



Post-Obs Debrief Planning Tool



Teacher: _____

Date: _____

Lesson: _____

Grade/Class: _____

*What did you observe? To what do you want to draw attention?
What questions might you pose? What instructional coaching might you provide?*

Evidence of effective practices observed:

Evidence of area of growth:

Ideas for area of growth - what the teacher might do (linked to an indicator in rubric):






Questions to pose:

Ideas for next steps to work with the teacher on this:

Teacher: _____

Observer: _____

Conversation Protocol

- 1  Share a few positives from the lesson.
- 2  Ask the teacher to summarize their impressions of the lesson. Ask the teacher to share data/evidence to support those impressions.
- 3  Analyze the observation evidence together.
- 4  Help the teacher synthesize the evidence and decide on next steps,
- 5  Reflect on the coaching process and propose refinements.

Observer questions/prompts/suggestions:	Teacher's questions/prompts/insights: