

AGENDA

HEMPFIELD AREA SCHOOL DISTRICT

January 20, 2020

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MISSION STATEMENT

The Hempfield Area School District, in its commitment to excellence, shall engage and educate all students for personal success through a shared responsibility with the student, family, and community in a safe, secure, and nurturing environment.

SUPERINTENDENT'S REPORT

January 20, 2020

- School Board Appreciation - Dr. Mark Gross and Beth McGuire

STUDENT REPRESENTATIVES

Ben Graham, Student Council President
Olivia Persin, Student Council Vice President

HEARING OF CITIZENS (Agenda Items)

SOLICITOR'S REPORT

BOARD SECRETARY'S REPORT/CORRESPONDENCE

CONSENT AGENDA

BOARD SECRETARY'S REPORT/CORRESPONDENCE

Minutes	December 16, 2019 - Special Meeting
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BUILDINGS AND GROUNDS/TRANSPORTATION

Paul Ward, Sonya Brajdic

B-01-20	That the Lease Agreement between Baltzer-Meyer Historical Society and Hempfield Area School District for the purpose of Third Grade's One Room Schoolhouse, be approved.
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EDUCATIONAL PROGRAMS

Jeanne Smith, Mike Alfery

E-02-20	That approval be given to provide the Special Education Extended School Year (ESY) Program from July 6-9, 13-16, and 20-23, 2020, Monday through Thursday, at Fort Allen Elementary School. Staff hours: 8:00 AM-1:00 PM; Student hours: 8:30 AM- 12:30 PM. Staff will be afforded two (2) hours of classroom preparation time on Thursday, June 25, 2020, between 8:00 AM-12:00 PM.
E-03-20	That the Agreement between Hempfield Area School District and Jeraldine Thompson for providing K-12 ELA curriculum consultation using Title IIA Federal Funds designated for Professional Development, be approved.
E-04-20	That the Agreement between Hempfield Area School District and Norwin School District for the purpose of providing Air Force Junior Reserve Officer Training Corp for student #908927, be approved.

PERSONNEL COMMITTEE

Diane Ciabattoni, Paul Ward

P-12-20	That the resignation for reason of retirement for Lynn Denise Smith, English Teacher at the High School, be accepted effective at the end of the 2019-2020 school year.
P-13-20	That the resignation for personal reasons for Kerstin Herrod, Part-Time Building Aide at West Hempfield Elementary School, be accepted effective January 10, 2020.
P-14-20	That the resignation for personal reasons for Stan Bradish, Part-Time School Police Officer, District-wide, be accepted effective December 19, 2019.
P-15-20	That Employee #1432, Teacher at Stanwood Elementary School, be approved for a sabbatical leave of absence in accordance with the PA school Code for the second semester of the 2019-2020 school year. This is an extension of a previously approved leave.
P-16-20	That Employee #2781, Teacher at the High School, be approved for a leave of leave of absence (partial unpaid) effective tentatively March 24, 2020, through May 28, 2020.
P-17-20	That Employee #2881, Teacher at West Point Elementary School, be approved for a leave of absence (partial unpaid) effective tentatively March 16, 2020, through the remainder of the 2019-2020 school year.
P-18-20	That Employee #2485, Employee at Harrold Middle School, be approved for a leave of absence (unpaid) effective January 21, 2020, through tentatively February 7, 2020.
P-19-20	That Kelsey Campbell be employed as a full-time long-term substitute (Masters Scale, Step 1) Elementary Teacher at Stanwood Elementary School, effective January 13, 2020, for the second semester of the 2019-2020 school year. This is a continuation of employment replacing employee #1432 who is on leave.

