



Minnesota Excellence in Learning Academy May 8, 2025 Board Meeting

1. Record Attendance and Guests:

- a. Board Members:
 - i. Isabel Resler: Board Chairperson
 - ii. Olivia Hermans
 - iii. Malcom Currie
- b. Guests:
 - Traci Moore: Executive Director

2. Call the Meeting to Order:

- a. Isabel Resler called the meeting to order at 5:04 p.m.

3. Public Forum

- a. NA

4. Approval of the Meeting Agenda: Isabel moved. Malcolm seconded. Malcolm, Isabel, and Olivia accepted.

5. Approval of the Prior Board Meeting Minutes (April 17, 2025). Isabel moved. Malcolm seconded. Malcolm, Isabel, and Olivia accepted

6. Consent Agenda. Isabel moved. Olivia seconded. Malcolm, Isabel, and Olivia accepted

7. Operations Report

a. Financial Updates

- i. Financials
 - 1. April Financials. Malcolm moved. Isabel seconded. Malcolm, Isabel, and Olivia accepted.

8. Board of Directors Update

- a. Motion to approve resignation of Kayla Sandgren. Malcolm moved. Isabel seconded. Malcolm, Isabel, and Olivia accepted.
- b. Motion to certify the results of the board election. Isabel moved. Olivia seconded. Malcolm, Isabel, and Olivia accepted.
- c. Motion to approve policy 4.5.3, [Employee Ethics & Conflicts of Interest](#). Malcolm moved. Isabel seconded. Malcolm, Isabel, and Olivia accepted.
- d. Motion to approve policy 4.5.4 Outside Employment. Malcolm moved. Olivia seconded. Malcolm, Isabel, and Olivia accepted.
- e. Motion to approve policy 4.5.5 Gifts to Employees and Board Members. Isabel moved. Temi seconded. Malcolm, Isabel, and Olivia accepted.
- f. Motion to approve policy 4.9 Employees Rights Regarding Termination. Isabel moved. Malcolm seconded. Malcolm, Isabel, and Olivia accepted.



- g. Motion to approve policy 5.5.1 Chemical Use and Abuse Malcolm moved. Isabel seconded. Malcolm, Isabel, and Olivia accepted.
- h. Motion to approve policy 5.5.2 Drug Free Workplace Drug Free School. Isabel moved. Temi seconded. Malcolm, Isabel, and Olivia accepted.
- i. Motion to approve policy 5.5.3 Tobacco Free Environment Isabel moved. Olivia seconded. Malcolm, Isabel, and Olivia accepted.
- j. Motion to approve policy 5.10 Kindergarten Early Entrance Isabel moved. Malcolm seconded. Malcolm, Isabel, and Olivia accepted.

9. Executive Director Report

- a. Motion to set aside 5,000 for flexibility with negotiating contracts. Malcolm moved. Isabel seconded. Malcolm, Isabel, and Olivia accepted.

10. Meeting Adjourned at 5:30 p.m. by Isabel Resler.

The next meeting will be Thursday, June 12th, 2025, at 5:00 in the conference room.