# Consent Advocate Program

Thank you for your interest in the Center for Sex Positive Culture's, Consent Advocate Program. Establishing a team of volunteers to act as Consent Advocates for our community has been a longtime dream that is just starting to become a reality. The CSPC has always relied on a culture of consent in order to make possible the sexy shenanigans our members and guests enjoy so much. Having a team of Consent Advocates who work together to constantly improve and expand our understanding and practice of consent, will help the CSPC be a safer, more comfortable place to pursue our mission:

The Center for Sex Positive Culture creates spaces to celebrate, develop, and explore sexuality and sensuality among a diverse, supportive community.

The program itself will not be up and running until early 2024. In the meantime, we are recruiting interested volunteers who will help develop and run the program. The program is contained within the HR Division. Skitty, as HR Director, is currently leading this initiative. She can be contacted at <a href="mailto:HRdirector@thecspc.org">HRdirector@thecspc.org</a> with any questions or if you are interested in becoming a Consent Advocate.

There will be a lot of ongoing training and collaboration involved in being a Consent Advocate. We are investing in you and are asking a lot in return. This role is different from most CSPC volunteer roles in that it requires exemplary conduct at all times, not just while on shift.

More information is forthcoming. The current job description is minimal but is included here.

# **Consent Advocate Job Description**

## **Duties**

Act as a consent advocate for CSPC members and guests.

Engage in discussion regarding consent practices, answer questions, and provide consent and negotiation resources.

Work with the Event Coordinator to handle consent incidents on the spot and initiate follow up procedures.

Monitor the activities of, and provide support for, attendees reintegrating into the community after a consent incident.

Provide workshops or demonstrations related to consent, negotiation, community standards, etc.

Follow up with those involved in consent incidents or hand off responsibility to the Conflict Resolution Coordinator.

### Qualifications

Consent Advocates must be trained and/or approved by the HR Director or the Conflict Resolution Coordinator before becoming eligible to sign up for shifts. Previous work experience, volunteer experience, education, and training directly related to consent advocacy will be considered. The Consent Academy, *Consent Advocacy* training (or equivalent) is a requirement.

Ideal candidates will have a proven volunteer track record, including:

- Many successfully completed shifts
- Supervisor recommendations
- Experience in multiple volunteer roles
- No complaints, volunteer incident reports, or consent incident reports

## **Additional Info**

Please email the <u>Conflict Resolution Coordinator</u> or the <u>HR Director</u> if you wish to know more about this program or to apply to become a Consent Advocate.