1. The regular meeting of the Adrian Board of Education, Independent School District No 511, was called to order by Board Chair Robert J. Kunkel, Jr. on March 18, 2024, at 6:00 P.M. in the High School Conference Room.

The following were present: Board Members: Katie Heronimus, Robert J. Kunkel, Jr., Brad Lonneman, and Leslie Madison.

Administrators and Staff: Superintendent Molly Schilling, Principal Cate Koehne, and Activities Director Joe Kruger. Staff Member: Alyson Gunnink

Board Members David Bullerman, Jake Diekmann and Chad Wieneke were absent.

Student Board members: Montana Erdman and Ana Wolf

2. Recited the Pledge of Allegiance.

Motion by Member Lonneman, seconded by Member Madison and unanimously approved to appoint Member Heronimus as acting clerk.

- 3. Reviewed the agenda items. Motion by Member Madison, seconded by Member Heronimus and unanimously passed to approve the agenda as presented.
- 4. Visitors or Public Comment. none
- 5. Motion by Member Madison, seconded by Member Lonneman and unanimously passed to approve the Consent Agenda items.
  - 5.1 Approve minutes from the February 26, 2024 board meeting.
  - 5.2 Approve the resolution accepting donations.
- 6. District Action items:
  - 6.1 Approve Claims and Accounts for February 29, 2024.

1 1		
General Fund	\$	26,893.81
PMA	\$	2,675,311.75
Food Service	\$	184,228.25
Community Ed	\$	-46,838.65
Construction Fund	\$	166,840.62
Construction 2024	\$	106,822.19
Debt Service	\$	15,1479.40
Scholarship Fund	\$	9,489.20
Endowments	\$	37,038.62
HS Activities Account	\$.	61,731.60
Cash Balance	\$	3,236,696.79

- Motion by Member Heronimus, seconded by Member Lonneman and unanimously passed to approve the Claims and Accounts for February 2024.
- 6.2 Motion by Member Heronimus, seconded by Member Madison and unanimously passed, to approve the SWWC Service Contracts for 2024-2025 school year at \$238,729.70.
- 6.3 Motion by Member Madison, seconded by Member Lonneman and unanimously passed to approve the Resolution for Tax Abatement for Brett Wittry.
- 6.4 Motion by Member Madison, seconded by Member Lonneman, and unanimously passed to approve the Resolution Nonrenewing a Teacher on OFP Rachel Snyder at .43 FTE.
- 6.5 Motion by Member Madison, seconded by Member Lonneman, and unanimously passed to approve the Resolution Nonrenewing a Teacher on OFP Theresa Steve at .47 FTE.
- 6.6 Motion by Member Heronimus, seconded by Member Lonneman, and unanimously passed to approve the Resolution Nonrenewing a Teacher on OFP -Lindsey Block at 1.0 FTE.
- 6.7 Motion by Member Madison, seconded by Member Lonneman, and unanimously passed to approve the Resolution Nonrenewing a Tier 1/CTE Teacher Tim Bertrand at 1.0 FTE.
- 6.8 Motion by Member Heonimus, seconded by Member Lonneman, and unanimously passed to approve the Resolution Nonrenewing a Tier 1 Teacher Dan Lichter at 1.0 FTE.
- 6.9 Motion by Member Madison, seconded by Member Lonneman, and unanimously passed to approve the Resolution Nonrenewing a Tier 2 Teacher Erin Hoffman at 1.0 FTE.
- 6.10 Motion by Member Heronimus, seconded by Member Lonneman, and unanimously passed to approve the Resolution Nonrenewing a Tier 2 Teacher Sara Henning at 1.0 FTE.
- 6.11 Motion by Member Madison, seconded by Member Lonneman, and unanimously passed to approve the Resolution Nonrenewing a Tier 2 Teacher Megan MacCormac at 1.0 FTE.
- 6.12 Motion by Member Heronimus, seconded by Member Madison, and unanimously passed to approve the Resolution Nonrenewing a Teacher on OFP Taylor Kramer at 1.0 FTE.
- 6.13 Motion by Member Madison, seconded by Member Heronimus, and unanimously passed to approve the Resolution Nonrenewing a Tier 2 Teacher Ali Dinger at 1.0 FTE.
- 6.14 Motion by Member Heronimus, seconded by Member Lonneman, and unanimously passed to approve the Resolution Nonrenewing a Tier 1 Teacher Megan Sauer at 1.0 FTE.
- 6.15 Motion by Member Madison, seconded by Member Lonneman, and unanimously passed to approve the Resolution Nonrenewing a Teacher on OFP Hope VanMeeteran at .29 FTE.
- 6.16 Motion by Member Madison, seconded by Member Lonneman, and unanimously passed to approve the At-Will contract for Renee Bullerman for the 2023-2024 school year with a 4% increase.
- 6.17 Motion by Member Lonneman, seconded by Member Madison, and unanimously passed to approve the At-Will contract for Mike Cook for the 2023-2024 school year with a 4% increase.
- 6.18 Motion by Member Madison, seconded by Member Heronimus, and unanimously passed to approve the At-Will contract for Dean Luethje for the 2023-2024 school year with a 4% increase.
- 6.19 Motion by Member Lonneman, seconded by Member Madison and unanimously passed to approve the second reading of the 2024-2025 School Calendar option B.

