



## **Website Terms and Conditions of Use**

Last Updated: 02/12/2024

Welcome to Talent Discovery Hub Ltd!

These Terms and Conditions govern your use of our website, [www.talentediscoveryhub.co.uk](http://www.talentediscoveryhub.co.uk). By accessing or using our website, you agree to comply with these terms. If you do not agree, please refrain from using our site.

### **1. Definitions**

- "We," "us," or "our" refers to Talent Discovery Hub Ltd.
- "You" or "user" refers to any individual accessing or using our website.
- "GDPR" refers to the General Data Protection Regulation (Regulation (EU) 2016/679).

### **2. Use of the Website**

1. Eligibility: You must be at least 18 years old to use our website or have parental/guardian consent.
2. Account Creation:
  - a. Certain features of our website may require you to create an account.
  - b. You must provide accurate, current, and complete information during the registration process.
  - c. You are responsible for maintaining the confidentiality of your account credentials and for all activities conducted under your account.
  - d. Notify us immediately of any unauthorized access or security breaches related to your account.
3. Permitted Use: You agree to use the website for lawful purposes and in compliance with applicable laws.
4. Prohibited Use: You must not:
  - a. Use the website to commit fraud or other unlawful activities.
  - b. Transmit any malicious or harmful content.
  - c. Interfere with the website's operation or security features.

### **3. Intellectual Property Rights**

1. All intellectual property rights on this website, including text, graphics, logos, and software, are owned by, or licensed to us.
2. You are granted a limited, revocable license to access and use the content for personal, non-commercial purposes.
3. Any unauthorized use, reproduction, or redistribution of content is prohibited.

### **4. Account Terms and Responsibilities**

1. Account Security:
  - a. You are responsible for keeping your username and password secure.
  - b. We are not liable for any loss or damage arising from unauthorized use of your account.
2. Termination of Account:
  - a. We reserve the right to suspend or terminate your account at any time for any violation.

### **5. Data Privacy and GDPR Compliance**



We are committed to protecting your personal data. Please review our [Privacy Policy](#)

1. Data Collection: We collect personal data in compliance with GDPR. This includes information you provide directly (e.g., when creating an account) and data collected automatically (e.g., cookies).
2. Your Rights Under GDPR:
  - a. Right to access your data.
  - b. Right to correct inaccuracies.
  - c. Right to data portability.
  - d. Right to object to processing.
  - e. Right to request data deletion ("Right to be Forgotten").
3. Third-Party Sharing: We do not sell personal data. Limited data may be shared with trusted partners for operational purposes, as detailed in our Privacy Policy.
4. Data Security: We implement robust measures to protect your data, including encryption and secure hosting.
5. Cookie Usage: Our website uses cookies. For details, refer to our [Cookie Policy](#)

## 6. Disclaimers

1. Accuracy: While we strive for accuracy, we do not guarantee the completeness or reliability of the website content.
2. Availability: We make reasonable efforts to keep the website accessible but do not guarantee uninterrupted availability.
3. Third-Party Links: The website may contain links to external sites. We are not responsible for the content or practices of those sites.

## 7. Limitation of Liability

To the fullest extent permitted by law:

1. We shall not be liable for any indirect, incidental, or consequential damages arising from your use of the website.
2. Our liability for any direct damages shall not exceed the amount paid by you (if any) to use our website.

## 8. User-Generated Content

1. Responsibility: You are solely responsible for content you submit or post on our website.
2. Restrictions: Content must not be defamatory, infringe on intellectual property rights, or violate applicable laws.
3. License: By submitting content, you grant us a non-exclusive, royalty-free license to use, display, and distribute your content.

## 9. Termination

We reserve the right to suspend or terminate access to the website at our discretion, without notice, for any violation of these terms.

## 10. Changes to These Terms

We may update these terms periodically. Changes will take effect immediately upon posting to this page. Continued use of the website indicates acceptance of the revised terms.



#### **11. Governing Law and Jurisdiction**

These Terms and Conditions are governed by and construed in accordance with the laws of England and Wales. Any disputes shall be subject to the exclusive jurisdiction of the courts of England and Wales.

#### **12. Contact Information**

For any questions about these Terms and Conditions, please contact us:

Email: [hello@talentdiscoveryhub.co.uk](mailto:hello@talentdiscoveryhub.co.uk)

#### **Acceptance of Terms**

By using our website, you confirm that you have read, understood, and agree to these Terms and Conditions.