

NEW FACULTY COMMITTEE

Meeting Agenda

Date: Monday, December 2, 2024

Time: 11:00 AM

Location: [Virtual Meeting Room](#)

Agenda Details:

1. Call to Order & Approval of Agenda -11:05, members present Daniela Washington, Erin Cue, Clay Barham, Poy Yamada, Marybeth Murray. Marybeth made a motion to approve the agenda, Erin seconded the motion. All in favor, one abstention.
2. [Approval of November 18, 2024 Minutes](#) - Daniella made a motion to approve, Erin seconded, all in favor.
3. Announcements/Introductions/Updates
 - a. EEO Grants (updates)
 - Dr. Bettina Love - PDC Response - approved for her to do a 60 minute workshop, not key note. We may need a 2nd workshop if this one does not go through. Hands on workshop for syllabi is an option or something else that might be helpful for new faculty.
 - b. [New Faculty Give THANKS - Friday Dec. 6th](#) - Invites went out last Monday, currently 6 invitees accepted, 4 are new faculty along with Poy and Daniella. We are hoping for at least 10 people to attend. Erin will resend the invite as a reminder and update Lizzy on the number of guests attending.
4. Action Items
 - a. [Spring Committee Schedule](#) - Erin shared the academic calendar and discussed dates of events. First meeting for NFC will be March 3rd, Mar 17, April 7, April 21st, May 5, May 19, Final meeting, June 2nd(Apr 23-27th is AERA, NCORE May 27-31). Clay made a motion to approve the dates, Erin seconded, all in favor.
5. Discussion Item (If Time)
 - a. Conference/Presentation Opportunity -
<https://www.sierracollege.edu/erg-statewide-conference/> - Recommend EEO fund this opportunity for this ERG. Cost is 750.00 for 5 people to attend. We are considering other people from other groups if we do not have 5 people to attend. NFC will consider presenting at this conference.
 - [NCORE proposal](#)
 - b. Conferences -Daniela will support the committee over the winter break to prepare and organize conference materials.
 - NCORE - May 27-31 (NCORE)

- [EQUITY CONFERENCE - Pathways to Equity](#) - Danilela will check on this as a second option.
- AERA- April 23-27 (Denver)

c. New Faculty Post Survey - Committee reviewed the survey. Things to add/change in addition to the title: (5) Were you enrolled in the NFI 2024-2025? (6) To what extent were you engaged in activities? (10) How satisfied are you with your decision to join?

Pre-Survey 2024-2025

- <https://survey.alchemer.com/s3/7977829/2024-2025-New-Faculty-Institute>
- Post-Survey 2023-2024

<https://survey.alchemer.com/s3/7875761/2023-2024-New-Faculty-Institute-Post>

Here are the changes we are requesting:

- Title - 2024-2025 New Faculty Institute
- Enroll in Full-Time Track New Faculty Institute Cohort 2024- <https://online.smc.edu/enroll/K6TH6P>
- Enroll in Part-Time Track New Faculty Institute Cohort 2024 - <https://online.smc.edu/enroll/KTW63Y>

d. Winter NFI Prep/Work - Erin will reach out to members of the committee to see if anyone is interested in working to prepare for upcoming semester

6. Comments

- a. Next Meeting: March 3, 2025
- b. Adjournment - 12:13