#### 7. District Non-Action Items:

7.1 Principal Cate Koehne presented the Principal's report and Joe Kruger presented the Activities Director's Report..

- 7.2 Montana Erdman and Ana Wolf presented the Student Board report.
- 7.3 Superintendent Schilling presented her report by giving a communications update, building and grounds update and a finance update.
- 8. Motion by Member Madison, seconded by Member Heronimus, and unanimously passed to adjourn the March meeting of the Adrian Board of Education at 6:55 P.M.

Katie Heronimus ISD 511, Acting Board Clerk

Renee Bullerman ISD 511, Deputy Clerk

Board Member Heronimus introduced the following resolution and moved its adoption:

#### **RESOLUTION ACCEPTING DONATIONS**

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education"; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full"; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.

THEREFORE, BE IT RESOLVED, that the School Board Adrian Public School, ISD #511, gratefully accepts the following donations as identified below:

Donor Amount Designated Purpose (if any) **Bayer Foundation** \$5,000 **Ag & Industrial Arts Program** 

The motion of the adoption of the foregoing resolution was duly seconded by Member Lonneman and upon roll vote being taken, the following voted in favor: Katie Heronimus, Robert J. Kunkel, Jr., Brad Lonneman, and Leslie Madison.

And the following voted against the same: NONE

Whereupon said resolution was declared duly passed and adopted.

Robert J.Kunkel, Jr. Board Chair

Katie Heronimus, Acting Board Clerk

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Madison introduced the following resolution and moved its adoption:

WHEREAS, Rachel Snyder is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Rachel Snyder an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonnman, ad upon vote being taken thereon,

the following voted in favor thereof, Heronimus, Kunkel, Lonneman and Madison, the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024

#### Katie Heronimus

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Madison introduced the following resolution and moved its adoption:

WHEREAS, Theresa Steve is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Teresa Steve an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonnman, ad upon vote being taken thereon,

the following voted in favor thereof, Heronimus, Kunkel, Lonneman and Madison, the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024

#### <u>Katie Heronimus</u>

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Heronimus introduced the following resolution and moved its adoption:

WHEREAS, Lindsey Block is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Lindsey Block an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonnman, ad upon vote being taken thereon,

the following voted in favor thereof, Heronimus, Kunkel, Lonneman and Madison, the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024

## Katie Heronimus

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Tier 1/CTE Teacher

Board Member Madison introduced the following resolution and moved its adoption:

WHEREAS, Tim Bertrand is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Tim Bertrand, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonneman and upon vote being taken thereon,

the following voted in favor thereof: Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024.

#### Katie Heronimus

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Tier 1 Teacher

Board Member Heronimus introduced the following resolution and moved its adoption:

WHEREAS, Dan Lichter is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Dan Lichter, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonneman and upon vote being taken thereon,

the following voted in favor thereof: Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024.

# <u>Katie Heronimus</u>

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Tier 2 Teacher

Board Member Madison introduced the following resolution and moved its adoption:

WHEREAS, Erin Hoffman is a TIER 2 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Erin Hoffman, a TIER 2 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonneman and upon vote being taken thereon,

the following voted in favor thereof: Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024

## <u>Katie Heronimus</u>

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Tier 2 Teacher

Board Member Heronimus introduced the following resolution and moved its adoption:

WHEREAS, Sara Henning is a TIER 2 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Sara Henning, a TIER 2 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonneman and upon vote being taken thereon,

the following voted in favor thereof: Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024.

## <u>Katie Heronimus</u>

Acting Board Clerk, #511 Board of Education

## Resolution Non Renewing a Tier 2 Teacher

Board Member Madison introduced the following resolution and moved its adoption:

WHEREAS, Megan MacCormac is a TIER 2 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Megan MacCormac, a TIER 2 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonneman and upon vote being taken thereon,

the following voted in favor thereof: Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024.

## <u>Katie Heronimus</u>

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Heronimus introduced the following resolution and moved its adoption:

WHEREAS, Taylor Kramer is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Taylor Kramer an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonnman, ad upon vote being taken thereon,

the following voted in favor thereof, Heronimus, Kunkel, Lonneman and Madison,

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024

### <u>Katie Heronimus</u>

Acting Board Clerk, #511 Board of Education

## Resolution Non Renewing a Tier 2 Teacher

Board Member Madison introduced the following resolution and moved its adoption:

WHEREAS, Ali Dinger is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Ali Dinger, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonneman and upon vote being taken thereon,

the following voted in favor thereof: Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024.

#### Katie Heronimus

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Tier 1 Teacher

Board Member Heronimus introduced the following resolution and moved its adoption:

WHEREAS, Megan Sauer is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Megan Sauer, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonneman and upon vote being taken thereon,

the following voted in favor thereof: Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024.

#### <u>Katie Heronimus</u>

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Madison introduced the following resolution and moved its adoption:

WHEREAS, Hope VanMeeteran is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Hope VanMeeteran, an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2023 - 24 school year, effective June 30, 2024; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Lonnman, ad upon vote being taken thereon,

the following voted in favor thereof, Heronimus, Kunkel, Lonneman and Madison, the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 18, 2024

Katie Heronimus

Acting Board Clerk, #511 Board of Education