P-20-20	That Christina More' be employed as a part-time building aide at West Hempfield Elementary School effective January 20, 2020, in accordance with the terms and conditions of the negotiated collective bargaining agreement between the district and association (replacing Kerstin Herrod who resigned).																																				
P-21-20	That David Vilchek be approved as an intern employed through Cloudcast for the 2019-2020 school year.																																				
P-22-20	That Brenda Swiantek be approved as a Bus Driver employed through First Student for the 2019-2020 school year.																																				
P-23-20	That Alice Heasley be approved as a Bus Driver employed through DMJ Transportation for the 2019-2020 school year.																																				
P-24-20	That Natalie Toman be approved as a physical therapist through Camco for the 2019-2020 school year.																																				
P-25-20	That the following substitute teacher list be approved: <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;"><u>Last Name</u></th> <th style="text-align: center;"><u>First Name</u></th> <th style="text-align: center;"><u>Certification</u></th> <th style="text-align: center;"><u>Nepotism</u></th> </tr> </thead> <tbody> <tr> <td>Ballard</td> <td>Jacob</td> <td>Music K-12</td> <td></td> </tr> <tr> <td>Burd</td> <td>Susan</td> <td>School Nurse</td> <td></td> </tr> <tr> <td>George</td> <td>Lauren</td> <td>Elementary Pk-4/Special Education Pk-8</td> <td></td> </tr> <tr> <td>Krack</td> <td>Daniel</td> <td>English 7-12</td> <td></td> </tr> <tr> <td>McElrone</td> <td>Lauren</td> <td>Elementary Pk-4/Special Education Pk-8</td> <td></td> </tr> <tr> <td>Murphy</td> <td>Colleen</td> <td>Mathematics 7-12</td> <td></td> </tr> <tr> <td>Myers</td> <td>Kelsey</td> <td>Elementary Pk-4</td> <td></td> </tr> <tr> <td>Werner</td> <td>Jacqueline</td> <td>Elementary Pk-4/Special Education Pk-8</td> <td></td> </tr> </tbody> </table>	<u>Last Name</u>	<u>First Name</u>	<u>Certification</u>	<u>Nepotism</u>	Ballard	Jacob	Music K-12		Burd	Susan	School Nurse		George	Lauren	Elementary Pk-4/Special Education Pk-8		Krack	Daniel	English 7-12		McElrone	Lauren	Elementary Pk-4/Special Education Pk-8		Murphy	Colleen	Mathematics 7-12		Myers	Kelsey	Elementary Pk-4		Werner	Jacqueline	Elementary Pk-4/Special Education Pk-8	
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ATHLETICS/ACTIVITIES

Vince DeAugustine, Paul Ward (Athletics)

Sonya Brajdic, Paul Ward, Vince DeAugustine (Supplementals)

