



## *Dance with Nature*

# Job Title: Assistant Farmer

Updated: Feb 12, 2025

Posted: Feb 12, 2025

**Location:** Faircrest Farms, 4116 Madison Ave, Apt A., Ogden, Utah 84403

**Position Type:** Part-time (8 to 20 hours/week), \$18/hour, with potential for full-time in the future

**Seasonal Work Period:** Late February - Late October, 2025

**About Us:** Faircrest Farms is a thriving urban farm in Ogden dedicated to organic produce following permaculture principles. We aim to showcase what's possible on small urban lots by growing high-quality vegetables and fruits, using sustainable practices like Biodynamic® and Bio-Intensive® farming. Our mission includes educating the next generation of local farmers and building a vibrant food community.

**Position Overview:** We are seeking a dedicated and enthusiastic Assistant Farmer to join our crew. This role is ideal for someone passionate about organic farming and eager to learn and grow within the field. You'll work closely with the farm owner, gaining hands-on experience in all aspects of farm operations, including plant care, infrastructure construction, and high tunnel assembly.

### **Key Responsibilities:**

- **Plant Care:** Follow organic and permaculture practices to nurture plants and soil.
- **Daily Tasks:** Complete assigned farm tasks diligently and seek to improve processes.
- **Teamwork:** Collaborate with the farm owner and any additional part-time help.
- **Safety:** Adhere to safe work practices and maintain proper protection for tasks and weather conditions.

### **Farm Facilities:**

- Total cultivation area: ~0.2 acres, with potential to expand to 0.5 acres.
- Facilities include a greens wash and pack area, two indoor propagation spaces, and a solarium.
- A 17'x48' high tunnel and a walk-in cooler (to be installed this spring).

*Ogden-based urban regenerative produce farm following permaculture principles.*

*Faircrest Farms grows and creates Nature-inspired products and experiences.*



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**Farm Culture:** We value respect, responsibility, care, cooperation, and kindness. Our philosophy is rooted in the belief that engagement with nature fosters personal growth and joy.

### **Job Perks:**

- Receive hands-on training in organic farming.
- Enjoy meals provided on days worked 4+ hours.
- Flexible work hours (7:00 am - 5:00 pm) and regular breaks adapted to season.
- Work in a beautiful, health-promoting environment.
- Be able to direct the work of a farm crew and manage in the farmer's absence.

### **Required Qualifications:**

- Passion for outdoor work and plant care.
- Trustworthy, reliable, and able to lift 40 pounds.
- Ability to work in various weather conditions for up to 8 hours/day.
- Strong work ethic, initiative, and willingness to learn.
- Being observant, responsive, and diligent
- Works well with farm crew members
- Provides and receives constructive feedback
- No use of tobacco, alcohol, or other substances on farm premises

### **Preferred Qualifications:**

- Experience with basic power tools and mechanical skills.
- Good communication, teamwork, and problem-solving abilities.
- Familiarity with farming or handyman work.
- Drive to continuously improve the farm operation

### **Education and Experience:**

- Basic secondary education (reading, writing, and math skills).
- Previous experience is a plus but not required.

**Application Process:** To apply, please email your resume and a reference contact to [Karl@faircrestfarms.org](mailto:Karl@faircrestfarms.org) with "Assistant Farmer Application" in the subject line.

**Application Deadline:** February 21, 2025

**Hire Target Date:** February 25, 2025

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## *Dance with Nature*

Faircrest Farms is committed to diversity and inclusion. We encourage applications from people of color, individuals with disabilities, veterans, and LGBTQ candidates. We are an equal opportunity employer and do not discriminate based on any protected status.

**Contact:** Farmer Karl

Email: [Karl@faircrestfarms.org](mailto:Karl@faircrestfarms.org)

**Farm Operating Hours:**

Monday - Friday: 8:00 am - 5:00 pm

Saturday: 8:00 am - noon

I have read and understand the following job description. I agree to fulfill this role to my best ability.

Signed:

Employer:

\_\_\_\_\_

Karl F. Ebeling

Date

Employee - Assistant Farmer

\_\_\_\_\_

Name

Date

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