



Finance Senior Manager (Remote)

Location: Fully Remote (Continental US Only - East Coast Preferred)

Job Type: Full-Time, Permanent, Exempt

Reports to: Finance Director

Effective Date: 01/15/2026

Company Overview

Pig Brig® Trapping Systems (www.pigbrig.com) equips farmers, ranchers, landowners, and conservationists with effective, affordable, and field-tested solutions for feral hog management. Our patented trap system is lightweight, collapsible, and designed for quick deployment, capturing entire sounders with minimal labor and infrastructure. With over 10,000 traps deployed across 38 countries, we are transforming how public agencies, private landowners, and conservation organizations manage invasive wild pigs.

Founded in 2020 by wildlife ecologist Dr. Vickie DeNicola, Pig Brig is a fast-paced, mission-driven company rooted in conservation and innovation. We are growing rapidly and expanding our global reach, and are looking for an experienced Finance Director to help drive our next phase of growth.

Why Work at Pig Brig Trap Systems?

Joining our team means being part of a mission-driven company that's growing fast and making a tangible impact in the field. You'll work alongside a sharp, dedicated team that believes in getting things done, staying close to the customer, and constantly improving. If you have a positive attitude and are looking to work in a fast-paced, high-growth environment, please reach out. We invest in hard-working, passionate people. If you show up, take initiative, and are excited by the prospect of growing a small- to medium-sized business, there's real opportunity to grow with us.

Position Summary

As the Finance Senior Manager at Pig Brig, you will be responsible for the financial affairs of the company, supported by a Finance Manager and an outsourced bookkeeper.



Key Responsibilities:

- Guide the Finance team in the preparation of accurate financial statements, including advising regarding the treatment of complex transactions
- Prepare annual budgets, report out results to department heads, and periodically to the full organization
- Assist the Operations team with global inventory and COGS planning
- Review the accuracy of order processing in Odoo and data flows into QuickBooks
- Manage and improve the flow of data throughout the sales cycle
- Identify and communicate cash flow drivers for cash flow projections
- Oversee and assist with payroll, sales tax, and VAT issues and reporting (as managed by the Finance Manager and external VAT advisors)
- Manage tax planning and income tax preparation with the external CPA firm
- Evaluate spending requests against budgets and cash flow
- Evaluate, recommend, and implement investment and/or financing strategies

Required Qualifications:

- 5-7 years of relevant experience in accounting for a small- to medium-sized business
- Bachelor's Degree in a relevant business or finance field - accounting degree or CPA is a plus
- Experience supervising a team, and working in a cross-functional team-based leadership environment
- Affinity for problem-solving, close attention to detail, and overall financial aptitude and common sense
- Comfort with working independently and owning follow-through
- Ability to multitask, pivot, manage multi-part projects, and work collaboratively with other leaders in a fast-paced, evolving environment
- Comfort with accounting concepts specific to a manufacturing environment
- Understanding of e-commerce tools and concepts
- Deep knowledge of accounting, payroll, sales tax, and income/franchise tax concepts
- Experience with QuickBooks Online, Gusto, and Avalara is a bonus



Benefits:

- 100% coverage for medical insurance
- 90% coverage for dental and vision insurance
- Life insurance and 401k with company match
- Annual technology benefit
- Flexible PTO policy
- Short-term/Long-term disability insurance
- The opportunity to join a growing company and make a real impact

Physical Demands and Work Environment:

- Minimal travel required, but may include occasional team gatherings
- Extended periods using a computer, which will involve typing, exposure to a computer monitor, and prolonged periods of sitting or standing at a desk.
- Requires a dedicated at-home workspace with minimal distractions

Pig Brig Trap Systems is committed to fostering an inclusive and diverse workplace. All qualified applicants will receive consideration without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability, or veteran status.

To apply, please send your resume and cover letter to jobs@pigbrig.com.