A-03-20	That the following individuals be approved for the supplemental contract listed for the 2019-2020 school year: <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;"><u>Supplemental Contract Position</u></th> <th style="text-align: center;"><u>Recommendation</u></th> <th style="text-align: center;"></th> <th style="text-align: center;"><u>2019-2020 Salary</u></th> </tr> </thead> <tbody> <tr> <td>Math Implementation Support- 2nd Grade</td> <td>Lindsay Bova</td> <td>Teacher</td> <td style="text-align: right;">\$1,530</td> </tr> <tr> <td>Choral Director - Middle School Wendover</td> <td>Patrick Kealey</td> <td>Teacher</td> <td style="text-align: right;">\$1,583</td> </tr> <tr> <td>Baseball Head Varsity Coach</td> <td>Tim Buzzard</td> <td>Teacher</td> <td style="text-align: right;">\$5,098</td> </tr> <tr> <td>Baseball Head JV Coach</td> <td>Jim Biondi</td> <td>Teacher</td> <td style="text-align: right;">\$2,804</td> </tr> <tr> <td>Baseball Head 9th Grade Coach</td> <td>Carson Seaman</td> <td>Non-Teacher</td> <td style="text-align: right;">\$2,365</td> </tr> <tr> <td>Baseball Assistant 9th Grade Coach</td> <td>Matt Moyer</td> <td>Non-Teacher</td> <td style="text-align: right;">\$2,010</td> </tr> <tr> <td>Baseball Head Middle School (7th & 8th) Coach</td> <td>Tom Rodgers</td> <td>Non-Teacher</td> <td style="text-align: right;">\$2,129</td> </tr> <tr> <td>Lacrosse Assistant Girls Coach</td> <td>Mackenzie Whatule</td> <td>Non-Teacher</td> <td style="text-align: right;">\$3,119</td> </tr> <tr> <td>Lacrosse Head Boys Coach</td> <td>Jacob Bow</td> <td>Non-Teacher</td> <td style="text-align: right;">\$4,513</td> </tr> </tbody> </table>	<u>Supplemental Contract Position</u>	<u>Recommendation</u>		<u>2019-2020 Salary</u>	Math Implementation Support- 2 nd Grade	Lindsay Bova	Teacher	\$1,530	Choral Director - Middle School Wendover	Patrick Kealey	Teacher	\$1,583	Baseball Head Varsity Coach	Tim Buzzard	Teacher	\$5,098	Baseball Head JV Coach	Jim Biondi	Teacher	\$2,804	Baseball Head 9th Grade Coach	Carson Seaman	Non-Teacher	\$2,365	Baseball Assistant 9th Grade Coach	Matt Moyer	Non-Teacher	\$2,010	Baseball Head Middle School (7th & 8th) Coach	Tom Rodgers	Non-Teacher	\$2,129	Lacrosse Assistant Girls Coach	Mackenzie Whatule	Non-Teacher	\$3,119	Lacrosse Head Boys Coach	Jacob Bow	Non-Teacher	\$4,513
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Softball Head Varsity Coach	Robert Kalp	Non-Teacher	\$5,098
Softball Assistant Varsity Coach	Richard Albright	Non-Teacher	\$3,225
Softball JV Coach	Melissa Lupinacci	Non-Teacher	\$2,804
Tennis Head Boys Coach	Ray Mccanna	Teacher	\$3,547
Track & Field Head High School Coach	Ron Colland	Non-teacher	\$5,388
Track & Field Assistant High School Coach	LaRoyal Wilson	Non-teacher	\$3,932
Track & Field Assistant High School Coach	Dave Murray	Teacher	\$3,547
Track & Field Assistant High School Coach	Jeff Mayo	Non-teacher	\$3,547
Track & Field Assistant High School Coach	Melissa White	Teacher	\$3,547
Track & Field Assistant High School Coach	Nick Keefer	Teacher	\$3,547
Track & Field Assistant High School Coach	Larry Williams	Teacher	\$3,547
Track & Field Head Middle School Coach	Joyce Norris	Non-teacher	\$3,381
Track & Field Head Middle School Associate Head Coach	Hans Damerow	Teacher	\$3,078
Track & Field Head Middle School Associate Head Coach	Jason Ross	Teacher	\$3,078
Track & Field Head Middle School Assistant Coach	Johnnie Barnes	Non-teacher	\$2,542
Track & Field Head Middle School Assistant Coach	Jared Crossland	Teacher	\$2,542
Track & Field Head Middle School Assistant Coach	Dan McGuire	Non-teacher	\$2,542
Volleyball Head Varsity Boys Coach	John Howell	Teacher	\$4,256
Volleyball Assistant Boys Coach	Kathy Kuhns	Non-Teacher	\$2,365
Volleyball Head 8th Grade Silver Girls Coach	Brett Binduga	Non-teacher	\$2,129
Volleyball Head 8th Grade Blue Girls Coach	Holly Hallman	Teacher	\$2,129
Volleyball Head 7th Grade Blue Girls Coach	Debbie Zoretich	Teacher	\$2,129
Cheerleading Head Varsity Coach	Lisa Blahovec & Shannon Lipa	Teachers	\$3,954
Cheerleading JV Coach	Lisa Blahovec & Shannon Lipa	Teachers	\$2,601
Cheerleading Asst. Competitive Coach	Alanna Wilson	Non-teacher	\$2,518
Cheerleading MS Coach (8th Grade)	Heather Barberena	Non-teacher	\$2,396
Cheerleading MS Coach (7th Grade)	Tracy Bruckner	Teacher	\$2,396
Cheerleading Competitive Coach	Suzy Mayer	Non-teacher	\$3,954

A-04-20

That the following individuals be recognized as volunteer coaches for the 2019-2020 school year:

<u>Volunteer</u>	<u>Sport</u>	<u>School</u>
Jamie Corona	Baseball	High School

Ryan Hayden	Baseball	High School
Mike Johnson	Baseball	High School
Eric Loucks	Baseball	High School
Russell Remaley	Baseball	High School
Harry Shamberger	Baseball	High School
G. Brett Binduga	Boys Volleyball	High School
Ryan Lynn	Boys Volleyball	High School
Wes Dugan	Softball	High School
Alex Belgiovane	Softball	High School
Ray Mello	Softball	High School
Trevor Ross	Track	High School
Matt Snider	Track	High and Middle Schools
Roger Sullenberger	Track	High School
Chad Tuttoilmondo	Track	High School
Amanda Montell	Unified Track	High School
Lisa Trabucco	Unified Track	High School
Athletic Committee Meeting: Monday, January 27, at 5:30 PM		

FINANCE COMMITTEE
Sonya Brajdic, Diane Ciabattoni

F-12-20	That the Depository Reports from First National Bank showing balances of \$4,957,895.96 as of September 30, 2019, \$4,126,075.31 as of October 31, 2019, and \$4,432,492.97 as of November 30, 2019, and Investments Reports be approved as submitted.
F-13-20	That the Tax Collector's Reports for the months of September 2019 , October 2019 , and November 2019 , be approved as submitted, subject to final audit.
F-14-20	That the bills due and payable in the amount of \$3,931,913.89 be approved as submitted.
F-15-20	That the Activity Fund Statements be approved as submitted.
F-16-20	That permission be given for the district to advertise and seek bids for the following 2020-2021 school supplies: <ol style="list-style-type: none"> 1. Art 2. Audio Visual 3. Electrical 4. Janitorial 5. Light Bulbs 6. Lumber-Maintenance 7. Physical Education 8. Print Shop Paper 9. Science Education 10. Technology Education

