

Cerritos College Faculty Federation (CCFF)
Public Executive Board Meeting Agenda
(Tuesday) November 19, 2024
11:00 am to 12:30 pm

Zoom link:

<https://us02web.zoom.us/j/87148352167?pwd=jGoN9sALonk1bgoHrIzhWHNQeZ9Pqf.1>

E-board: Lynn Wang, MiaSarah Walsh, April Bracamontes, Christian Teeter, Lisa Blod, Mariam Youssef, & Henrietta Hurtado

Guests: Yolanda Mosley, Anna DeMichele, Paula Pereira, & Debra Moore

1. Call to Order – 11:02am
2. Adoption of Agenda
 - a. Motion to approve by April Bracamontes. Seconded by MiaSarah Walsh.
 - b. Opposed: None
 - c. Abstained: None
 - d. Agenda approved by general consent.
3. Action Item(s)
 - a. Consideration of approval of [11/04/24](#) minutes
 - b. Consideration of approval- Stipend for Nicholas Matthews, Interview Workshop on 11/08/24; \$150
 - c. Consideration of approval- Stipend for [John Govsky](#), Unemployment Workshop on 12/20/24; \$100
 - d. Consideration of approval- Financial Review Committee- Lisa Blod, Brooke Hanniff, Yolanda Mosley, Stephanie Rosenblatt and Ralph Casas
 - i. Motion to approve as a consent calendar by April Bracamontes. Seconded by MiaSarah Walsh.
 - ii. Yays: 6
 - iii. Nays: 0
 - iv. Abstained: Lynn Wang
 - v. Motion passes by general consent.
4. Reports
 - a. Negotiations/Contract Development Committee
 - i. April Bracamontes: On track for retro pay and lump sum. Resolution for CalPERS with Part-Time healthcare re: development of a website to help guide folks through decisions. Potential for open enrollment in January. Currently also negotiating the Spring 2025 MOU for Los Padrinos. The district's law firm is continuing to clean up the contract.
 - ii. Lynn Wang: I've been receiving questions about whether Part Timers should use continue to use their own healthcare for January, and the answer is yes. Don't want a lapse in policy and coverage. Additionally, working with Deanna Hart for retro payments. Once she has that information, it will be shared with everyone. FYI: retro payment will not be itemized.

- iii. Paula Pereira: Minutes re: CLI Faculty and remote work, what are the next steps and/or vision of a timeline for potential negotiations?
 - iv. April Bracamontes: Ongoing battle since 2022. However, the district unfortunately is not interested for a variety of reasons. Especially since settling the contract, we've made great strides working with the district and it may send the message that we're not bargaining in good faith. Needs to be something that CLI Faculty are really championing. Not sure of what that looks like. Truthfully don't know that there is something that could be done in the moment or near future because of the timeline of negotiations. As we move forward, we can continue to discuss and build power around it. If held high, it can be on our negotiating list next time around.
 - v. Paula Periera: Talk to folks and let people know that this is a concern? Instructional faculty unaware that this is even occurring.
 - vi. Lynn Wang: As a team we will acknowledge that we took a loss on getting remote work for CLI Faculty into the current CBA. Unfortunately, there are some items that we were not able to move the needle on. We understand folks are not happy, but this is the contract that was approved. You know what your wants and needs are. We don't know what the near future will be. Opportunity for MOUs. Current players at the table are not interested but who's to say that those players won't change. Happy to go to any CLI meetings to have these honest conversations and for colleagues to take more action.
 - vii. Lisa Blod: Retro pay for Part-Timers?
 - viii. April Bracamontes: 1 installment to cover from July 1-September 30th for Full-Time Faculty, 6% off schedule payment, and 2 lump sums for Part Time Faculty (increase): 1st covers Fall 2024 schedule and should be received in January, & 2nd covers Spring 2025 and will be paid after spring semester.
- b. Grievance Committee
- i. Mariam Youssef: Remind folks as they're getting pay updates if anything doesn't look right, please reach out so the union can work to resolve it.
- c. Membership Committee
- i. [Fall 2024 Events, Workshop & Gatherings](#)
 - ii. Lisa Blod: Continuing to have as much presence via tabling as possible. Continuing to advertise current membership drive: \$40 gift card for recommender and recommended. Drive ends 12/20.
 - iii. Holiday Happy Hour: 12/12, 5-7pm
 - iv. Unemployment Insurance Workshop, 12/20, 10:30-12noon
- d. Communication/Public Relations Committee
- i. Henrietta Hurtado: Attended "Web and Social Media Standards Committee." Meeting consisted of looking at website and providing feedback focusing on student access, enrollment, and student success. Discussion about creating an online directory. Working with IERPG to

create a page with 9-week courses to help promote completion of 15 units. Discussion around adult education and apprenticeship programs.

- e. Finance Committee
 - i. Chrisitan Teeter: Approved new Financial Review Committee and will meet before the end of this term. Financial update at next board meeting.
- f. COPE
 - i. Lynn Wang: Didn't submit reports correctly to the county. Prior to spending contributions needed to turn in a 460. Chrisitan routinely prepares a 460 in July and January. When spending COPE money you need to submit another report in October prior to spending. Lyndsey submitted CA form 496 within 24hours of spending (Done correctly). CA form 490 sent to LA County on 12/18. Need to reach out to LA County office to see what the penalty is (potential \$10 a day).
 - 1. Correct process is **CA form 496 + CA form 460**.
 - 2. [Filing Schedule](#)
- g. President's Report
 - i. Lynn Wang: Attended Coordinating and were able to approve AP7210 for reduced workload prior to retirement. Met with Dr. Fierro and discussed concerns about climate on the campus/variety of investigations going on. Timeline for 6% retro pay. Needs to confirm date.
 - ii. In general, concerned with making sure retro payments are paid correctly. Cleaning up of FSA. Working with HR and need to collaborate with Senate.
 - iii. TB notices are going out to faculty who need to submit updated TB records; respond to email coming from Optimum HQ (Survey "no new symptoms"). This is a code requirement and needs to be updated every 4 years. System is meant to remind you.
 - iv. There is also a concern about student evaluations not being processed on time.
 - v. District is not in violations of CalOSHA for SS building.
 - vi. CSEA and the district worked on and agreed to "adjusted work calendar" closure of campus for 12/23. Working with district to determine if Part-Timers will continue to be paid due to late notice of closure.
- 5. Items from the Floor
 - a. CFT unemployment workshop- December 12, 2024 - 4:00pm - 5:30pm. [RSVP](#)
 - b. CCFF unemployment workshop- December 20, 2024- 10:30-noon. [RSVP](#).
 - c. AFT Citizenship Clinic- November 23, 2024- 9:00am-1pm
- 6. Adjourn – 11:55am



CITIZENSHIP CLINIC

Attendees will receive support with the N-400 citizenship application and will be connected to free legal services.



SATURDAY
23
NOVEMBER
9:00 am - 1:00 pm

 **Theodore Roosevelt High School**
456 S Mathews St, Los Angeles, CA 90033

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