

Key Takeaways

1. Linked In student profiles - participants logged in with their LinkedIn URLs
 - a. Examples
 - i. [Dadi Mukesh](#), [Rohan Agarwal -Badruka](#), (Fresher candidates - check their Licenses & Certifications)
 - ii. [Ajay Kothari](#) [Rohan Agarwal](#) [Maaswani Goparaju](#) (Experienced candidates looking for change)
2. Exclusive knowledge-hub - Free 8 Courses -for HR aspirants & practitioners [Keka HR Learning Platform](#)
3. Internship Roles & Emerging Areas in HR for students to take up for Projects etc. - Recruitment & L&D; Learning & Development (L&D Vertical - booming these day - all companies - startups , recruitment, payroll- but chances are less of getting it, emerging market trends of your chosen industry, along with basics; Hiring most important Vertical, Resilience Training too , HR Generalist a good option
4. Initiatives taken by you as students and while studying / working - your project
5. Courses to do - [SHRM best certification for HR](#), Udemy for people with technical program shifting to HR, Hero wired. Pick your interested areas and develop expertise in that.
6. What is the present importance of SAP or Oracle HRMS Certification in the present HR market? Will it add benefit for people who already have been into HR for a few years?
-majorly only if you are dealing with IT sector, then important.
7. Are Power BI , Tabular, SAP used in HR ? - Power BI very beneficial for HR
8. AI & Chat GPT -
 - a. Pro's - helps in filtering CV time saving , Chat GPT extremely using-sorting out Answers i.e. new in Payroll- Chat GPT help - streamline and do efficiently, if you have the capability to use it.
 - b. Cons - AI will replace HRs - fake , human touch in HR is must, without it no HR, Hr job also has emotional aspect
9. Participants can Chat among themselves and in Q & A
 - a. In these days bench sales marketing and bench sales recruitment is booming is that a good option to go
 - b. On FB and Telegram also job group. You can use paid/unpaid services of Indeed.com even. Paid from Monstet which is now 'foundit' and timesjobOn FB and Telegram also job group. You can use paid/unpaid services of Indeed even. Paid from Monstet which is now 'foundit' and timesjob.
 - i. Can you help me with sourcing applications Reply -Yes (**Build your HR net work**)

25/4/2024 Compensation and benefit policies in companies (11:00 AM to 12:00 PM.)

Webinar hosted by Harshita, a seasoned HR professional. Get ready to dive deep into the intricacies of compensation and benefits and learn how top companies structure their policies to attract and retain top talent! Level up your HR knowledge.

***Register here:** <https://bit.ly/3QSGDcu>
to mention your key take-aways from the session)

Feedback Link - [Click here](#) (you have

18/5/2024 Role of HR in different industries

Explore HR Beyond the Corporate Sphere - Curious about the myriad ways HR impacts industries beyond the corporate realm? Participate in our webinar to delve into the versatile roles of HR across various sectors. From healthcare to hospitality, uncover intriguing career opportunities you may not have considered before.

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