F-17-20	That permission be given for the Business Office to advertise for the Fall 2020 equipment bid submissions.
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POLICY COMMITTEE

Jeanne Smith, Jennifer Bretz, Diane Ciabattoni, Paul Ward

PO-05-20	<p>That the following policies be put on 30-day review:</p> <ul style="list-style-type: none"> • Policy 111 Lesson Plans • Policy 150 Title I Comparability of Services • Policy 233 Suspension and Expulsion • Policy 626 Federal Fiscal Compliance <ul style="list-style-type: none"> ○ (Note: The update is related to Attachment-Procurement)
PO-06-20	<p>That the following policies be approved:</p> <ul style="list-style-type: none"> • Policy 209 Health Examinations/Screenings • Policy 333 Professional Development • Policy 702.1 Crowdfunding • Policy 705 Facilities and Workplace Safety • Policy 709 Building Security • Policy 805 Emergency Preparedness and Response • Policy 805.1 Relations with Law Enforcement Agencies • Policy 805.2 School Safety Personnel
PO-08-20	<p>That permission be granted to apply for an Act 80 Day on Friday, November 13, 2020.</p>
PO-09-20	<p>That the following fundraisers be approved:</p> <ol style="list-style-type: none"> 1. Fort Allen - PTO Sell Pizza & Pasta - March - May 2020 Amount expected to raise - \$6,000 to fund PTO activities 2. Harrold Middle School - 8th Grade World Language Club Sell Wilson's Chocolate - March 2020 Amount expected to raise - \$30/Student to fund field trip 3. Harrold Middle School - STEM Classes Classes will Manufacture & Sell Wooden Entryway Mirrors - Mar-May 2020 Amount expected to raise - \$3,000 (self-funded - Excess funds used to support the tech ed curriculum with needed equipment updates 4. Harrold Middle School - Student Council Sell World's Best Chocolate - Sept 2020 Amount expected to raise - \$5,000 to fund school activities 5. Harrold Middle School - Grades 6 & 8 Sell Sarris Candy & Oakbrook Amount expected to raise - \$5,000 per Grade to fund 6th grade activities 6. W Hemp Elem - Grade 5 Sell Sarris Easter Candy - Feb 2020 Amount expected to raise - \$5,000 per Grade to field trip 7. West Hemp Elem - PTO Chuck E Cheese Night - Jan 20, 2020 Amount expected to raise - \$200+ to fund PTO activities 8. West Hemp Elem - PTO Chipotle Night - Feb 10, 2020 Amount expected to raise - \$200+ to fund PTO activities 9. West Hemp Elem - PTO McDonalds Night - Mar 4, 2020 Amount expected to raise - \$800+ to fund PTO activities
	<p align="center">Policy Meetings: Tuesday, January 28 - 1:30 PM Wednesday, February 12 - 1:00 PM</p>

TECHNOLOGY COMMITTEE

Scott Learn, Jeanne Smith

T-01-20	That the lowest responsible bidder meeting specifications for Internet Services at 3 Gbps, Westmoreland Intermediate Unit 7 , with a yearly pre-Erate discount cost of \$14,000.00 per year for two years, be accepted and approved.
T-02-20	That the Agreement between Hempfield Area School District and DQE Communications for Internet Services at 1 Gbps for two years in the amount of \$12,900 per year, be accepted and approved.
T-03-20	That permission be given for the Business Office to advertise and seek proposals for Chromebooks for the 2020-2021 school year.

WESTMORELAND INTERMEDIATE UNIT

Jennifer Bretz

IU-01-20	That Jennifer Bretz be appointed to fill the unexpired term of Michele Fischer on the Westmoreland Intermediate Unit Board of Directors commencing January 20, 2020, through June 30, 2021.
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Meeting: Tuesday, January 28, 2020 @ 7:00 PM

SCHOOL BOARD REPORT

Tony Bompiani

SB-01-20	That the attached Principles for Governance and Leadership resolution be approved.
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REGULAR AGENDA

EDUCATIONAL PROGRAMS

Jeanne Smith, Mike Alfery

E-05-20**	That the Memorandum of Understanding between Westmoreland County Community College and Hempfield Area School District for the purpose of College in the High School Associates of Arts/High School Diploma Completion, be approved.
	**Motion added after pre-agenda meeting

