

NCR Board of Directors Meeting
Tuesday, February 24, 2026 | 7:00 p.m.
Via Zoom

Our Vision: Connecting People, River and Community
Our Mission: To provide a transformative experience through rowing

In attendance: Mike Foley, Rachael Hagerstrom, Oliver Hatch, Sally Linowski, Wendy Mardas, Cynthia Martini, Becca Washut

Absent: Wendy Bernstein, Amy Rhodes

Guests: Camilla Hatch (junior rower), Anna Hope (parent), Charlie Hope (junior rower), Tim Hope (parent)

- **Approval of Minutes**
 - January 2026 meeting minutes are available [here](#).
 - The minutes were approved with one correction to the Juniors winter session numbers.

- **Members Update**
 - Molly Hatch has had to step down as Youth Liaison due to a torn ACL. Sally acknowledged Molly's commitment to her role and thanked her for all of her work. We wish her well and hope she'll be involved again soon.

- **Committee Updates**
 - Masters Program Committee – Wendy B
 - Wendy is unable to attend tonight's meeting but a masters team meeting will be scheduled for March.
 - Marketing and Development Committee – Wendy M
 - The February 20, 2026 meeting minutes are available [here](#).
 - Mike has simplified the website to provide an easier sequence and one-click registration.
 - Rachael is sending flyers to schools that can add to newsletters, and then will send to the PTOs
 - Camilla has sent out postcards to junior rowers who have participated since Spring 2025 on behalf of the NCR captains. They've already received responses.
 - Equipment Committee – Oliver
 - No updates at this time.
 - Is there a planned uniform order for the juniors for the spring?
 - Wendy B typically coordinates the uniform sales. Mike will text her to see when the next window is open for ordering so she can set it up.
 - Nominating Committee – Wendy M
 - The committee is working on a prospectus for those who may be interested in joining the Board.

- **Treasurer's Report**
 - The Treasurer's report and budget documents are available in [this folder](#).
 - Sally: Will speak with Wendy B to see if the Masters committee can follow the Juniors' lead and send out postcards to our recent rowers.

- **Program Director's Report**
 - Masters coach search
 - Mike and Wendy B have interviewed Heather Holloway. She's currently at Quinsigamond and has recently moved closer to our area.
 - Seems very excited by our Masters approach and community feel.
 - She has two other offers so Mike needs to make an offer sooner rather than later if we go that direction.
 - Mike has been speaking with references and is waiting on one more call back before writing up a proposal for review.
 - Juniors coaches
 - Mike is arranging a meeting with Juniors coaches to discuss the upcoming season
 - Captains meeting
 - Planning a meeting with the four Juniors captains to discuss expectations, goals for the upcoming season, and ways that Mike, Stephen, and Cate can support them.
 - Juniors sign-ups
 - Currently 7 have signed up with a few new names. Juniors are traditionally slow to sign up but the numbers always come through.
 - Questions/comments
 - Charlie: Concerning recruitment, consider a team event like a bake sale, which will provide social media content and exposure.

- **Other Business**

- **Adjournment**
 - The meeting was adjourned at 7:43 p.m.

- **Upcoming meeting dates**
 - March 23, 2026
 - April 27, 2026
 - May 25, 2026
 - June 22, 2026