officer First Class.
(PC: _____ Date: _____)
2. Complete at least 12 weeks as a Petty Officer Second Class. E-5 Promotion Date: _____
(Admin: _____ Date: _____)
3. Must be an ACTIVE member of at least one ROTC competitive team and compete at one meet.
(Cannot Be Waived)
(Current Team Commander): _____ Date: _____
Drill Meet Location: _____ Date of Drill Meet: _____
4. Be passing all classes with an average of 75 or above in the last 3-week progress report or 6 week report card
(NSI or SNSI): _____ Date: _____

Tasks:

1. Continuous Outstanding appearance with a grade of 90 or better on Six consecutive uniform days
(SNSI or NSI): _____ Date: _____
2. Participated in at least ten extra-curricular ROTC specific activities. (cumulative / previous years)
(Admin): _____ Date: _____
3. Completed 35 Community Service Hours (cumulative / previous years) Waiverable By SNS/NSI
(Admin, NSI, or SNSI): _____ Date: _____
4. Explain the functions of all staff in your chain of command. (ROTC website)
(CPO or above): _____ Date: _____
5. Know the Marine Corps and Navy Officer ranks by memory (name & insignia). (CRM)
(CPO or above): _____ Date: _____
6. Explain how to form up a complete platoon and discuss the specific roles. (CDM)
(Former PCs, PCs, NSI, or SNSI): _____ Date: _____
7. Demonstrate loyalty, honesty, dedication, and reliability in NJROTC and other classes.
(ie; Conduct, sign up no show, lying, event involvement, respectful etc...)
(Top 4, NSI, or SNSI): _____ Date: _____

Cadet: _____

C/PO1 PQS

8. Lead Morning and Evening Colors as Senior Cadet 2 times each and grade 2 times. (6 total)

Lead Morning: Date: _____ Date: _____

Lead Evening Date: _____ Date: _____

Grader: Date: _____ Date: _____

(Watchbill Officer): _____ Date: _____

Tasks (Continued):

9. Sing the Anchors Aweigh and the Marine Corps Hymn from memory (Website)

(EDO, Top 4): _____ Date: _____

10. Write a ½ page paragraph and verbally explain the qualities of a leader. (NS1 textbook)

(CO, XO, or CSC): _____ Date: _____

11. Provide a lecture to a class on Leadership/Uniform/Conduct etc. (Plan ahead with PC and NSI)

(PC, Top 4, NSI, or SNSI): _____ Date: _____

12. Command a platoon through a full Nationals drill card. (Must make all calls on correct foot)

(CPO or above, NSI, or SNSI): _____ Date: _____

13. Lead a small project involving at least 5 other Cadets. (I.E, cleanup, etc..)

(DM, Top 4, NSI, or SNSI): _____ Date: _____

14. Recite the Cadet Creed from memory with ZERO errors. (CRM)

(CPO or above): _____ Date: _____

15. Demonstrate Guide on (all moves) (IAW Cadet Drill Manual). (CDM or DVD)

(CPO or above): _____ Date: _____

16. Act as a PC for the entire class period. Follow the normal routine. (Plan ahead with NSI/SNSI)

(PC or NSI): _____ Date: _____

17. All course paperwork (sports physical, health risk screener, and standard release forms) current and turned in. (Admin): _____ Date: _____

18. Pass an Advanced Drill Proficiency test hosted by the Training Officer (Guidon movements, commanding, all previous drill PQS requirements)

(Drill Master): _____ Date: _____

19. Mentor at least one junior Cadet. Provide the Mentee's name and accomplishments while you were the mentor.

(Top 4, NSI, or SNSI): _____ Date: _____

Cadet: _____

C/PO1 PQS

Examinations:

1. Pass the Petty Officer First Class written exam.(Score at least 90%)

(SNSI or NSI): _____ Date: _____

**** Mandatory 1 week waiting period between exams if not passed ****

SNSI or NSI: _____

Commanding Officer: _____

Executive Officer: _____

Command Senior Chief: _____

Platoon Commander: _____

Filed / Promotion Orders Created _____ Date: _____

(Administrative Officer Signature)