PERSONNEL COMMITTEE

Diane Ciabattoni, Paul Ward

P-26-20**	That Tyler Roble be approved as an intern employed through Cloudcast for the 2019-2020 school year.								
P-27-20**	That the following individuals be approved as a Bus Driver employed through DMJ Transportation for the 2019-2020 school year: <ol style="list-style-type: none">1. Andrew Repko2. Andrew Fuoss3. Mary Doty								
P-28-20**	That the following substitute teacher list be approved: <table border="1" data-bbox="284 982 1308 1115"><thead><tr><th>Last Name</th><th>First Name</th><th>Certification</th><th>Nepotism</th></tr></thead><tbody><tr><td>Makarsky</td><td>Evelyn</td><td>Elementary K-6</td><td></td></tr></tbody></table>	Last Name	First Name	Certification	Nepotism	Makarsky	Evelyn	Elementary K-6	
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	**Motions added after pre-agenda meeting								

ATHLETICS/ACTIVITIES

Vince DeAugustine, Paul Ward (Athletics)

Sonya Brajdic, Paul Ward, Vince DeAugustine (Supplementals)

A-05-20**	<p>That the following individuals be approved for the supplemental contract listed for the 2019-2020 school year:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 45%;">Supplemental Contract Position</th> <th style="width: 20%;">Recommendation</th> <th style="width: 20%;"></th> <th style="width: 15%;">2019-2020 Salary</th> </tr> </thead> <tbody> <tr> <td>Band Director, West Hempfield Middle School</td> <td>Tim Hanna</td> <td>Teacher-LTS</td> <td style="text-align: right;">\$1,488.35</td> </tr> <tr> <td>Track & Field Head Middle School Assistant Coach</td> <td>Dan Loughner</td> <td>Teacher</td> <td style="text-align: right;">\$2,542</td> </tr> <tr> <td>Volleyball Head Middle School Boys Coach</td> <td>Deeann Waters</td> <td>Teacher</td> <td style="text-align: right;">\$2,129</td> </tr> </tbody> </table>	Supplemental Contract Position	Recommendation		2019-2020 Salary	Band Director, West Hempfield Middle School	Tim Hanna	Teacher-LTS	\$1,488.35	Track & Field Head Middle School Assistant Coach	Dan Loughner	Teacher	\$2,542	Volleyball Head Middle School Boys Coach	Deeann Waters	Teacher	\$2,129
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A-06-20**	<p>That the following individual be recognized as a volunteer coach for the 2019-2020 school year:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 33%;"><u>Volunteer</u></th> <th style="width: 33%;"><u>Sport</u></th> <th style="width: 33%;"><u>School</u></th> </tr> </thead> <tbody> <tr> <td>Brian Kapusta</td> <td>Wrestling</td> <td>High School</td> </tr> </tbody> </table>	<u>Volunteer</u>	<u>Sport</u>	<u>School</u>	Brian Kapusta	Wrestling	High School										
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Brian Kapusta	Wrestling	High School															
	**Motions added after pre-agenda meeting																
	Athletic Committee Meeting: Monday, January 27, at 5:30 PM																

FINANCE COMMITTEE

Sonya Brajdic, Diane Ciabattoni

F-18-20**	<p>That the Tax Assessment Appeals Program be discontinued beginning with tax year 2021. Any tax appeals in process from the beginning of the program through tax year 2020 will continue to be pursued.</p>
	**Motion added after pre-agenda meeting

POLICY COMMITTEE

Jeanne Smith, Jennifer Bretz, Diane Ciabattoni, Paul Ward

PO-07-20	<p>That the proposed school calendar for the 2020-2021 school year, be approved.</p>
	<p>Policy Meetings: Tuesday, January 28 - 1:30 PM Wednesday, February 12 - 1:00 PM</p>

CENTRAL WESTMORELAND CAREER & TECHNOLOGY CENTER

Scott Learn

Meeting: Wednesday, January 22, 2020 @ 7:00 PM

WESTMORELAND INTERMEDIATE UNIT

Jennifer Bretz

Meeting: Tuesday, January 28, 2020 @ 7:00 PM

SCHOOL SAFETY & SECURITY COMMITTEE

District Safety & Security

Diane Ciabattoni

Meeting: Tuesday, January 14, 2020 @ 10:00 AM - Admin Boardroom

Workers Compensation Safety

DRUG AWARENESS & PREVENTION

Jennifer Bretz, Vince DeAugustine, Mike Alfery

PSBA Legislative Policy Council

Jeanne Smith

Foundation Funds Committee

Jeanne Smith, Scott Learn

Greensburg-Hempfield Area Library

Jeanne Smith

HEARING OF CITIZENS (Non-Agenda Items)