

## Title of Your Manuscript (15 fonts, bold)

Name (11 fonts, bold)<sup>1,2,3</sup>

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### ABSTRACT

This section is for abstracts and you are required to have an abstract of 120 words or less. Please make just one paragraph. An abstract usually includes your research goal, findings, results, and suggested implications. 11 pt font; no indent, justified text, not more than 120 words. (Font size 11)

**Keywords:** not more than 7-8 words in alphabetical order

### INTRODUCTION (bold, font size 11)

The body starts here. Please continue text in single-spaced lines with 1 space in each paragraph. Please continue text in single-spaced lines with 1 space in each paragraph. Please continue text in single-spaced lines with 1 space in each paragraph. Text continues. Please continue text in single-spaced lines with 1 space in each paragraph. Please continue text in single-spaced lines with 1 space in each paragraph. Please continue text in single-spaced lines with 1 space in each paragraph. Please continue text in single-spaced lines with 1 space in each paragraph.

### LITERATURE REVIEW (Bold) RESEARCH VARIABLE

This section contains theories or concepts and previous research that are relevant to the research. The citation writing technique of the theory or concept used is using the APA style, namely by displaying the author's last name and year of publication. Each citation used must be included in the bibliography. In writing, it is allowed to use tables and figures

### RESEARCH METHOD (bold)

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## RESULTS AND DISCUSSION (bold)

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**Table 1. Descriptive Statistics Example (N =158)**

Construct	Min.	Max.	<i>M</i>	<i>SD</i>	
Transformational	1.25	5.00	3.56	.78	
Transactional	1.33	4.67	2.97	.77	
Organizational commitment	2.13	4.73	3.38	.63	

Note. *M* = Mean, *SD* = Standard Deviation.

How to make APA manual-based table? Check this link  
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**Table 2. Regression Results Between x and x Example**

Construct	<i>B</i>	<i>SE B</i>	$\beta$
X	.29	.06	.36**

Note.  $R^2 = .13$  ( $p < .01$ ) \*\* $p < .01$

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## **CONCLUSIONS (bold)**

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## **REFERENCES (bold)**

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- 1. Manuscripts must be in the scope and high quality**
- 2. They need to have 5000 to 7000 words**
- 3. Plagiarism level less than 15%, no single source above 3%.**
- 4. Min references is 25 sources**

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